



ASHLEY NATIONAL FOREST FLAMING GORGE, VERNAL, AND DUCHESNE RANGER DISTRICTS



Fire Management Positions Outreach

All applications **MUST** be submitted by 01/02/2014 to be eligible

The Ashley National Forest is looking for a committed, hardworking, highly skilled workforce to manage wildfires and work in fuels management. The fire and aviation management program is very rewarding and requires talented and skilled people working safely as part of a team in a variety of specialized positions; including engine crews, fuels management, and fire prevention.

The Region 4 Fire Hire program is being implemented to streamline the hiring process for permanent fire positions and provide consistent hiring throughout the Region. This hiring process assists the National Forests in the Intermountain Region (R4) to fill vacancies in an efficient and timely manner. **The unique feature of Fire Hire is the ability to immediately backfill positions that have been vacated.**

Included in this outreach are the announcement numbers for GS-0462-05 through GS-08 current permanent fire positions covered by the Open Continuous Rosters (OCRs). Apply to vacant announcements via the "USAJOBS" webpage. ([USAJOBS - The Federal Government's Official Jobs Site](http://USAJOBS.gov)) This site will also provide you information regarding the position description (PD) and job summary which defines specific work duties.

It is important that applicants understand, although a current position/ location may not be vacant, it could become vacant and filled during the selection period. Interested individuals should **apply to ALL positions and locations** where you would accept a job offer, whether the position(s) are currently vacant or not.

Contacts for vacancies:

Lucus Santio	ZFMO	435-781-5144	lsantio@fs.fed.us	Vernal Ranger District
Chris Deets	WFML	435-781-5153	cdeets@fs.fed.us	Vernal Ranger District
Zack Farmer	SFEO	435-790-7073	zdfarmer@fs.fed.us	Flaming Gorge Ranger District
Thad Marcoe	ZFMO	435-781-5212	tmarcoe@fs.fed.us	Duchesne Ranger District
CorDell Taylor	ZAFMO	435-781-5173	cetaylor@fs.fed.us	Vernal Ranger District

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Current Vacancies:

# of Positions	Title	Regional Specialty	Announcement #	Tour	Lowest/Target Grade	First Line Supervisor	Location
1	Engine Squad Leader (AFEO)	ENG - AFEO	OCR14-462-AFEO-6G & DP	13/13	GS 6	Zack Farmer	Dutch John, UT
1	Handcrew Squad Leader	HANDCREW	OCR14-462-HANDCREW(H)-7G & DP	13/13	GS 7	Chris Deets	Vernal, UT
1	Handcrew Senior Firefighter	HANDCREW	OCR14-462-HANDCREW-6G & DP	13/13	GS 6	Chris Deets	Vernal, UT
1	Engine Captain (SFEO)	ENG - SFEO	OCR14-462-SFEO-7/8G & DP	26/0	GS 7/8	Cordell Taylor	Duchesne, UT
1	Handcrew Assistant Module Leader	HANDCREW	OCR14-462-HANDCREW(H)-7G & DP	18/8	GS 7	Cordell Taylor	Duchesne, UT

The Positions

Applications must be submitted through "USAJOBS". Each announcement has instructions on how to apply. Applicants are encouraged to apply for multiple locations, even if vacancies for certain locations are not listed as vacant, vacancies may occur during the hiring process and be filled at that time.

As the positions above are filled, other positions may become available. Please be sure to apply for all positions that you are interested in at all duty stations that you are interested in. **All positions have minimum standards (IFPM/FSPM) to meet and all requirements must be met at the time of hiring.**

USAJOBS Webpage: <https://www.usajobs.gov/>

For more R-4 Fire Hire information go to: http://www.fs.fed.us/r4/fire_hire/

For more info on IFPM go to: <http://www.fs.fed.us/fire/management/ifpm/index.html>

All positions are Primary Fire Positions and the engine positions have a Commercial Driver's License (CDL) requirement.

It is recommended that the candidate contact the listed supervisors for position information and consideration.

The Region

The Intermountain Region in Ogden, Utah provides administrative oversight and support to thirteen National Forests located in [Utah](#), [Nevada](#), eastern California, western Wyoming, southern and central Idaho. The region covers 31,816,792 acres in the National Forest Systems. There are approximately 2200 permanent employees in Region 4.

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The Forest

The Ashley National Forest encompasses almost a million and a half acres in northeastern Utah and southwestern Wyoming. The Forest lies in three geographical areas: the east-west range of the Uinta Mountains, the Wyoming Basin, and the Tavaputs Plateau. Elevations range from 6,000 feet to 13,528 feet.

Steep canyons, high mountain peaks, glaciated basins, large open meadows, and desert badlands, all contain a rich diversity of vegetation and wildlife. The grasses and shrubs of the high mountain desert are replaced by pinyon and juniper as the elevation rises. In mid-elevation areas, aspen dominates and becomes mixed with conifer. Higher up, the vegetation changes to conifer forest composed of ponderosa pine, lodgepole pine, fir, and spruce. Grasses, forbs, and stunted, twisted conifers called krumholtz are found above timberline. Wildlife is abundant. Larger species include black bear, mountain lion, moose, elk, mule deer, pronghorn antelope, mountain goats, and bighorn sheep.

Neighboring lands include the Uinta and Ouray Indian Reservation to the south, the Wasatch-Cache-Uinta National Forest to the west and north, and a mixture of Bureau of Land Management, State of Utah, and private lands to the east and southeast. Compared with other National Forests, relatively few small tracts of private land lie within the Ashley's boundary.

The Ashley has three major recreation attractions of national significance:

The High Uintas Wilderness, established by Congress in 1984, comprises of nearly one-half million acres in the Wasatch-Cache-Uinta and Ashley National Forests. Within the wilderness, elevations range from 8,000 feet to 13,582 feet at the top of Kings Peak, the highest mountain in Utah. The Uinta Mountain range runs east to west, from the Wasatch Mountains into Colorado. Pre-Cambrian rock formed from sediments laid down 600 million years ago makes up the core of the range. Glacial activity carved deep canyons and left a spectacular landscape of rolling, treeless peaks and stratified ridges interspersed with broad meadows and numerous lakes. The mountains below timberline are covered by coniferous forest, and meadows have streams and lush vegetation. The Wilderness is accessible from June through October, via numerous trails.

The Flaming Gorge National Recreation Area lies in the northeast part of the Forest. Flaming Gorge Reservoir extends almost 90 miles into Wyoming, and offers outstanding fishing and boating opportunities. Record-breaking German brown trout and large lake and rainbow trout have been taken from its waters.

The Green River below Flaming Gorge Dam is a world-famous blue-ribbon trout stream. The Little Hole National Recreation Trail parallels the river 7.3 miles from the Dam to the Little Hole Recreation Complex. Rafting this section of the Green River is a favorite pastime of visitors. Flaming Gorge Dam and Red Canyon Visitor Centers have exhibits to acquaint visitors with the area. At Ute Lookout Tower, the only lookout tower in the State of Utah, visitors can enjoy a spectacular view and learn about the life of early Forest Service lookouts. The Flaming Gorge National Recreation Area has three marinas and many campgrounds, some of which are open year-round.

Sheep Creek Geological Area is located about 5 miles south of Manila, in the Flaming Gorge National Recreation Area. Sheep Creek Canyon is filled with twisted and folded rock formations that expose 600 million years of the earth's history. Towering rock spires flank the road.

The Communities

The Ashley National Forest's duty stations can be found in Manila, Dutch John, Vernal, and Duchesne. Information regarding these communities can be found at:

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City/Town:	State:	web address:
Manila	Utah	http://www.manilautah.com/
Dutch John	Utah	http://www.daggettcounty.org/index.aspx?nid=57
Vernal	Utah	http://www.vernalcity.org/
Duchesne	Utah	http://duchesne.utah.gov/

How to Apply

You can apply for any of these positions on the open & continuous announcements at "USAJOBS" by the application closing date. If you are interested, please submit your application before the January 02, 2014 closing date. **All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to pick Vernal and/ or Dutch John, UT to identify the duty location related to the positions they are interested in.** Through the announcement you will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, etc.)

The R4 FIRE HIRE Process and Timeline

December 1, 2013

Managers will be sending outreach announcements out on their vacant positions. It is highly recommend that candidates make contact with supervisors of these positions to discuss their interest in the jobs. The outreach map will give you lists of all current fire hire vacancies in the Region and lists of all GS4-GS9 fire positions in the Region.

January 2, 2014

Applications must be submitted through eRecruit hiring services. **Applicants must attach a copy of their IQSC Master Record or equivalent that will show they meet the IFPM requirements for the job.** Applicants are encouraged to apply for multiple locations, but only locations that they would accept a job at. You should apply for any position that you would be willing to accept even if it isn't vacant at the beginning of fire hire. The position could become vacant during hiring week and it will be filled in the backfill process at that time.

February 10-21, 2014

Beginning February 10 we will go over the applications and send out reference checks to applicant supervisors. The reference forms have to be back by February 14. Reference forms will be available on this page for the supervisor to send in if they won't be available during this time or if they would like to get them completed ahead of time.

February 24-28, 2014

Subject Matter Experts (SME) will meet to level applications per the R4 fire hire leveling criteria.

March 3-7, 2014

Representatives from each forest will make recommendations for hiring. Applicants selected this week will be notified by a Forest Recommending Official by phone. Human Resource Management will notify applicants not selected either electronically or via email

April 14, 2013 - First Effective Date

This is the first possible starting date (excluding drug testing, transfer of station, and less than Permanent Full Time appointments). This date may be negotiated with supervisor.

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Forest Service – Fire Program Management (FS-FPM) qualifications must be met by October 1, 2013.

Please Reply by January 2, 2014

Position interested in: AFEO _____ Senior Firefighter _____ Squad Leader _____

Name: _____

Email Address: _____

Mailing Address: _____

Phone: _____

Current Agency or Forest: _____

Current Job Title, Series and Grade: _____

IQCS Red Card Quals: _____

If you are **not** a status (career or career conditional) permanent employee, please check the following special authorities that you **are** eligible for:

- Reinstatement Eligible _____
- Person with Disability _____
- Veterans Readjustment _____
- Disabled Veteran w/30% Compensable Disability _____
- Veterans Employment Opportunities Act of 1998 _____
- Former Peace Corps Volunteer _____
- Student Career Experience Program _____
- Other _____

We appreciate your interest in our position. Please send this completed form along with a resume or brief description of your work experiences identifying your qualifications to the appropriate person listed above.

Thank you for your interest in our position.

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Application Instructions:

Please read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of this announcement (January 2, 2014).

Step1 – Create a USAJOBS account (if you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required.

You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

REQUIRED DOCUMENTS:

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

1. Resume that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (**including IOCS Master Record**).

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2. College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.

3. DD-214 (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.

4. SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent Notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.

5. Annual Performance Appraisal if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.

6. Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: <https://www.opm.gov/disability/appempl.asp>.

7. If you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority, submit proof of eligibility.

8. CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.

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NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Please remember to submit a copy of your IQCS Master Record when applying to any of these announcements!!!

AGENCY CONTACT INFO:

HRM Contact Center

Phone: 877-372-7248 Option 2

Fax: 866-338-3718

TDD: 800-877-8339

Email: fsjobs@fs.fed.us