

# Enterprise Program

## *Enterprising People*

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### LEADERSHIP CORNER

SCOTT TURNER, ENTERPRISE FINANCIAL OFFICER

Every day I wake up with one goal in mind. My goal each morning, when I roll out of bed, is to enjoy the day—at all costs. Let’s face it, the world tends to have other plans, so it’s important to be intentional. For me to reach this goal, there are a couple of key pieces that need to be in place. The first is the most important: enjoy the people I work with. And, I do; I truly enjoy the folks I work with here at Enterprise. Now, I may not share their political views, their anticipation of meatless Mondays, or their love of the Pittsburgh Penguins, but that’s okay. I intentionally take the time to find our common threads; we all tend to have something in common if we take the time to look. Secondly, enjoy a good laugh. Humor, when applied correctly, can bring levity to the most challenging days and will even increase productivity. My approach to humor tends to revolve around sharing funny anecdotes about my family. This is my way of letting folks into my life, finding that common thread, and enjoying the day. For example, just the other day, I shared with a co-worker that I’m at the point in my life where my eight-year-old daughter politely asks that I keep my shirt on when we go swimming (something about how my muscles look funny). I took it as a compliment (I haven’t seen my muscles in years). I’m not sure how that related to records management, but that’s all right. We had a little chuckle, the large task at hand seemed a little less daunting, and then it was accomplished. It’s easy to only “talk shop” in our calendar invite culture while moving from task to task. However, the relationships we build will greatly influence the enjoyment and satisfaction levels of our 9-to-5, probably more than the mission itself.

Hopefully, you have found this insight into my daily approach helpful. We all work extremely hard, so why not enjoy it along the way? Enjoy your day—at all costs. ■

## WETLAND PERMITTING ABOVE 60° NORTH LATITUDE

JOHN SLOWN, ENTERPRISE ENVIRONMENTAL COORDINATOR



A soil and vegetation data point on a lovely fall day.

Geographic diversity is an Enterprise perk. So, I was happy to help our northernmost national forest, the Chugach National Forest in Alaska, with a trail project. Building the trail would require filling about 12 acres of wetlands along the Seward Highway. The Army Corps of Engineers issues permits for projects affecting wetlands. I specialized in wetland permitting earlier in my career, so I took on delineating wetlands and permitting impacts for the Chugach.

Wetland permitting requires delineating the boundary between wetlands and uplands, which is often a contentious determination. The Corps defines wetlands by vegetation, soil, and hydrology. So, I headed for Alaska in late October to locate the wetland edge with help on local soils and flora from Jackie DeMontigny, Tongass National Forest soil scientist, and Kate Mohatt, Chugach National Forest ecologist. Among

assurances that the weather was “much nicer just two weeks ago” and amid gale-force winds, we found the wetland edge and documented enough field data to satisfy the Army Corps of Engineers.

As always in wetland delineation, local site history matters. The center of the project site had abruptly dropped several feet during the 1964 earthquake. The earthquake and minor damming by the Alaska Railroad (built in the 1910s) and the Seward Highway (1951) altered natural hydrology quite recently, as soil formation goes. Lessons learned: Leaky waders and cold water are a poor pairing, high winds can lead to short field days (pulled the plug early one day for safety reasons), the Glacier Ranger Station bunkhouse is a cozy haven on a windy night, and knowledge acquired in Maine and New Hampshire wetlands can serve in Alaskan ones. Our work resulted in the permits being approved in April 2021. ■



“Ghost forest” trees killed by saltwater influx after the 1964 earthquake.



Squatter's shack on upland island.

## THE NATIONAL RISE TO THE FUTURE - FIELD SOIL SCIENTIST AWARD WINNER

CAMILO ARIAS, ENTERPRISE EARTH SCIENCES SUPERVISOR



Tricia Prentice working in the field.

The National Rise to the Future - Field Soil Scientist award honors an individual or a group of soil scientist(s) located on a field unit or research station for exceptional effectiveness and creativity in applying soil and site information to maintain ecological integrity on national forests and grasslands.

This year's award will go to our own Tricia Prentice. Tricia has more than 14 years of experience as a soil scientist with the Forest Service and as an Enterpriser. Starting as a General Schedule-7 right out of graduate school, Tricia has been a staple of our Soils program. She has taken multiple details at the forest level but has always come back to Enterprise.

One of Tricia's accomplishments in fiscal year 2020 included completing Region 5's Over Snow Vehicle Project. This project spanned five forests, several years, many different partners and specialists, and several different interdisciplinary team leaders. Tricia also contributed to the Chugach National Forest, forest plan revision project, where she received accolades from the forest NEPA planner. Tricia was also invited to present her work at Region 1's soil/water/fish meeting in Missoula, Montana. She presented more efficient ways to go about soil analysis at the meeting to support Environmental Analysis and Decision Making NEPA principles.

Tricia is a colleague, friend, and prime example of what we strive for in Enterprise, excellence. Thank you, Tricia! You made us proud! ■

MARY J. BLANCHARD, ENTERPRISE ENVIRONMENTAL ENGINEER



**27N09 Road Hungry Creek culvert replacement.**

The Plumas National Forest is situated in the northern third of the Sierra Nevada mountains in eastern California. Although less revered than its sister forest (the Tahoe National Forest, located to the south) the Plumas has an amazing landscape with features such as the Diamond Mountains, Bucks Lake Wilderness, and the designated National Wild and Scenic Middle Fork of the Feather River. In addition, it is crossed by a segment of the Pacific Crest Trail.

The Plumas National Forest is quite literally a hotbed of activity. The forest continues to experience large fire events. In 2020 alone, the forest was part of the North Complex Fire, which burned more than 300,000 acres. The forest received fire settlement funds to restore landscapes and mitigate impacts from fires that were determined to be manmade. Enterprise has been providing support to the forest in its fire recovery efforts since the early 2010s and has focused work on

three fire landscapes: the Moonlight Fire Area, which is comprised of about 23,000 acres burned during the Antelope Fire and 65,000 acres burned during the Moonlight Fire; the Rich Fire Area, which burned about 6,500 acres in 2008; and the Storrie Fire Area, which burned 52,000 acres in 2000. Enterprise support initially began as a planning effort and is currently in the implementation phase, focused on mitigating fire-related watershed impacts associated with the existing transportation system.

Enterprise Engineering Program Area staff has worked in partnership with the Forest and the Mount Hough Ranger District in all phases of project development and implementation, from initial site and road condition surveys through design and construction.

Targeted at reducing fire-related erosion and sedimentation impacts on watersheds, projects have included more than 135 miles of roadway reconstruction, culvert replacement and repair, bridge replacement, off-channel water source construction (to aid in future road maintenance), and road decommissioning. The terrain has proved to be a challenging environment geographically, geologically, hydrologically, and topographically. Due to its remoteness, the economical sourcing of materials such as asphalt, concrete, and culverts has been challenging. In addition, the granitic and silty native soils combined with steep topography and shallow groundwater have resulted in design and construction challenges. These challenges have resulted in modifying or developing new best management practices to address these conditions. Mario Alaniz, who has been providing - civil engineering services since 2015, has excelled at overcoming these challenges through his design and contract administration efforts. With contract administration support from Tom Laurent, Mario has completed twelve projects across the three fire areas as of 2020, with two more—the Antelope Road Reconstruction and West Branch Lights Creek Bridge—starting construction in 2021. Some key project examples are:



**Jackass Creek bridge**

- East Lights Creek Road Reconstruction and 27N09 (Hungry Creek #4) Culvert Replacement, resulting in the reconstruction of 19.42 miles of road and the replacement of a 48-inch culvert with a 168-inch by 116-inch multiplate metal pipe arch.
- Indian Creek Road Reconstruction, resulting in the reconstruction of 69.77 miles of road and drainage improvements, including installation of armored rolling dips and culvert inlet and outlet armoring.
- Construction of five off-channel water sources, aiding in future road maintenance activities.
- Development of Stony Quarry, providing a local material source for road maintenance activities.
- Jackass Creek Bridge, resulting in replacement of a substandard railcar bridge to maintain access to a Pacific Gas and Electric hydroelectric facility and recreational opportunities. ■

## MAC AND CHEESE – INTRODUCING THE ENTERPRISE PROGRAM MULTI-CULTURAL ACTION COMMITTEE

VALENCIA MORRIS, ENTERPRISE RECREATION SUPERVISOR

Greetings Enterprisers! Over the last year, we have all seen the world as we know it shift. For all of us, the COVID-19 pandemic affected our daily lives and routines. For many of us, the increased awareness around civil rights, economic inequality, and social injustice brought mixed emotions of disbelief, heartache, and outrage. Through these instances, many people took time to reflect on their perceived reality and question whether they could impact change in how we as humans interact and live together.

Out of these conversations and discussions, the thought of having a multicultural committee within the Enterprise Program was born. Through support from the program leadership, this group organically organized with people sharing a common purpose and passion. In March 2021, Chris Feutrier introduced the Enterprise Multi-cultural Action Committee (MAC) in an email to all employees. As we have established our charter and begun to plan our actions for the next year, we wanted to introduce ourselves to you as well. Our committee consists of Enterprisers from across the program, representing different grade levels, series, program areas, and backgrounds.

In reflecting on how diversity is perceived and how many people have a single lens of what the term diversity means, I thought of the colloquial dish, macaroni and cheese. As you are aware, macaroni and cheese is a dish that many families hold dear. Across the country and even the world, people have their traditions and recipes. While you are reading this, you are probably thinking of your favorite way to prepare the dish. Across the socioeconomic spectrum, macaroni and cheese can be prepared in a multitude of ways. Depending upon your background, you may choose to bake it or serve it stove-top, with a variety of cheeses or prepared from a box of Kraft (or another brand). You may add bacon, lobster, or some other protein, along with different spices to suit your tastes. Everyone understands that each person or group of people has their recipes based on how they were raised. No one dislikes or disapproves of their preferences, and certainly, no one hates another because of it. When you think about it, macaroni and cheese is a lot like our family and co-workers.

Everyone has their views and perceptions based on their backgrounds. The difference is that we often judge or make assumptions based on these differences when in a dish of macaroni, we would not blink an eye or think any different. Personally, I think sharing our cultures and how we perceive life, including food, is a great way to expand our horizons and understand one another on deeper levels. One day when we are all able to gather, a good macaroni cook-off could help us learn more about one another. As this is our inaugural article, I implore you all to think about what makes everyone unique. Everyone has a “recipe,” the qualities that make them unique. These qualities are the varieties that bring new perspectives and understanding, enriching our lives and weaving our cultures together. ■

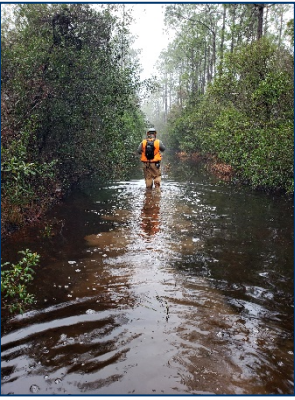
## CULTURE and VALUES PRESENTATIONS AND ENGAGEMENTS

JOE DAVID, ENTERPRISE ENVIRONMENTAL COORDINATOR

Thanks to all who have joined us for the great meaningful and engaging presentations and activities over the last year. We’ve explored many topics in the monthly webinar series with support from WEPO, Federal Occupational Health, the Office of Civil Rights, and many of our own Enterprisers. Through the engagement of so many of you with our supervisory program area-specific initiatives on SHARP and Workaholism, we’ve found the vulnerability and passion for being better Enterprisers as a greater team. Heck, we’ve even “Take(en) a Break” together beyond our mission work, with topics that made us feel like whole people. We hope you can join us in the months ahead for more topics on resiliency, emotional safety, and finding a buddy. Please don’t be a stranger in our Enterprise One-Stop-Shop Pinyon folder, found at <https://usfs.box.com/s/9cvvga26vvxzpq7qpcm8sjz9vd24gg65>, where we’ve saved resources and recordings of many of the great events. ■

## ENTERPRISE TAKES ON HURRICANE MICHAEL RESTORATION

K'LYNNE WELDON, ENTERPRISE SALE ADMINISTRATOR



**A long swamp walk by John Young.**

Hurricane Michael was an extremely powerful and damaging tropical cyclone that became the first Category 5 hurricane to hit the contiguous United States since Hurricane Andrew in 1992. Michael severely damaged structures, trees, roads, and recreation sites, among other infrastructure, and overall impacted about 114,000 acres of the Apalachicola National Forest. As part of a large-scale restoration effort, the Forest partnered with Enterprise in April 2020 to plan and lead vegetation field surveys (common stand exams), using the collected data to propose vegetation treatments. Gary Scott is leading data collection and processing tasks associated with the overall project, which has entailed managing countless moving parts, including specialists, field crews, and equipment from



**John Young working another day in the swamps.**

across the country. Numerous Enterprisers have encountered some unique challenges such as severe weather, snakes, alligators, dense vegetation, and changing operating environments. This project has a high level of complexity, and the whole of Enterprise has been working together with partners to safely and effectively accomplish the tasks at hand while building bonds with the Forest. Another partner involved with the project, the Washington Office Detached Fort Collins Measurement Center–FSVeg Team, believes it is one of the largest scale common stand exam projects they have supported.

A handful of interesting statistics:

- Around 30 Enterprisers have been involved (spanning Timber Services/Silviculture/eMNEPA/GIS/Enterprise Business Solutions/Management)
- On the ground employees: 17 to date
- Common stand exams plots completed by Enterprise: more than 1,600 in three sub-units
- Common stand exams contractor plots inspected by Enterprise: 250 plots and increasing (led by John Young as the contracting officer representative)
- Total estimated acres: 55,000
- Height of vegetation: one foot in January to six feet in May
- Number of reportable safety incidents: zero

So, as you read this, try to imagine this project's scope and how all the Enterprise groups and partners came together to accomplish the project tasks and “get 'er done” with problem-solving mindsets. Excellent work, project team! ■



**Walt and Don scoping out the swamp of Briar Patch.**



**Klynn Weldon tackling the swamp.**



**Raul and Jake Baker found the road.**



**Jason, Joel, and MRB coring a tree.**

## LA JUNTA TRAIL BRIDGE

JAMES DUCKETT, ENTERPRISE LEAD TRANSPORTATION ENGINEER



**The completed La Junta Bridge – Carson National Forest.**

The new La Junta Bridge was completed in March of 2021 by an interagency team consisting of the Enterprise Program, the Carson National Forest in New Mexico, and the Bureau of Land Management, Taos Field Office. It was funded, designed, and implemented by both agencies via an interagency agreement. It is located near the confluence of the Red River, a designated Wild and Scenic River corridor section, and the Rio Grande River portion of the Rio Grande del Norte National Monument. The bridge also connects the Cebolla Mesa Trail with the La Junta Trail. The previous bridge consisted of a large wooden log stringer, which slowly began to rot before it was taken out by high waters in 2006, leaving no way to cross safely. It was raised and is now more sustainably engineered to handle high flows. Constructed from weathering steel beams and wooden deck planks that were helicoptered in, the new bridge can easily handle both human and equestrian traffic.

The bridge and its associated trails have been identified as priority trails and a key connection to public lands by local communities in the Enchanted Circle Trail Association's comprehensive trail plan. The bridge will also become an important junction for the state of New Mexico's future Rio Grande Trail System, as well as an important connection that many locals have been eagerly awaiting since the old bridge's demise. It also metaphorically embodies the collaborative link between locals, visitors, the Bureau of Land Management, and the Carson National Forest; a symbol that demonstrates the resiliency of the communities and the two agencies in the shared stewardship of these special recreation areas. It is the bridge that can now unite these unique areas into one special adventure for everyone.

Note: The core interagency team consisted of Bureau of Land Management employees Whit Patterson and Herbert Chavez and Forest Service Employees Dennis Garcia, Marjorie Apodaca, Venus Jensen, Jim Duckett, Peter Lane, Tom Laurent, Armando De La Cruz, Amy Simms, and Eric Garner. ■



**The construction crew after completion.**



**A helicopter delivering steel beams to the site.**



**A closeup of a helicopter delivering steel beams to the site.**

## ENTERPRISERS ON THE MOVE

### WELCOME, MARY BLANCHARD



Congratulations to Mary Blanchard, who recently accepted a detail as the Engineering Program Area manager! Mary Blanchard's career began as an environmental engineer on the Tongass National Forest in Alaska in 1992. She then started a private consulting career that included environmental and transportation engineering before returning to the Forest Service as a facilities engineer on the San Juan National Forest in Colorado in 2004. Mary's time on the San Juan National Forest included roles as the lead transportation engineer, facilities engineer, acting forest engineer, and the American Recovery and Reinvestment Act of 2009 coordinator. Mary joined Enterprise as an environmental engineer in January

2016. Her varied career has included projects geared toward identifying and reducing impacts associated with former or proposed actions and included all project phases from forest and project planning to developing and overseeing contracts to address health and safety issues, improve facility sustainability, reduce resource consumption, and mitigate environmental impacts. She resides and recreates in Durango, Colorado, and enjoys mountain biking, hiking, skiing, and camping.

### WELCOME, AIMEE THOMPSON



Congratulations to Aimee Thompson, who recently joined Enterprise as a visual information specialist and graphic designer with the Communication, Education and Training Program Area! With more than 17 years of graphic design experience, she has held various roles in the industry, both in the government and private sectors. Before coming to Enterprise, she worked as a lead graphic designer for a large church in Vacaville, California. Previously she was the chief of Digital Publishing at the Defense Language Institute on Lackland Air Force Base in San Antonio, Texas. She received her master of arts in visual communication from Liberty University and has a bachelor of arts in graphic design. Aimee previously

served in the United States Air Force and currently supports the transient lifestyle due to her husband being active duty Air Force. She is passionate about design, staying up to date on the latest industry trends, and is eager to learn new tips and tricks of the everchanging trade. When Aimee isn't perusing the realm of arts and crafts, her absolute favorite things in this world are her husband (Mark), two daughters (Jordynn and Londynn), and sheepadoodle (Milo). In addition, she loves spending time with family and friends, the outdoors, exploring new areas, and finding any reason to check out the local corner coffee shop.

### WELCOME, LAUREN ALLEY



Congratulations to Lauren Alley, who recently joined Enterprise as a public affairs specialist with the Communication, Education and Training Program Area! Lauren recently joined the Forest Service after working with the National Park Service for 10 years in public affairs, realty, planning, and commercial services. She is the public affairs officer for the Flathead National Forest in Montana, having just left a similar role at neighboring Glacier National Park. She holds a bachelor's degree in psychology from Wellesley College in Massachusetts and a master's degree in public affairs from the University of Texas in Austin. She's passionate about public lands, creating access and opportunities for underserved communities, and supporting economic partnerships between public lands and local businesses. Before

serving in the public lands arena, she worked for several years in education, first as an elementary school teacher for the Navajo Nation in New Mexico. Lauren, her husband Micah, and their five-year-old son Elliot live in Montana and enjoy raising their ten chickens, hiking, skiing, reading countless children's books, and playing with three frisky cats and two stately dogs.

### WELCOME, PATRICK HOLCOMB



Congratulations to Patrick Holcomb, who recently joined Enterprise on detail as a support services specialist with Enterprise Business Solutions. Patrick joins Enterprise from Land Between the Lakes National Recreation Area located in western Kentucky and west Tennessee. He is the assistant facility manager and education program manager for the Brandon Spring Group Center. This residential environmental learning center provides lodging, food service, meeting space, and recreational activities for 7,500 guests per year.

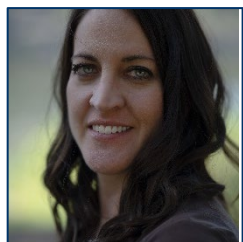
#### WELCOME, AMY BALLARD



Congratulations to Amy Ballard, who recently joined Enterprise as a natural resources specialist with the Recreation Program Area! In May 1989, Amy began her forest service career as a recreation forester on the Gallatin National Forest in Montana, as a General Schedule-5 earning \$15,738 per year. Starting from the bottom, she was on top of the world, working for and in the great outdoors! Over the next three decades, Amy managed recreation, special uses, conservation education programs, and supported wildfire incidents. Amy has worked for several national forests, including the Gallatin National Forest in Montana, the Lolo National Forest in Montana, the Humboldt-Toiyabe National Forest in Nevada, and the Black Hills National Forest in South Dakota and Wyoming. Amy's current position in the Recreation and Landscape Architecture group at the Washington Office under Business Operations allows her to support recreation programs and their managers on 28 national forests in 7 regions. From the beginning, Amy defined career success as "keeping her boots on the ground," serving national forest permit holders, visitors, and supporting co-workers rather than internal organizational systems.

Amy and her husband Brad's greatest success and highest achievement have been raising children, Nicole and Brian, with strong characters grounded in integrity, kindness, putting others before themselves, and a strong work ethic. Soon, Nicole will graduate from the University of Montana. In two years, Brian will graduate from Auburn University in Alabama. Amy and her husband, who is a pilot with Black Hills Life Flight, enjoy camping, backpacking, fishing, and working in their gardens in the Black Hills of South Dakota.

#### WELCOME, NICOLE HILL



Congratulations to Nicole Hill, who recently joined Enterprise as a landscape architect with the Recreation Program Area! Nicole began her career as a Forest Service landscape architect in 2003. Her experience includes sustainable recreation, scenery, and designated area planning at multiple planning scales, focusing on the land management plan revision process. Nicole has provided Scenery Management System and Recreation Opportunity Spectrum inventory and planning for more than 28 forests and grasslands across the country. She has been involved in national training curriculum and national mapping protocol development for the Scenery Management System and Recreation Opportunity Spectrum. She has also been involved in several large-scale, recreation-driven projects, including the travel management rule, subpart B, NEPA analysis for multi-agency projects, and San Gabriel Mountains National Monument management plan and environmental assessment. Nicole graduated from South Dakota State University with bachelor of science degrees in landscape design and environmental management. She enjoys photography, hiking, and fly-fishing and lives in South Dakota.

#### WELCOME, RANDY NAGEL



Congratulations to Randy Nagel, who recently joined Enterprise as an engineering technician with the Engineering Program Area! Randy is from Susanville, California, outside of Lake Tahoe. He grew up hiking, water and snow skiing, dirt bike riding, and camping around northern California. After high school, Randy joined the U.S. Marine Corps, serving as an air traffic controller and traveling through Southeast Asia. Following the Marine Corps, he attended the University of Nevada in Reno and worked various jobs, including residential and commercial construction, land surveying, and materials testing. After college, he was hired as the transportation planning engineer and eventually road manager for the Lassen National

Forest in California. During his time on the Lassen National Forest, he worked on: NEPA for transportation planning purposes; timber sale road packages and contract administration as an engineering representative; public works contracts as a contracting officer's representative; burned area emergency response team as a specialist; and multiple project designs involving roads, trails, recreation sites, and aquatic organism passage projects. After the Forest Service, he continued to work in forestry as a consultant for Forest Service stewardship contract work until being hired as the facilities engineer by the U.S. Army in Herlong, California. As a facilities engineer, he worked on building, railway, water systems, wastewater systems, and road projects. Randy is married and has one 16-year-old son. Most of his free time is centered around spending time with family, friends, and dogs, traveling, skiing, camping, and working on a variety of home improvement projects.

#### WELCOME, DERRICK WASHINGTON



Congratulations to Derrick Washington, who recently joined Enterprise as a collaboration specialist/project manager with the Human Dimensions group! Derrick has been with the Forest Service for 16 years. He has worked at Land Between the Lakes National Recreation Area in western Kentucky and west Tennessee and the National Forests in Florida. During his time working for the National Forests in Florida, he worked to facilitate all recreation activities. Derrick is a father of two daughters, ages 20 and 16. He is a U.S. Marine veteran, a native of Gainesville, Florida, and a graduate of the University of Florida and Florida A&M University. He enjoys watching college and NFL football during his free time and spending time with his spouse of more than 20 years.

#### WELCOME, PAUL WHITWORTH



Congratulations to Paul Whitworth, who recently joined Enterprise as a social scientist with the Human Dimensions group! Paul has a doctorate in parks, recreation, and tourism and has conducted doctoral research with the Dixie and Fishlake National Forests in Utah and Utah State Parks. In addition, he has served as a zone NEPA planner for the Mark Twain National Forest in Missouri for about a decade, with detail assignments to the Daniel Boone National Forest in Kentucky, Enterprise, and the Washington Office Ecosystem Management Coordination. Paul also brings a master's degree in business administration and an undergraduate degree in agriculture (minor in agriculture economics). He grew up on a farm, spending much of his time outdoors, which engendered a love of nature and the outdoors.

#### WELCOME, TAMMY CEFALU



Congratulations to Tammy Cefalu, who recently joined Enterprise on detail as a writer-editor with the Communications, Education and Training Program Area! Tammy is excited to return to Enterprise and is looking forward to learning from and collaborating with her colleagues. She hails from northeastern Minnesota, where she has spent the last 22 years as a wilderness ranger and lead trails technician in the Boundary Waters Canoe Area Wilderness. She is often easily delighted, and lives along the northern shores of Lake Superior with her spouse, Brandee, and their 13-year-old son, Juniper.

#### WELCOME, DANA REID



Congratulations to Dana Reid, who recently joined Enterprise on detail as the Fire and Fuels Support manager! Dana is currently working for the Washington Office in Fire and Aviation Management, providing support to the National Fire director. She has worked more than 30 years for the Forest Service, starting her career as a wildland firefighter then moving into Personnel, Recreation, and Incident Business. Dana has been with the National Incident Management Organization since 2012 as an emergency management specialist. During that time, she has been the lead for the Workforce Development Workgroup and has had multiple detail opportunities as the chief of staff for the Washington Office Fire and Aviation Management.

In addition, Dana has been a member of incident management teams her entire career. She instructs fire courses, participates on a variety of national committees, and provides leadership and facilitation support to the National Fire Leadership Council and Senior Fire Leaders. When not working, Dana loves recreating in the outdoors and traveling with her husband.

#### WELCOME, NICK PERRY

Congratulations to Nick Perry, who recently was promoted to a supervisory forestry tech position with the Timber and Silviculture Program Area! Nick is no stranger to the Timber and Silviculture Program Area or Enterprise. After successfully completing the training last April, he is a harvest inspector in the sale administration group. Nick's prior position was supervisory forestry technician (project leader) from 2011- 2020. Nick has the opportunity to work in the project manager role, further developing his skill sets in this temporary promotion.

## WELCOME, DAN (DANNY) MARTIN

Congratulations to Dan Martin, who recently joined Enterprise on detail as the Fire and Fuels Support supervisor! Dan is currently the forest fire management officer for the George Washington and Jefferson National Forests in Virginia. In addition, Dan is the operations section chief on the Pacific Northwest Team 6 and operations branch director on the Southern Area Blue Team. Dan went to his first fire as an administratively determined (AD) on the Cherokee National Forest in Tennessee in 1995. He worked as an administratively determined for two summers before starting his first job with the Forest Service on the Flagstaff Hotshots, located on the Coconino National Forest in Arizona. After three summers as a seasonal hotshot, he accepted a permanent position at the Savannah River Site in South Carolina and Georgia on an engine. Over Dan's 25-year career, he has worked in Alaska, Arizona, Arkansas, Oregon, South Carolina, Tennessee, and Virginia. He has been an assistant engine captain, squad boss, foreman, rappeler, zone fire management officer, forest fuels specialist, and forest fire management officer. Dan has a diverse background in fire management, suppression, and prescribed fire. He has been on multiple incident management teams since 2007 and has been an RXB2 since 2008. Dan serves on the RT300 steering committee for Region 8 and is active as an instructor, trainer, and mentor.

Dan lives in Roanoke, Virginia, with his wife, Lindsey, and their two dogs, Cali and Gracie. Dan enjoys woodworking, traveling, hiking, and kayaking on his days off, in addition to getting his Toyota 4Runner muddy on off-roading adventures. His trip to Ireland in 2020 was unfortunately canceled due to the pandemic, but he hopes to rebook flights soon!

## ENTERPRISER CORNER- NEWS ABOUT THE PEOPLE OF ENTERPRISE

### CONGRATULATIONS, LEIGHTON QUARLES



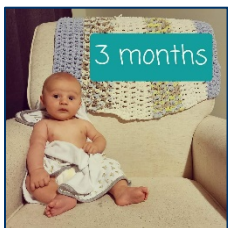
Leighton Quarles recently defended his doctoral dissertation "Sandstone Sanctuary: An Administrative History of Zion National Park," which places Zion's history and management in context, enabling park staff to use history as a management tool informed by Western environmental history. Leighton will graduate with his Ph.D. in history from the University of Utah in August.

### CONGRATULATIONS, RACHEL KLINE



Rachel Kline graduated with her Ph.D. in history from the University of New Hampshire in May. Her dissertation "We Feminine Foresters: Women, Conservation, and the USDA Forest Service, 1850-1970" explores women's various contributions and work in the Forest Service as advocates, foresters, rangers' wives, clerks, information and education specialists, scientific researchers, and lookouts. Through their work, women helped to pioneer the agency's informational infrastructure and shape our land ethic. Rachel is pictured with her advisors Janet Polasky and Kurk Dorsey.

### CONGRATULATIONS, RICHARD PARKER



Richard Parker of the Communication, Education and Training Program Area and his wife, Emily, welcomed Sullivan (Sully) Thomas Parker back in March. Sully weighed 6 pounds, 10 ounces, and was 21 inches long.

## LENGTH OF SERVICE ANNIVERSARIES

In Enterprise, people are and always will be our greatest asset. The success of the agency is a direct result of employee efforts and dedication. We are delighted to recognize our Enterprise Program employees' length of service milestones below:

Tara Cole - 5 years

Sara Levy - 15 years

Timothy Rahmig - 15 years

David Sheehan - 15 years

Christine West - 15 years

Christopher Clervi - 20 years

Jan Hopkins - 20 years

Erik Taylor - 20 years

Walter Wright - 20 years

Mark McFall - 30 years

Rhonda O'Byrne - 30 years

Katherine Worn - 30 years

Stephen Blatt - 35 years

Thank you for your service!

## ABOUT ENTERPRISING PEOPLE

The Enterprising People newsletter is a quarterly publication wherein content is created by and for Enterprise Program employees with a main focus on sharing project work obtained and performed by the Enterprise Program and its partners. The newsletter is circulated to its employees and partners on a regular basis; project work obtained and performed by the Enterprise Program and its partners are not always inclusive and rarely include all facets of obtained client unit's/organization's project, mission, or goals. The articles in the newsletter are, therefore, not necessarily a description of the unit's/organization's objective in its entirety, but only that of the work acquired and contractually obligated to perform. The portrayal of a project in the newsletter is not all-encompassing of the project because of the Enterprise Program and its partners working only on a piece of the larger project.

Enterprise Program employees and their partners are encouraged to share stories and provide comments or questions by emailing newsletter editor Richard Parker at [richard.parker@usda.gov](mailto:richard.parker@usda.gov).

The Enterprising People archive can be found on the [Enterprise Program website](https://www.fs.fed.us/enterprise/news-and-events.php) at <https://www.fs.fed.us/enterprise/news-and-events.php>.