

Asheville Interagency Hotshot Crew Leadership Development Program

Crew Recruitment Brief Sheet

The Asheville IHC-Leadership Development Program is actively recruiting candidates for next spring fire season. **This is a Detail Opportunity, not a Hiring Action.** Each year 12 individuals are selected to participate in this unique Leadership Development experience. The Crew reports in January and is active until the end of May each year.

Interested candidates must have a career or a career seasonal (i.e. 13/13, 18/8) position with a Federal Agency involved in Fire Management and be in pay status. Our target candidates are those pursuing Squad Leader (FFT1) / Single Resource Boss Leadership (CRWB, FIRB, ENGB, etc.) positions and/or looking to gain more leadership experience. Candidates must have approval from their Home Unit supervisors and must be able to commit to the entire detail period of January thru May.

The Program has its own application process. Applications for the Asheville Hotshot Program will be posted on the National Forests in NC web site under the Fire and Aviation Information section in July, as well as Southern Region Coordination Center under the "Crews" section. Completed applications should be sent directly to the Asheville IHC Program. Applications must be received by October to be considered. Selected candidates will be notified of their status no later than November 15TH.

The Asheville IHC-Leadership Development Program was initiated in 1989. This Program is one of only three IHC Programs in the nation specifically designed to develop future Fireline Leaders. The Program is administered through the Fire Management Office of the National Forests in North Carolina and based just outside of Asheville, North Carolina in the Southern Appalachian Mountains. The Crew utilizes a full-service facility under contract to the U.S. Forest Service which provides lodging, meals, classroom, and exercise facilities.

All base salary and associated non-suppression costs (i.e., travel to and from the Program, prescribed burning, project/prep work, etc.) will follow the most current Budget Modernization direction, as well as the Fire Budget Toolbox. Lodging/quarters will be provided by the Asheville IHC Program.

Individuals that are selected will have a full schedule from the first day to the last. Candidates are expected to report in excellent physical condition with a positive attitude. Participation in our physical fitness program is mandatory. Extended periods of travel are normal. The majority of Wildfire and Prescribed Fire assignments are in the Southern Region, ranging from the Appalachian Mountains to the Coastal Plains. The Crew has also been assigned to other geographic areas numerous times. Each day with the Asheville IHC Program can be physically and mentally demanding.

Successful participation in the Asheville IHC – Leadership Development Program allows individuals to establish a solid foundation for a career in Fire Management.

If you need further information or have any questions, please contact: **(828) 257-4885**

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