

# \*\*\*OUTREACH NOTICE\*\*\*

	<p><b>Pre-Announcement Fishery Biologist GS-0482 5/7/9</b></p>	
<p><b>Salmon-Challis National Forest Salmon-Cobalt Ranger District Salmon, Idaho</b></p>		
<p><b>Respond by January 17, 2013</b></p>		

The Salmon-Challis National Forest will recruit and fill a Fishery Biologist GS-0482 5/7/9. This notification is being circulated to inform prospective applicants of this upcoming opportunity and to determine interest in the position.

**About the Position:** This position will be filled at the GS-5, 7 or 9 level and will be supervised by the GS-11 North Zone Districts Fishery Biologist

**Series/Grade:** GS-0482 5/7/9

**Position Title:** Fishery Biologist

**Duty Station:** Salmon-Cobalt Ranger District Salmon, Idaho

**Tour of Duty:** Permanent, Full Time

**Housing:** Government quarters are not available.

IF YOU'RE LOOKING FOR A HIGHLY REWARDING, CHALLENGING, STIMULATING AND CAREER ADVANCING JOB the North Zone of the Salmon-Challis National Forest is seeking to hire a permanent full-time fishery biologist in the near future. The incumbent will be working with all fish species on the Forest, with an emphasis on Chinook salmon, steelhead, bull trout and westslope cutthroat trout. The North Zone Fish Program is responsible for Forest Service related fish management activities on the northern portion of the Salmon-Challis National Forest. This area covers approximately 1.4 million acres and includes the Salmon-Cobalt, North Fork and Leadore Ranger Districts. This permanent full-time position is located on the Salmon-Cobalt Ranger District in Salmon, Idaho. Information received as a result of this outreach will assist in determining the type of vacancy announcement to be used (merit and/or demo).

**If you are interested in being considered for this position please complete the outreach response form below and send to North Zone Districts Fishery Biologist, Dan Garcia at (208) 756-5237 [dgarcia@fs.fed.us](mailto:dgarcia@fs.fed.us) by close of business January 17, 2013.**

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This is a pre-announcement. Responding to this outreach will ensure you are alerted when the position is formally advertised. The announcement will be posted on the Office of Personnel Management (OPM) web site: [www.usajobs.opm.gov](http://www.usajobs.opm.gov) . The announcement will contain all of the information you need to apply for the position.

### **Major Duties**

The incumbent provides expertise and assistance in fishery resource management. The position requires working outdoors for at least seven months of the year. The incumbent performs and supervises aquatic monitoring activities as part of the north zone fisheries crew. The incumbent will supervise a seasonal workforce of 2-6 employees. Aquatic monitoring activities include: stream temperature monitoring, backpack electrofishing for fish presence and population estimates, stream habitat surveys, Chinook salmon redd surveys, bull trout redd surveys, diversion inventories, and water quality sampling. The field work involves: data collection, the use of handheld GPS receivers and the ability to identify adult and juvenile fish. The fieldwork also requires the ability to: drive 4 wheel drive pickups on steep narrow unpaved mountain roads, walk in streams wearing; hipboots, chest waders, polarized sunglasses, and a 45 pound backpack electro-fisher. The incumbent must be in good physical condition, able to lift heavy cargo and gear and be able to carry a 45 pound backpack electro-fisher in streams and on unstable terrains on a daily basis. The office work involves computers requiring the ability to write concisely and clearly with the knowledge and ability to use Microsoft word, excel, power point, publisher and outlook. Other computer work will involve the knowledge of GIS and the use of ARC Map 10. The position will require mostly field work seven months of the year and office work writing reports and analyses five months of the year. While the incumbent's duty station will be in Salmon, this position requires working across the entire North Zone and potentially parts of the South Zone of the Forest. The job will often include driving many hours to remote locations on rough, primitive roads. Good navigation skills are a must. Accomplishment of the necessary duties will, at times, require arduous field work in inclement weather conditions. Standard field work involves hiking for several hours a day in steep, rugged, mountainous terrain. Extended overnight backpacking, pack stock or camping trips are periodically required. The incumbent must have a valid State Driver's License. The incumbent will be required to participate (at least 2-3 weeks per year) in the wildfire program involving everything from wildfire suppression activities on-Forest and off-Forest to being a Resource Advisor on larger fires. The incumbent will also need to pass the Arduous Work Capacity Pack Test involving a 3-mile hike with a 45-pound pack in 45 minutes.

The major duties of this position are:

- Carrying out evaluation and monitoring work such as stream temperature monitoring, redds surveys, fish habitat monitoring, and fish population sampling (electrofishing)
- Supervising the implementation of restoration projects
- Supervising seasonal employees

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- Processing data and preparing reports
- Providing recommendations relating to fish habitat requirements and other management activities including streamside/riparian area and watershed protection
- Providing support to other Forest programs such as range, recreation, minerals, timber/fuels, and fire
- Assisting with the preparation of biological assessment, biological evaluations, and other NEPA related documents
- Analyzing and interpreting project/study data their results and providing information for use in fish habitat management and project proposal reviews and decisions
- Assisting in the development of current and out-year work programs and associated budget proposals for the north zone fishery program
- Building strong working relationships with internal and external partners

### **The Forest**

The Salmon-Challis National Forest covers over 4.3 million acres in east-central Idaho. The Forest is bordered by the Bitterroot Range of the North Central Rockies on the east and includes over 1.3 million acres of the Frank Church--River of No Return Wilderness to the west. Rugged and remote, this country offers adventure, solitude and breathtaking scenery. The Forest also contains Mt. Borah, Idaho's tallest peak and the Wild & Scenic Salmon River and the Middle Fork of the Salmon River. The area is a highly desired destination for hunting, fishing, white-water rafting and many other popular recreational pursuits. The Forest features diverse, rough topography, geologic conditions, and miles of streams with anadromous fish spawning habitat creating a highly complex land management situation. The Forest Supervisor Office is located in Salmon, Idaho. There are currently six administrative units on the Forest: Salmon-Cobalt, North Fork, Leadore, Challis-Yankee Fork, Lost River, and Middle Fork, Ranger Districts. For more information on the Forest, visit the website [www.fs.fed.us/r4/sc](http://www.fs.fed.us/r4/sc) .

### **The Area**

About the Town: Salmon, Idaho - visit [www.salmonidaho.com](http://www.salmonidaho.com) for more information on Salmon and the surrounding area.

Salmon is the heart of the Salmon River Valley, surrounded by three mountain ranges, situated at the junction of Idaho State Highway 28 and U.S. Highway 93, and at the confluence of the Lemhi and Salmon Rivers. The town has a population of about 3,100 and is the seat of Lemhi County which has a population of 8,000. The main industries are ranching, mining, timber and recreation. Salmon is known as the "White Water Capital of the World" serving as the hub of personal and outfitter, jet boat and rafting river activities. At 4,000 feet elevation, the surrounding terrain varies greatly from rolling, arid hills to steep, forested slopes.

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Shopping and Services: Salmon is a self-contained community with a full variety of shopping, business, medical, and professional services. In addition to basic services, there are a variety of specialty shops and art galleries. Salmon also has nursing and residential care facilities, hospice, Child Development Center and a spectrum of social services. Most service clubs and associations are represented. The public library offers computer and other services, and there are two internet access providers. Local media includes a radio station, satellite and cable TV and the weekly Recorder-Herald newspaper.

Medical: The City of Salmon has a local community hospital affiliated with the major hospital of Missoula, Montana, and provides Life-Flight helicopter, EMT, Search and Rescue units, physicians, dentists, optometrists, and specialist affiliations.

Schools: A good variety of pre-schools and day-care centers are available in addition to the elementary, junior and senior high schools. The schools offer numerous extra-curricular activities including sports and strive for quality education with creative, athletic, and scholastic achievements.

Housing: There are five motels in Salmon and various bed and breakfast accommodations in the surrounding vicinity. Housing prices range from approximately \$65,000 to over \$400,000 for larger “trophy” homes. Monthly rental for a typical three-bedroom home runs around \$750. There are also mobile home parks and two in-city campgrounds. **There is no Government housing available.**

Climate: Salmon enjoys a dry, warm climate during the summer and fall months with daily highs averaging between 75 to 95 degrees, and nightly lows from 45 to 60 degrees. The climate in winter is ideal for snow sports, the lowest temperatures averaging from 14 to 25 degrees with occasional sub-zero

For additional information about Idaho Falls and surrounding communities, please visit the following websites at: <http://www.Idahofallschamber.com>, <http://www.fs.fed.us/r4/caribou-targhee>, or <http://www.tetonvalleychamber.com>.

**Thank you for your interest in this position!**

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**Fishery Biologist, GS-0482-5/7/9  
USDA Forest Service, Region 4-Intermountain Region  
Salmon-Challis National Forest, Salmon-Cobalt Ranger District, Salmon, Idaho,  
Please Respond by January 17, 2013 to:  
Dan Garcia, [dgarcia@fs.fed.us](mailto:dgarcia@fs.fed.us), 208-756-5237**

**Position Title/Series/Grade:** Fishery Biologist, GS-0482-5/7/9  
**Duty Station:** Salmon, Idaho

The Salmon-Challis National Forest, Salmon-Cobalt Ranger District is seeking qualified individuals for a permanent, full-time, GS-0482-5/7/9 Fishery Biologist position. Please complete and submit the outreach form located below to [dgarcia@fs.fed.us](mailto:dgarcia@fs.fed.us)

You may attach a brief resume to supplement the information you include on this form.

**PERSONAL INFORMATION:**

**Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Employer:** \_\_\_\_\_

**FS Unit :** \_\_\_\_\_ **Other** \_\_\_\_\_

**Current title/series/grade/location:** \_\_\_\_\_

**Are you currently a Federal employee:** ( ) YES -or- ( ) NO

**If not a current permanent employee, are you eligible to be hired under any of the following special authorities?**

\_\_\_\_\_ **Schedule A (Person with Disabilities)**

\_\_\_\_\_ **Veterans Recruitment Act**

\_\_\_\_\_ **Veterans w/30% Compensable Disability**

\_\_\_\_\_ **Veterans Employment Opportunities Act Of 1998**

\_\_\_\_\_ **Former Peace Corps Volunteer**

\_\_\_\_\_ **Pathways Program (Students and Recent Graduates)**

\_\_\_\_\_ **Other** \_\_\_\_\_

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Fishery Biologist GS-0482 5/7/9

**Briefly describe your qualifications/interest in this position** (type answer in box - it will expand as needed):