



Forest Service
U.S. DEPARTMENT OF AGRICULTURE



Partnership in Practice

Lassen National Forest
Region 5 US Forest Service

Hello, Lassen National Forest Partners!

Welcome to the LNF Partnership in Practice Newsletter for March 2024.

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Please welcome Acting Forest Supervisor Kathy Allen!

Kathy Allen is serving in a 120-day detail as Acting Forest Supervisor on the Lassen National Forest. Kathy's permanent position is as the District Ranger on the Smith River National Recreation Area/Gasquet Ranger District on the Six Rivers National Forest. She started her career with the Forest Service 35 years ago, with many of those years as the Forest Civil Rights Officer on the Six Rivers National Forest. Kathy has also worked as a District Ranger on the Powers Ranger District on the Rogue River-Siskiyou National Forest. She holds a Bachelor of Science degree in Business Management from Humboldt State University.

Kathy was born and raised in Humboldt County. She enjoys spending time with her husband, Ross, and son, Cody. Their family has expanded to include Abby and beautiful grandchildren Jaxon (4) and Josie (newborn).

Kathy can be contacted at Kathy.M.Allen@usda.gov.

Deb Bumpus is taking a 120-day detail at the Regional Office as the Acting Director of Ecosystem Planning at the

RSVP for Spring 2024 PiP Symposium

The Lassen National Forest hosts a bi-annual Partnership in Practice Symposium in order to gain mutual understanding of the needs and requirements of partners and the LNF; increase trust, communication, and expectations between partners and the LNF; and create and enhance relationships between partners and the LNF. The intended audience for the symposium is partners who have entered into a formal agreement with the LNF, or who would like to enter into a formal agreement. Based on the feedback that we received from our partners after the Fall 2023 PiP Symposium, we decided to hold one “virtual only” symposium in the Spring and one “in-person only” symposium in the Fall.

Our Spring 2024 PiP Symposium will take place
virtually on **April 16, 2024.**

The Symposium’s focus will be on **Transitions**. Guided by Regional and Washington leadership, and with our partners’ input, the LNF is committed to **increasing the pace and scale of forest management for fire resiliency and forest health**. There are, however, real challenges associated with doing so and we’ll all need to consider changes that can be made to meet management goals. In addition to following up on topics raised during the Fall 2023 symposium, the Spring 2024 PiP Symposium invites LNF partners to conversations that address the following questions:

- Considering federal staffing shortages and funding uncertainties, **how** might LNF work with partners to increase the pace and scale of forest management in a high-risk firescape?
- What **strategies** might the LNF use to match partners with landscape-scale projects and other upcoming efforts?
- What **opportunities** exist for both partners and LNF to mutually **increase their capacity** to meet forest management challenges?

[Please RSVP here for the Spring 2024 PiP Symposium by April 2.](#)

The Spring 2024 PiP Symposium will be an engaging and interactive virtual experience. In order to get the most out of the experience, please come prepared to dedicate your full attention to the presentations and activities.

We’re looking forward to another valuable event and we hope you decide to join us!

LNF Staff Changes

Supervisor’s Office

Lynee Crawford (lynee.crawford@usda.gov) has joined the SO on a 120-day botany detail.

Frank Heide, LNF Silviculturist, has left the Forest Service to work for the Bureau of Land Management. Best of luck, Frank, and thank you for your service!

Jenni Oswald, Executive Assistant to the Forest Supervisor, has left the Lassen to become a Human Resources Specialist for the National Pathways Program. Best wishes, Jenni!

Hat Creek Ranger District

Sean Sax (sean.sax@usda.gov) and Amy Moore (amy.moore3@usda.gov) joined the HCRD as members of the Timber Prep crew.

Eagle Lake Ranger District

Anita Villalovos (anita.villalovos@usda.gov) joined the ELRD as the District Hydrologist.

Corey Smith (corey.smith3@usda.gov) and Daniel Baldwin (daniel.baldwin2@usda.gov) have joined the ELRD as members of the Timber Prep crew.

Anastasia (Stacey) Pasela (anastasia.pasela@usda.gov) has joined the ELRD as the District GIS Specialist.

Tammy Kemp (tamara.kemp@usda.gov) has joined the ELRD as a permanent Administrative Assistant after completing her Alliance for Workforce Development job training experience.

Darby Boe will be leaving the Lassen National Forest to take a new position at the Humboldt-Toiyabe National Forest. Her last day will be March 22. Best wishes and good luck, Darby!

Almanor Ranger District

Robert Story (Robert.story@usda.gov) and Dante Valerga (dante.valerga@usda.gov) joined the ALRD as members of the Timber Prep crew.

Mariah Hennessey (mariah.hennessey@usda.gov) joined the ELRD as the Special Uses Assistant.

Funding Opportunities

Inflation Reduction Act Tribal Access to Emerging Private Markets for Climate Mitigation or Forest Resilience

On February 14, USDA Deputy Secretary Xochitl Torres Small [announced](#) that the Forest Service is making at least \$20 million from the Inflation Reduction Act available to federally recognized tribes and Alaska Native corporations and villages to help recipients overcome barriers to accessing emerging private markets for forest resilience or climate mitigation.

Proposals are due by **August 21st, 2024**. Visit [grants.gov](https://www.usda.gov/grants) and search for Opportunity Number [USDA-FS-2024-IRA-FLS-02](#) to review detailed eligibility, frequently asked questions, and to apply.

For more information, including eligibility requirements, webinar recordings, monthly office hours and application assistance opportunities through Navigators organizations, visit the [Forest Landowner Support homepage](#).

Innovative Finance for National Forests (IFNF) Grant Program Applications Open

The USDA Forest Service National Partnership Office and US Endowment for Forestry and Communities are funding the IFNF grant program to support the development and implementation of innovative finance models that leverage private and public capital other than US Forest Service appropriations to enhance the resilience of the National Forest System and deliver commensurate returns to stakeholders.

Applications opened on **December 4th, 2023** and close on **April 22nd, 2024**.

Find more information, including opportunities for proposal feedback, application details, Request for Proposals, and a recorded informational webinar on the [LNF website](#). Please get in touch with your LNF contact to talk about this opportunity before applying.

Inflation Reduction Act (IRA) Forest Landowner Support Grants

Forest Landowner Support grants provide competitive grant opportunities to entities and organizations for delivering technical and financial assistance to private forest landowners—including Tribes, underserved landowners, and smaller-acreage landowners.

Opportunity #1: Supporting underserved and small-acreage landowner participation in emerging private markets

- Track B and Track C proposals will be considered for funding on a quarterly basis through **August 21st, 2024**.
- Visit [grants.gov](#) and search for Opportunity Number [USDA-FS-2023-IRA-FLS-01](#) to review detailed eligibility information, frequently asked questions, and to apply.

More information, including eligibility requirements, webinar recordings and slides, monthly office hours, and application assistance opportunities through Navigators organizations can be found on the Forest Service's [Forest Landowner Support Website](#).

National Forest Foundation Matching Awards Program: Connecting People to Forests

The National Forest Foundation's (NFF) **Matching Awards Program: Connecting People to Forests** (MAP), "focuses primarily on in-person community engagement and completion of appropriate stewardship activities. Program goals are to create lasting change that will allow all communities, especially underserved communities, opportunities to benefit from activities on National Forest System lands or adjacent public lands."

Round 2 applications open in **Spring 2024**.

For more information, including NFF newsletter sign-ups and the MAP grant Request for Proposal, [please visit the NFF website by clicking here](#)

Federal Grant Opportunities

Federal funding opportunities and resources can be found at [grants.gov](#).

CAL FIRE Grant Opportunities

CAL FIRE provides [grant opportunities](#) to improve forest health and improve firefighting capacity throughout the State.

Sierra Nevada Conservancy

The Sierra Nevada Conservancy [February and March 2024 Funding Opportunities Newsletter](#) includes an extensive list of upcoming funding grants.

Training Opportunities

Stewardship for Partners Training

This course is focused on the Stewardship Agreement instrument, with an emphasis on the Partner's roles and responsibilities. At the end of this course, participants will be able to identify and describe laws, regulations, and policies affecting stewardship contracting; realize the Partner's role during project development; describe the

components that make up a Stewardship Agreement; understand the importance of the technical approach and how it is developed jointly with the Partner; know the importance of the Financial Plan and how it is developed / maintained; and identify the roles and responsibilities of both the Forest Service and Partner in preparing, executing and administering a Stewardship Agreement.

This one-day training (~6 hours) is held virtually on Zoom on [REDACTED]

[Fill out this form](#) to request participation **ASAP**, as there is a ceiling for the number of participants.

Tribes and First Nations have been forest stewards since time immemorial on the land that is currently called North America. In the face of climate change, Tribes and First Nations continue to work with institutions, NGOs, and federal and state agencies to support Indigenous sovereignty and resilient forested landscapes. This webinar will focus on the current state of tribal forest management and Indigenous stewardship with a series of speakers from different tribes, universities, non-profits, and agencies. Learn more about this Speaker Series [here](#).

Webinars are held [REDACTED]. Each session will be recorded. Register [here](#).

Please email yff@yale.edu for further information.

Did you know that the LNF publishes a quarterly update of its proposed actions? The Lassen National Forest Schedule of Proposed Actions (SOPA) can be viewed on the national US Forest Service website [by clicking here](#). The SOPA contains proposed actions that are undergoing or will soon undergo environmental analysis. The SOPA tracks each project's progress in regard to NEPA milestones (e.g., Scoping, Comments Period, etc.) and provides links to project documents.

The NEPA Program of Work is a list of projects whose planning efforts are being undertaken by the Lassen National Forest for the current fiscal year.

Partners and their forest contacts work closely together to define a project that meets national, regional, and forest-level management goals. Then partners, LNF specialists, and line officers work with the LNF Integrated Program of Work (IPOW) Team to move a proposed project through an approval process. The projects on the NEPA POW are vetted for NEPA readiness by our IPOW Team and a quantitative ranking system is applied to determine how projects are prioritized.

The LNF Program of Work is currently being updated by LNF teams and will be sent out to partners when the most recent Quarterly Review is completed.

Forest Service Vocabulary Corner

At the Forest Service, we sometimes use vocabulary that is unfamiliar to people outside of our organization. For instance, after reading about Kathy Allen joining the LNF, you might be wondering what we mean when we say "detail" and "acting". Here's a short primer on the definitions of these words:

Detail

(noun, most common usage): A temporary assignment, usually of 120 days. Forest Service employees may “take a detail” or “be on a detail” as a professional development opportunity or to fill a gap in staffing when another employee takes a detail or leaves a position vacant. We also often refer to a person in a detail as “a detail.”

(verb, common usage): The act of entering or serving in a temporary assignment. For instance, Kathy is detailing as the Acting LNF Forest Supervisor, or “they’ll detail into the District Silviculturist position until we hire a permanent employee.”

(adjective, less common usage): A word used to describe a temporary assignment or a person who is on a temporary assignment. For example, “The Stanislaus National Forest is offering a detail botanist position.”

Acting

(adjective, most common usage): Part of an official position title that means the position is temporary, e.g. “Acting Forest Supervisor”. Can also be used to describe a detail position or person in a detail, e.g., “He’s Acting.”

(verb, less common usage): The act of serving in a temporary assignment, e.g., “She’s acting as the Forest Engineer”.

(noun, less common usage): A temporary assignment or person in a temporary assignment, e.g., “They’re an Acting.”

“Detail” is usually used as a noun or verb and “Acting” is usually used as part of an official title.

Both terms relate to temporary assignments.

Is there any other Forest Service jargon that we should clarify?
Contact Stephaney Cox at Stephaney.Cox@usda.gov and let her know!

You can always find past newsletters and other valuable documents on our [LNF Partnership in Practice web page](#)!

Thank you for joining us for our March 2024 PiP Newsletter. Our next PiP Newsletter will be published in May 2024. If you have questions, comments, or suggestions about the newsletter, please email them to Stephaney Cox at Stephaney.cox@usda.gov or by replying to this email.

If you would like to be unsubscribed from this email list, please Reply to this email and let Stephaney know. If it comes to your attention that someone would like to be on this mailing list, please have them contact Stephaney to be added.



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