

# PEOPLE

## A VISION

The Forest Service logo is a tree, representing the land we care for, surrounded by U...S, standing for us -- you and me -- the people we serve. Both are contained within a shield, symbolizing our mission of blending the land and us -- the people.

For this to happen, we expose ourselves to varied perspectives and viewpoints. We seek to understand and to be understood. Our workforce reflects the diversity of our nation -- diversity in perspective, actions and being.

This looks into the future, although some may be happening now. It is stated in the "present tense" as if it is already that way. This gives a feel of where we are heading. It paints a general picture with a broad brush.

## MANAGEMENT HIGHLIGHTS

- We actively interact with people.
- We strive to be leaders in conservation and be high quality professionals.
- We trust and respect all.
- Our actions reflect our convictions.

This snaps a more detailed picture. It gives a feel of the intent, purpose and goals. It is the framework for the standards and guidelines.

## Setting The Stage

**No Right Answers, No Wrong Answers:** When it comes to figuring out what to do or not to do on the Carson National Forest, there are no right nor wrong answers. There are only different approaches with differing results. This is all the more reason we must continue to work together to figure what is the best blend of the people with the land. When we look at the land, we must look at the Carson National Forest and all the other lands affected by management of the Forest.

We also must look at how management of other lands might affect the Carson and how management of the Carson might affect other lands. When we think of the people, we must look at those of us who are fortunate enough to live next to the Carson, those who come to visit, and those who live far away and benefit indirectly from the forest. We must "listen" to those who do not speak.

**"But They Are Wrong":** We often become too sure of our view. We convince ourselves we are right and "they" are wrong! Anyone who doesn't conform to our beliefs is the enemy.

There are no enemies. We cannot afford them. We are just different people with different views because of different backgrounds. We are traveling through in the darkness of life, each carrying a candle. We see what we can see. Some spend their time telling others that what they see by their own candle is "wrong." "Just look over here by my candle light, and it will be obvious how it truly is," we say.

## C. Forest-wide Prescriptions

A clearer answer is found by bringing all our candles together and sharing with each other what we each see. Together we light up new points of the darkness and can travel more confidently through life.

### Standards And Guidelines

**ACTIVELY INTERACT...** Actively interact with people and other agencies. Work together as partners. Keep them aware of activities on the Forest.

**PROVIDE INFORMATION...** Provide current and useful information to the Forest users about the Carson and other National Forests. Be responsive to their needs.



**ENVIRONMENTAL EDUCATION...** Educate people about the environment and mission of the Forest Service.

**RESPECT IT...** Instill a respect for the land and the people.