Enterprise Program Enterprising People

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LEADERSHIP CORNER

CHRISTINE BROWN, ENTERPRISE LANDS, MINERALS, AND SPECIAL USES SUPERVISOR



Headshot of Christine Brown

Spring fever!

As spring approaches, many of us are looking for ways to take a much-needed break and refresh ourselves after a long winter. That break could be as relaxing as a staycation involving a late season trip to a nearby ski resort, or it could involve a trip to the Caribbean. This year's spring break is certain to feel a little different whether you stay home or go away.

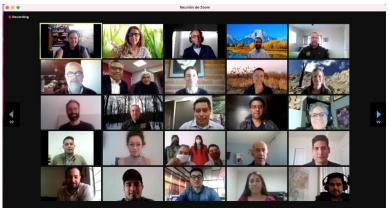
As President Dwight Eisenhower was famous for saying, "Plans are worthless, but planning is everything." A plan is essential as we all begin venturing out after a long hibernation. COVID-19 is still posing a public health threat, and there is much we don't know about the virus. However, careful planning is integral to ensuring your time away from work goes smoothly. Know the rules that are in place for your destination and be prepared. Do you need a negative COVID-19 test for your destination? Is there a mask mandate in place for your destination? Are cases increasing or decreasing? Do you need to quarantine yourself before leaving or upon returning? Is there a restriction on the number of visitors at your desired destination? These questions are only a few that you should be prepared to answer.

As we know, it is essential to recharge yourself to restore your well-being and mental health. It's just as important to plan to ensure your trip goes well, so you are in the best position to avoid any issues while you venture out. For those of you like me, looking forward to a break, enjoy your time away, and most importantly, be safe!



ENTERPRISE IN MEXICO

CAMILO ARIAS, ENTERPRISE EARTH SCIENCES GROUP SUPERVISOR



Screenshot of virtual workshop to assist the National Forestry Commission of Mexico.

In early February, members of the Enterprise Earth Sciences group (Camilo Arias, Tricia Prentice, Heidi Klingel, and Chad Hermandorfer) along with other Forest Service specialists joined with the Forest Service International Programs and the United States Agency for International Development to host a virtual workshop to assist the National Forestry Commission of Mexico's Office of Watershed Reforestation and Restoration Program. This program is working on establishing a monitoring system to track and validate the effectiveness of water and soil restoration actions in Mexico. Forest Service specialists shared with the National Forestry Commission of Mexico's technical field personnel our knowledge, experience, technology, and existing monitoring and evaluation

protocols to assess watershed condition and restoration action plans as part of the Forest Service Watershed Condition Framework. The effort began in early 2020, with a planned in-person workshop and field visit. However, because of COVID-19, we had to adapt to a virtual environment. Working in a virtual environment allowed us to take a more collaborative approach and bring in district and regional specialists with different areas of expertise to share their knowledge and experiences from across the country. This effort led to a more successful virtual workshop. As a continuation of this effort, the Forest Service will be working with the National Forestry Commission of Mexico to adapt and test a monitoring protocol and determine its applicability nationwide.

ALEXIS WALDRON APPLIES WELLNESS EXPERTISE TO SUPPORT OPERATION CARE AND RECOVERY

JENNIFER BECAR, ENTERPRISE PUBLIC AFFAIRS SPECIALIST



Headshot of Alexis Waldron

When approached with an opportunity to sign on for a temporary assignment with the Work Environment and Performance Office's Resilience and Personal Effectiveness team to support Operation Care and Recovery, Enterprise Communications Group member Alexis Waldron was excited for the chance to align her personal and professional priorities in the role. "I want to help support our employees, especially in times like this, alongside a team of credentialed professionals and using tools and information supported by science," said Waldron. She was selected for this opportunity based on her unique skills, experience, and background in human performance—that is, the ways that individuals explore the mind-body connection in support of their physical and psychological well-being. The multitude of hardships that Forest Service employees have been faced with over the last 12 months has made this connection more important than ever. The Resilience and Personal Effectiveness

team has committed to meeting people where they are to help them find ways to be their best and withstand hardships they may be facing. One avenue Alexis and her colleagues have used to accomplish this is establishing a 9-week course on "Optimizing the Body and Mind." Each week, Alexis—who holds a Ph.D. in exercise and sports psychology—joins other credentialed professionals within the agency to share information, resources, and encouragement for those looking to improve their overall wellness. Approximately 1,350 Forest Service employees have enrolled in the course to support their personal wellness objectives, whether those be major lifestyle shifts or small, daily changes. "In this position, I have met so many people who are so eager to learn how to be better, do better, and show up better in their lives for themselves and for others," said Waldron. "There have been so many opportunities to witness how even the smallest things—like reaching out to say hello and sincerely ask how someone's day is going—can make a huge difference for someone." "As Enterprisers, we should all be proud knowing that Alexis is providing this critical support and bringing comfort to so many Forest Service employees," said Jackie Banks, Enterprise Communications Team supervisor. Visit the Resilience and Personal Effectiveness team website for more information.

NATIONAL REGISTER OF HISTORIC PLACES-ELIGIBILITY OF THREE OKANOGAN-WENATCHEE NATIONAL FOREST ADMINISTRATIVE SITES

KATHRYN BUCHHOLZ, ENTERPRISE RESOURCE SPECIALIST

In 2020, the Enterprise Heritage Program evaluated three historic ranger stations on the Okanogan-Wenatchee National Forest for National Register of Historic Places eligibility: Lake Wenatchee Ranger Station, White Pass Work Center, and Chinook Pass Work Center. Altogether, 52 buildings were surveyed, evaluated, and documented in a determination report. Each building's history and architectural details were recorded and placed in context. National Register of Historic Places-eligible individual listings and historic districts were identified at each site.

Throughout the Nation's forests and grasslands, historic administrative sites stand as reminders of the Forest Service's beginnings as guard stations and remote ranger stations. These buildings evoke a time when most employees lived and worked on-site. Many were built by Forest Service employees and the young men of the Civilian Conservation Corps. Mixed together were residences housing the seasonal and permanent workforce; office and storage buildings; and barns. Many sites were later repurposed as work centers when districts and forests combined and moved their offices to centralized locations.

Situated in the state of Washington, from the Canadian border down south approximately 180 miles to the Goat Rocks Wilderness, the Okanogan-Wenatchee National Forest encompasses more than four million acres and ranges from rugged shrub-steppe to alpine peaks along the Cascade Crest. Established as two separate national forests, the Okanogan and Wenatchee resembled other forests across the Nation, with their early administrative sites adjacent to resources and often in remote areas. With the combining of the Okanogan and Wenatchee National Forests and many districts within their boundaries, the office and associated buildings were repurposed or removed. The National Register of Historic Places evaluation helps to identify the remaining buildings for future use and interpretation. Kathryn Buchholz, a resource specialist, surveyed, conducted a records search, and evaluated the sites while Emma Chambers-Koenig, an archaeology technician, surveyed and conducted a records search for this project.



White Pass Work Center Ranger's House constructed in 1935.



Chinook Pass Work Center Barn constructed in 1921.



Chinook Pass Work Center Fire Tool House and Garage Building constructed in 1934.



White Pass Work Center Barn constructed in 1935.

More Research Needed: Trail Access and Use for Youth from Under-resourced Communities

MICHAEL HILL, ENTERPRISE LANDSCAPE ARCHITECT

The recently published paper "Identification of Effective Programs to Improve Access to and Use of Trails among Youth from Under-Resourced Communities: A Review" is a collaboration between researchers from National Institutes of Health, U.S. Department of Transportation, Centers for Disease Control, USDA Forest Service, and Furman University in Greenville, SC. In addition to evaluating the effectiveness of programs to increase access to trails and trail use among youth from under-resourced communities, this paper also aims to identify:

- relationships between physical activity/trail use and features of transportation systems and/or built environment and land use destinations,
- benefits associated with trail use, and
- barriers to trail use.

What We Found: The paper reviewed existing literature to identify, abstract, and evaluate studies related to programs to promote trail use among youth and youth from under-resourced communities. Eight studies used longitudinal or quasi-experimental designs to evaluate physical activity and neighborhood characteristics prospectively among adolescent girls, the effects of the path or trail development on physical activity behaviors of children, youth, and adults, marketing or media campaigns, and wayfinding and incremental distance signage to promote increased trail use.

No studies were located that evaluated programs designed to promote and increase trail use among youth, including youth from under-resourced communities. Few intervention studies using trails to increase physical activity among under-resourced youth were identified in this review. More studies need to be conducted using access to trails as interventions to promote trail use among youth.

Many barriers to trail use are practical, such as costs, crime, or lack of transportation. Others are psycho-social in nature—what trusted role models are introducing trail use? Is the "culture of the trail" welcoming to people from my background? How does being outdoors connect to my cultural identity, and through what activities? These are all challenges that impact youth and youth leaders' decisions as much as institutional discrimination and its impact on recreation planning.

The Task Force physical activity-built environment recommendation noted the need for ensuring that a transportation system (e.g., pedestrian trails, bicycle routes, or public transit) connects to the built environment and land use destinations, such as a facility housing a program (e.g., Boys Club and Girls Club of America, YMCA/YWCA, or school club). However, this review of the scientific literature did not identify effective trail use programs for youth from under-resourced communities housed in a destination or setting such as a school, YMCA/YWCA, or Boys and Girls Club.

Recent reports from the Task Force about the influence of the built environment on physical activity and on active travel to schools provide evidence of just how rapidly knowledge about physical activity and the built environment is evolving. These reports highlight the increased rigor of research designs for evaluating the effects of the built environment on physical activity behaviors. However, systematic reviews related to physical activity and the environment do not provide knowledge about how to implement effective programs that may increase the use of the built environment especially among select population groups of interest, such as youth from low income, diverse, and/or under-resourced communities.

Why It Matters: The benefits of outdoor recreation, specifically for youth audiences, are well understood by health care and design professionals alike. In addition to the general benefits of physical activity, outdoor activity exposes kids to the psychological and physical benefits of sunshine; promotes executive function; allows children to take and assess risks; promotes socialization; and creates an appreciation for nature ("6 reasons children need to play outside," Harvard Health Publishing). Many researchers believe that time outdoors improves mood and increases kids' ability to pay attention in class. There is also significant evidence that childhood obesity is a bigger problem for children of color and poor, urban children.

What's Next: Planning, implementing, and evaluating the use of trails to increase physical activity among youth, and programs specifically designed to facilitate the use of trails for outdoor recreation, could benefit from greater attention from researchers and practitioners in the future. Efforts to directly address disparities related to trail use among youth from low income, often racially/ethnically diverse, under-resourced neighborhoods and communities are especially needed. Findings from a comprehensive

(Continued from the previous page.)

study could improve physical and psychological health outcomes for the children most at risk, and all other children. In most of the adult trail studies, using trails as the intervention tool provides limited insight into this specific segment of the population.

To make advances in this area, future research and practice efforts are needed to establish programs designed to help more youth enjoy nature and outdoor recreational opportunities. Future research efforts should focus on developing interventions to promote trail use rather than cross-sectional studies limiting causal inferences. This research and practical work should incorporate an evaluation of the intervention and programs' impact on increasing trail use and assessing other outcomes of interest to expand the knowledge base in this under-studied area that can also then be replicated.

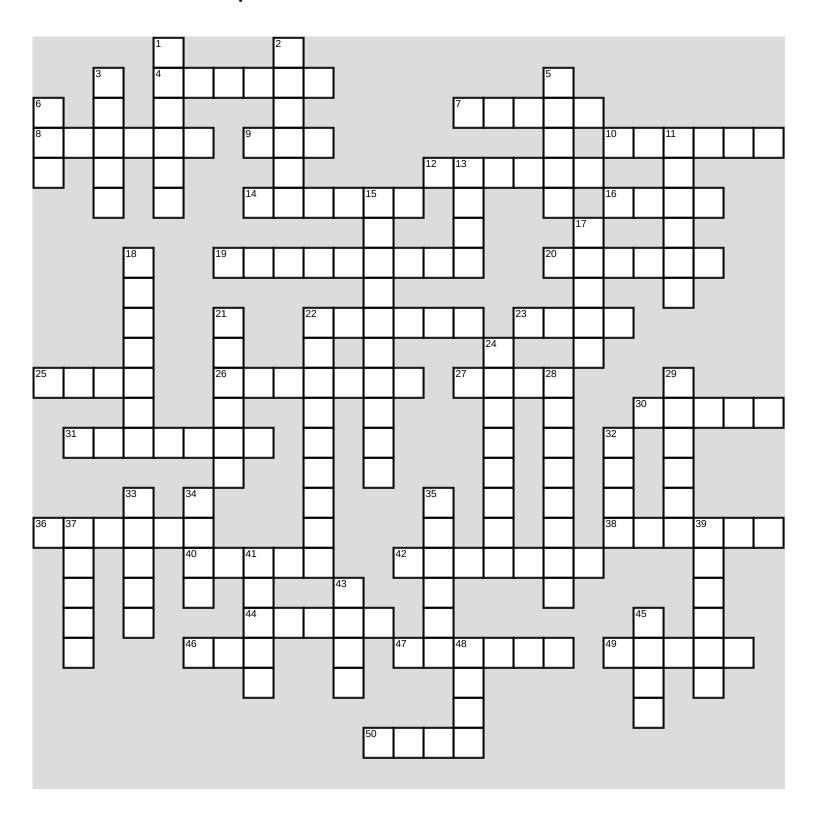
Practice-based programs may also provide data on feasibility, even if they have not been evaluated using a well-conducted experimental study design or published in a peer-reviewed journal. Practice-based programs accompanied by evaluation data may also inform and influence better designed future experimental research.

One area of opportunity may be to encourage practitioners to treat the incidental hiking that children do in outdoor programs as a good unto itself. Practitioners focus on experiential and learning benefits of non-traditional experiences, often because that is the focus of grantmakers. They count the number of children on the nature walk or camping trip and the type of environmental learning that occurs. The sheer number of miles that children hike as part of these experiences can be tied to measurable health improvements. If practitioners, designers, and researchers work together on strategies to make this information readily available, it can increase health data and give practitioners additional, concrete evidence of a program's positive impacts.

A companion brief based on a review of programs and practices related to trail use among youth from under-resourced communities or neighborhoods is being developed and, when completed, will be available on the <u>National Collaborative on Childhood Obesity Research</u> website.

(This article was previously published on <u>The Field: American Society of Landscape Architects Professional Practice Networks' Blog</u>. The above article is a brief summary and the full paper is available to read online. ■

Pets of Enterprise: Crossword Puzzle



(Continued on the next page.)

Across

- **4.** This beautiful red point siamese name is also a beautiful bay in North Carolina. It is cat sibling to Monkey, Violet, Flowerpot, and Daisy, who all call Nancy, wildlife biologist, mom.
- **7.** Sevrie, archaeologist, dog's name____. Hint: Goddess of harvest and fertility.
- **8.** Michael, soil scientist and hydrologist, has a dog companion who shares a name with a national park and the name of a General Motors Company vehicle.
- **9.** The name of supervisory fish biologist Gary's miniature Australian shepherd. Hint: Also a plant that covers brick buildings.
- **10.** For the "Harry Potter" fans, Dawn's, management and program analyst, snake shares the same name as Voldemort's snake.
- **12.** ____ is a Spanish rock/rumba duo from Cornellà, Spain and Robert's, timber contracting officer, golden akita retriever.
- **14.** Can't forget to include my (Tiffany Totten) (furlough 2019) dog, heir to the throne
- **16.** Mike, landscape architect, says that all this fun makes him wish he had a pet, but alas, has .
- **19.** Katherine's, environmental coordinator, puppy loves include Meeka, Milo, Mora and ____ Hint: "Big Sister Dance Mouse."
- **20.** This black and tan coonhound lives with Enterprise coordinator Heather and shares his name with this Charles Dickens character _____ Twist.
- **22.** Outdoor recreation planner, Stephanie's family, named their adopted black mouth cur with a "Star Wars" theme specifically after young Jedi .
- **23.** Reality specialist, Hillarie's rescue dog, is named after the Lakota word for bear _____. Lives with her and rescue cat, Trouble, from Atlas (winter storm of 2013).
- **25.** This Enterprise program manager, Lisa, raises these and sell the eggs to a local French bakery to make pastries _____ (eggs have a higher fat content than chicken eggs).
- **26.** Whoever wrote the little pitter patter of tiny cat feet did not meet ______. "Thump, gallump, gallump around the upstairs," says civil engineer, Thomas. Clue: Thor's cat's feet.
- **27.** Most beloved animals have four .

Down

- **1.** Jenna's, public affairs specialist, cat is named after this game played with black and white tiles.
- **2.** Archaeologist and program specialist, Shannon, isn't sure if her cat is named after the Dam, the President, or the vacuum cleaner. As he came used.
- **3.** This all black kitten, except for two white toes (hence his name____) shares his mom Amy, GIS specialist, with dog Susie and cat Mia. Hint: His name is a good source of vegan protein.
- **5.** Dog, Bourbon shares his mom, natural resource specialist Amanda, with cat siblings Nala and _____. Hint: A flower and enduring symbol of remembrance of the First World War.
- **6.** Chris, supervisory biological science information specialist, has a wonderful black ____ named Maple.
- **11.** This little golden retriever is in training with data specialist Nicole to become a service animal to her father and shares a name with a member of the armed forces who operates or specializes in guns.
- **13.** Realty specialist Nicholas' dog shares a name with actress who plays Carolyn Rothstein in "Boardwalk Empire."
- **15.** Environmental coordinator Debra shared, "Our oldest dog is a _____ bay retriever. We drove all the way to Vermont (from Wisconsin) to pick her up as a puppy. We named her Asiel, after a little girl we had met who reminded us of a princess."
- **17.** Zya, supervisory biologist and botanist has a dog, Edie and a cat who shares a name with another famous dog who is great friends with Mickey.
- **18.** This fabulous cat came into Sara's, writer and editor, life as a lost tiny stray that Sara couldn't resist rescuing. Hint: Holiday pie.
- **21.** Enterprise coordinator, Heather has a siamese cat who shares its name with the juvenile version of a cat.
- **22.** This pet came to join Lauren's, public affairs specialist, family during the furlough and was named by her son (age 2). Hint: The passenger car in "Thomas the Train" and a color between black and white.

(Continued on the next page.)

30. Cristi, supervisor of NEPA writer/editor pod,

labrador retriever is named_____. Hint: Pied or

McLean. 28. Chihuahua mix, saved from dodging log trucks **31.** This rescue dog shares his home with Tilly the by civil engineer Jayme, shares a name with a member of the family Sciuridae. grouchy, chubby gray cat, and shares his name with a high-end car and shares his mom Tiesha, cartographic 29. One of Nancy's, management analyst, cornish technician. rex cats. Hint: A common spice in Asian dishes and the other is an avalanche. **36.** Environmental coordinator, Shannon has two pets, a golden doodle named Rosie and Callie the 32. Of the rat, Tempo, dogs Ruby and Kilo, even cat. Hint: A color pattern. the scorpion named Steven Stingall, the most **38.** Lily's, public affairs specialist, fur baby (dog). Hint: fascinating pet realty specialist Heidi has is her pet rattle snake, ____. Hint: Short for Bartholomew Slow and steady wins the race. Cranston III, who works as an ambassador to schools **40.** anime protagonist with a straw hat, and and earth fairs and science classes and community Rachel's, supervisor project managers, cat. programs, to teach about wildlife and rattlesnakes. **42.** Ray, fisheries biologist, has a big tabby cat. Hint: 33. Financial analysis, Brandy has two dogs, Bruce and He comes roaring in after the lightning. Mike and , Apollo and Ciel. Hint: "It's a , It's a **44.** Planner and biologist, John's dog shares his name plane, It's Superman." with Italian disco artist singer of "She's My Queen." **34.** Christine, environmental coordinator, has a sled-**46.** Reality specialist, Nicholas has a named Shae dog named . Hint: Named after the peak at home. near Missoula, Montana. **47.** If you are a good parallel then the rest of **35**. Support Services Specialist Laura's fur baby is the drive test is easy. You would also share your skill considered a dog but don't tell him. Hint: Coffee based with the name of a weimaraner loved by writer liqueur. editor, Patricia. **37.** Environmental engineer, Mary has a daughter who **49.** Sheila, public affairs specialist, credits her family is a Harry Potter fan. Their pointer mix is named of seven for them having . Hint: Zero. after Dumbledore. 50. Kristin, reality specialist, is also part of the **39.** Silviculturist, Erin has a dog, named after _____ Van (furlough 2019) dog family with her giant schnauzer Zandt, a singer-songwriter from Texas. mix _____. Hint: Also a favorite pizza place. 41. Fire ecologist, Ali Reiner's daughter's pets are green amphibians. **43.** This German shorthaired pointer (Canis familiaris), belongs to silviculturist, Tom. Hint: A young male wild turkey.

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45. Cristy, social scientist's pups name. Hint:

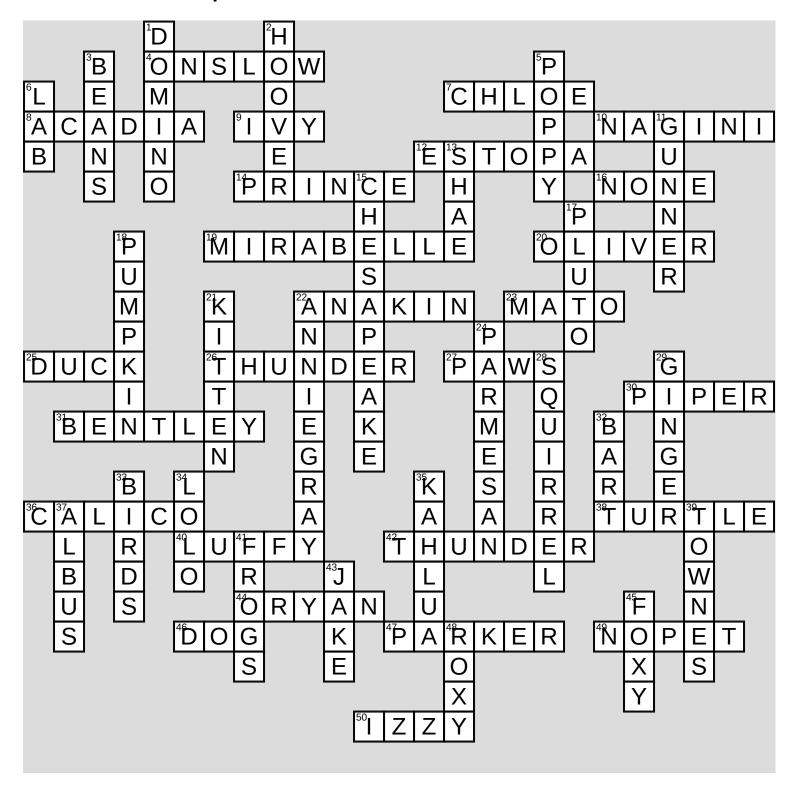
48. John also has a cat. Hint: Short for Roxanne.

cunning or sly in character.

24. Can't leave out Stephanie's chicken with the

delicious name of _____. Hint: Cheese topping for pizza.

Pets of Enterprise: Answers



WELCOME, GREGGORY "SCOTT" TURNER



Congratulations to Greggory "Scott" Turner, who recently became the Enterprise Business Solutions group's financial officer! Scott is returning to the Forest Service after serving the last five years as the chief operating officer at the Bernheim Arboretum and Research Forest, a non-profit conservation organization in central Kentucky. Before joining the Bernheim, Scott served 18 years as a federal employee, beginning as a presidential management fellow at the Centers for Disease Control and Prevention in Atlanta, Georgia, where he worked with budget formulation, budget execution, and emergency operations. In his last role at the Centers for Disease Control and Prevention, Scott served as the lead budget analyst for the Office of the Director. He first joined the Forest Service in 2010

with Land Between the Lakes National Recreation Area in Kentucky and Tennessee, where his primary responsibility was serving as a staff officer for business performance and stepping in as recreation staff officer, public affairs officer, and area supervisor when needed. He also served with the U.S. Army in Iraq during Operation Iraqi Freedom. Scott and his wife, Jennifer, have four children and reside in Mt. Washington, Kentucky.

WELCOME, ERICA NEVINS



Congratulations to Erica Nevins, who recently joined the Enterprise Business Solutions group as a senior budget analyst! Since early summer, Erica has been committed full-time to the agency's Budget Modernization implementation effort after serving on the Budget Modernization team in Strategic Planning, Budget, and Accountability for the last two years. Before working for the Strategic Planning, Budget, and Accountability staff at the Washington Office, Erica was the regional budget director for Region 5. Erica has been with the agency since 2001 and has a background in resource management, forest-level hydrology and soil scientist, and as a regional resources budget coordinator. Erica lives in Napa, California. Enterprise will be exceptionally well served to navigate the new budget environment with Erica on our team. Enterprise will be sharing Erica 50-percent of the time for the next three

months with Strategic Planning, Budget, and Accountability, and she will join us full-time by the end of March 2021.

WELCOME, MACKENZIE (MAC) CLOYES



Congratulations to Mackenzie (Mac) Cloyes, who recently joined Enterprise as a senior staff assistant! He will be working on special projects directly with the directorate working on our strategy for elevating Enterprise, FOREcaST 2.0, and our business practices with the Department and Congressional appropriators. He will work with our internal partnership staff, legal affairs, and the Office of Partnerships in Washington D.C. to help us continue to evolve partnerships and conservation finance as a service in Enterprise. He will also help with Great American Outdoors Act coordination between the National Forest System, Strategic Planning, Budget, and Accountability, and Business Operations. His work will also help with Enterprise Strategic positioning within the

agency and other tasks that continue to need leadership support as a result of the deputy position vacancy within Enterprise. Mac joins Enterprise from Strategic Planning, Budget, and Accountability, where he was the branch chief of Budget Formulation and Congressional Justification. As branch chief, he was a liaison to the House and Senate Committees on Appropriations, led the team responsible for preparing the President's Budget for the Forest Service, was a member of the Budget Modernization team, and most recently worked on the Great American Outdoors Act implementation. He has worked in multiple formulation and execution positions in Strategic Planning, Budget, and Accountability and with the State and Private Forestry Deputy Chief's Office. Mac served as a Forest Service detailer with the U.S. House of Representatives Committee on Appropriations at the end of the 115th and the beginning of the 116th Congresses. In his role with the Committee, he served as an advisor on Forest Service issues while also managing a portfolio of accounts in the Interior, Environment, and Related Agencies appropriations bill. Mac lives in Charlotte, Vermont, with his wife and daughter.

WELCOME, ERIC SCOTT



Congratulations to Eric Scott, who recently joined the Timber Service Line as a supervisory forester! Eric grew up in a small town in Iowa. Having a passion for the outdoors, he pursued an education in forestry at Iowa State University. While in college, Eric started working seasonally with the Forest Service and Ioved the work and the mission. He has been with the Forest Service for the last 16 years working in several regions and various forests, including the San Juan National Forest in Colorado, the Boise National Forest in Idaho, the Chippewa National Forest in Minnesota, the Medicine Bow-Routt National Forests in Colorado and Wyoming, the Black Hills National Forest in South Dakota and Wyoming, and most recently, the Huron-Manistee National Forests in Michigan. Eric's timber career

began on marking crews, leading marking crews, working as a pre-sale forester, and a supervisory forester (timber management assistant). Eric is excited about his new position with Enterprise. He looks forward to meeting with everyone within the timber organization and throughout Enterprise. Eric, his wife Heidi, and two boys, Hank (age 9) and Oscar (age 7), live in Mio, Michigan. They enjoy fishing, hunting, camping, cooking, and gardening.

WELCOME, DUWAYNE KIMBALL



Congratulations to DuWayne Kimball, who recently joined the Engineering Service Line as a facilities engineer! DuWayne grew up hiking and fishing on the Uinta-Wasatch National Forests in Utah and moved to southern Idaho as a teenager. He graduated from the University of Idaho with a degree in engineering. After college, he was hired as the facilities engineer for the Sawtooth National Forest in Idaho and Utah. As a facilities engineer, he worked on buildings, water systems, wastewater systems, recreation sites, bridges, roads, trails, and aquatic organism passage projects. In addition to his work for the Forest Service, he has experience in Burned Area Emergency Response implementation work associated with seeding and mulching. DuWayne has six children (five girls and one boy that range

from kindergarten to high school) and a supportive wife. Most of his free time is centered around supporting his wife and children's interest, including attending plays, hunting, and sports (coaching high school girls' soccer). Once a year, in late July or early August, DuWayne and his older kids go on a weeklong backpacking trip.

WELCOME, JAMI NIELD



Congratulations to Jami Nield, who recently accepted the executive assistant position to the director! Jami is a third-generation Forest Service employee and spent several years working for the State of California's Office of Tourism and county government before joining the Forest Service and following in her parents' and grandparents' footsteps. Jami spent her childhood exploring the national forests where her parents worked in Montana, Oregon, Nevada, Arizona, and California. Her first "unofficial" Forest Service job was putting up the flag before school each day at Canoe Gulch Ranger Station on the Kootenai National Forest in Montana and Idaho. She was in the fourth grade, and ranger Brown paid her one dollar a week. Before coming to Enterprise, she served in various positions within Regions 5 and 6. In her new role, Jami will continue to support hiring operations, Human Resource

Management liaison activities with our Budget and Program Support team, and will help with the scheduling of directors. When not at work, Jami enjoys traveling in her recreational vehicle (RV), camping, canoeing, rooting for the University of Oregon (Go Ducks), and spending time with her grandson and five granddaughters. Jami is well known for her exceptional customer service, it is truly an honor to announce her new position.

WELCOME, LAUREN ALLEY



Congratulations to Lauren Alley, who recently joined the Communication Service Line as a public affairs specialist! Lauren recently joined the Forest Service after working with the National Park Service for 10 years in public affairs, realty, planning, and commercial services. She is the public affairs officer for the Flathead National Forest in Montana, having just left a similar role at neighboring Glacier National Park. She holds a bachelor's degree in psychology from Wellesley College in Massachusetts and a master's degree in public affairs from the University of Texas in Austin. She's passionate about public lands, creating access and opportunities for underserved communities, and supporting economic partnerships between public lands and local businesses. Before serving in the

public lands arena, she worked for several years in education, first as an elementary school teacher for the Navajo Nation in New Mexico. Lauren, her husband Micah, and their five-year-old son Elliot live in Montana and enjoy raising their ten chickens, hiking, skiing, reading countless children's books, and playing with three frisky cats and two stately dogs.

WELCOME, SHEILA HOLIFIELD



Congratulations to Sheila Holifield, who recently joined the Communication Service Line as a public affairs specialist! She was born and raised in Nebraska and is a graduate of the University of Nebraska. She enlisted in the Army Reserve at 17 and proudly served for more than 21 years. Recently, Sheila retired as a Sergeant First Class in public affairs. She joined the National Forests in Alabama in 2010 as a timber resource assistant on the Oakmulgee Ranger District located in Brent, Alabama. She received her master's degree from Troy University in Alabama in 2014. Sheila transitioned to the Department of Defense in 2017, serving as an administrative officer. She returned to the Forest Service in 2019 as a public affairs specialist for the National Forests in Alabama. She enjoys being a wife to her amazing

husband and a mom to her five beautiful children. She loves playing and watching sports in her free time, especially cheering on her children from the sidelines as their number one fan! Her favorite pastimes are photography, gardening, and tackling do-it-vourself projects inside and outside her home.

WELCOME, JENNIFER (JENNA) BECAR



Congratulations to Jenna Becar, who recently joined the Communication Service Line as a public affairs specialist! She comes to Enterprise from the Nez Perce-Clearwater National Forests in Idaho, where she works in public affairs. She lives in Kamiah (KAM-ee-eye), Idaho, with her boyfriend, Jacinto, and pets—two cats and two horses. Jenna began her Forest Service career in 2017 as a recent graduate hire on the Nez Perce-Clearwater National Forests, where she has had the opportunity to work with a wide variety of people and engage with many various public outreach and information projects. From the start of her career, Jenna has had a passion for sharing science with the public, with wildlife science being her first love. She holds a bachelor's degree in fisheries and wildlife science

with a management and policy emphasis from Oregon State University. Jenna is a self-proclaimed "law and policy nerd" and had the amazing opportunity to complete a policy internship in Washington, D.C., before starting with the Forest Service. She also is a certified interpretive guide through the National Association for Interpretation. When she isn't at work, Jenna can most often be found in the saddle, riding one of her horses around her property or training in the equestrian sport of dressage. She also enjoys photography, especially wildlife and nature photography, which she can enjoy in abundance in north-central Idaho. Jenna enjoys just about any activity outdoors and always feels blessed to be able to explore her "big beautiful backyard"—Idaho's incredible public lands.

WELCOME, DEVIN HAMLIN



Congratulations to Devin Hamlin, who was recently promoted to supervisory archaeologist in the Cultural Resource Management Heritage Service Line! Devin has been working with Enterprise since 2001, initially as a seasonal archaeology field tech. Upon receiving his master's degree in anthropology from California State University in Chico in 2008, he converted from the Student Career Experience Program to a full-time permanent archaeologist within Enterprise. Devin has managed projects all over the nation, with the bulk of his work being in California and New Mexico. Devin lives in Santa Fe, New Mexico, with his wife Kendall, two dogs (Winnie and Mose), and a cat (Magdalena).

WELCOME, RACHEL KLINE



Congratulations to Rachel Kline, who recently was promoted to supervisory historian in the Cultural Resource Management Heritage Service Line! Rachel started with Enterprise in 2009 as a historian for the Heritage Stewardship Group. She is a second-generation Forest Service employee; her grandfather Wayne White retired from the Rocky Mountain Research Station in 1994. Rachel has written extensively on Forest Service history and architecture and is working to bring history to various program areas. Together, with the Civil Rights program and Enterprise's Communications Service Line, she is highlighting Forest Service women, their work, and contributions through the HerStory project, an oral history initiative to showcase the amazing work that women perform throughout the agency. In her spare time, Rachel enjoys traveling, history-adventuring, hiking, and birdwatching with her

husband Chris, three children, Jane, Elizabeth, and Hugh, and collie, Penny.

WELCOME, KATHLEEN GOODE



Congratulations to Kathleen (Katie) Goode, who recently joined the Engineering Service Line as a facilities engineer! Kathleen comes to Enterprise from the Northwest Oregon District of the Bureau of Land Management, where she was an engineer for three years. She lives in Springfield, Oregon, the home of the television show the "Simpsons." Katie began her land management career in 2006 with the Forest Service as a Student Career Experience Program participant on the Bighorn National Forest in Wyoming, where she worked on sustainability projects. She holds a bachelor's degree from Arizona State University in civil engineering. After graduating, Katie started working in facilities on the Tonto National Forest in Arizona and has worked on various forests and projects across the country. When Katie isn't at work, she enjoys hiking in the Cascade Mountains or the Oregon coast, knitting,

and teaching young adults about baking bread and other sweet treats.

WELCOME, LAURA KING



Congratulations to Laura King, who recently joined the Lands, Minerals, and Special Uses Service Line as a realty specialist trainee! Laura comes from the former Enterprise Business Operations and Program Support team. Before joining Enterprise, she worked for the Deschutes National Forest and the Ochoco National Forest, both located in Oregon. Laura has a wide range of administrative expertise, including managing accounts for cell phones and wireless devices, conference and shared lines, shipping accounts, utilities, and more.

WELCOME, BRANDEE WENZEL



Congratulations to Brandee Wenzel, who recently joined the Lands, Minerals, and Special Uses Service Line as a realty specialist! Brandee comes from the former Enterprise Business Operations and Program Support team. Before she started with Enterprise, she worked on the Superior National Forest with a duty location in Grand Marais, Minnesota. She has diverse work experience in Wilderness and Botany, Lands and Special Uses, and Asset Management. Brandee has been imperative in leading the implementation of a Property Service program within Enterprise.

LENGTH OF SERVICE ANNIVERSARIES

In Enterprise, people are and always will be our greatest asset. The success of the agency is a direct result of employee efforts and dedication. We are delighted to recognize our Enterprise Program employees' length of service milestones below:

Robert Witmer - 10 years

Jessica Rubado - 15 years

Sara Daehn - 10 years Amy Torres - 20 years

Michael Larman - 15 years Chad Wade - 20 years

Peggy Wilson - 15 years Clay Coleman - 25 years

Christopher Bogan - 15 years Dawn Koerber - 30 years

Jeffrey Williams - 15 years Patricia Goude - 30 years

Thank you for your service!

ABOUT ENTERPRISING PEOPLE

The Enterprising People newsletter is a quarterly publication wherein content is created by and for Enterprise Program employees with a main focus on sharing project work obtained and performed by the Enterprise Program and its partners. The newsletter is circulated to its employees and partners on a regular basis; project work obtained and performed by the Enterprise Program and its partners are not always inclusive and rarely include all facets of obtained client unit's/organization's project, mission, or goals. The articles in the newsletter are, therefore, not necessarily a description of the unit's/organization's objective in its entirety, but only that of the work acquired and contractually obligated to perform. The portrayal of a project in the newsletter is not all-encompassing of the project because of the Enterprise Program and its partners working only on a piece of the larger project.

Enterprise Program employees and their partners are encouraged to share stories and provide comments or questions by emailing newsletter editor Richard Parker at richard.parker@usda.gov.

The Enterprising People archive can be found on the <u>Enterprise Program website at https://www.fs.fed.us/enterprise/news-and-events.php.</u>