



Outreach Notice: USDA Forest Service Rocky Mountain Region: San Juan National Forest



Fire Positions GS-0462-03 through GS-0462-10
Application Period: August 22nd, 2025, through September 23rd, 2025
Permanent positions with various duty locations.



USDA Forest Service is an equal opportunity provider and employer.

The San Juan National Forest is committed to developing and maintaining a highly skilled workforce for wildland fire operations and fuels management. The San Juan Interagency Fire and Aviation program is very rewarding and requires talented people to work safely as part of a team in a variety of specialized positions. We are looking for candidates that are self-motivated, team players, with an unbridled work ethic to join our fire/fuels/aviation management programs.

This outreach is for GS-0462-03 through GS-0462-10 permanent full-time fire and fuels positions. Positions are advertised as national and regional vacancy announcements and applicants are advised to pay close attention to duty location selections. The vacancy announcements for these positions will be posted on the U.S. Government's official website for employment opportunities at [USAJobs.gov](https://www.usajobs.gov)

Centralized Fire Hire events are implemented to streamline the hiring process for permanent fire positions providing consistent hiring around the Region and throughout the agency. **The unique feature of this process is the ability to immediately backfill any position that may be vacated while in the fire hire event. Applicants are encouraged to apply for all positions and all locations where they would accept a position if offered. Vacancies may occur during the hiring process and could be filled during Selection Week.**

If you are interested in applying to a position through the Fire Hire process, please contact Lance Martin at lance.martin@usda.gov or Toby Cook at toby.cook@usda.gov or any of the contacts listed in this document. **Your response is important! The personal touch and outreach can sometimes set you apart as hiring managers work through hundreds of applications each year.**

About the San Juan National Forest:

The San Juan National Forest is headquartered in Durango, CO and is responsible for management of 1.8 million acres in Southwest Colorado. Primary management activities include recreation, range and timber management, fisheries, water quality, and heritage and cultural resources. The Weminuche Wilderness, which is Colorado's largest, spans both the San Juan and Rio Grande National Forests. The San Juan Mountains on the Forest have many peaks over 10,000 feet, with three 14,000-foot mountains in the Wilderness. The Forest spans pinyon-juniper and ponderosa pine forests at lower elevations, with large areas of aspen, spruce-fir forests at higher elevations, and alpine tundra in the highest areas. The San Juan National Forest contributes to the economy and quality of life in this rural portion of Colorado by providing recreation, timber products, energy, clean water and air, rangelands, wildlife habitat and outstanding scenery.

The Forest has three Ranger Districts with offices located in Pagosa Springs, CO; Bayfield, CO; Dolores, CO and the Forest Supervisors office is located in Durango, CO. For more information about the San Juan National Forest visit: <https://www.fs.usda.gov/sanjuan/>

Pagosa Ranger District Fire/Fuels Staffing:

- District FMO/Operations AFMO/Fuels AFMO
- One 10-person fire suppression module (Pagosa Peak)
- One Type 6 Engine-Staffed with five personnel
- One 5 person Fuels Squad

Columbine Ranger District Fire/Fuels Staffing:

- District FMO/Operations AFMO/Fuels AFMO
- One 10- Person Wildland Fire Module (Columbine WFM)
- One Type 6 Engine- Staffed with five personnel
- One 5 person Fuels Squad

Dolores Ranger District Fire/Fuels Staffing:

- District FMO/Operations AFMO/Fuels AFMO
- Two Type 6 Engines- Staffed with five personnel
- One 5 person Fuels Squad

National Fire Resources:

- San Juan Interagency Hotshot Crew- Staffed with 25 personnel
- Durango Helitack Program -Staffed with 15 personnel

Durango Dispatch:

- Center Manager
- Assistant Center Manager
- 2 IA Dispatchers

Durango Tanker Base Staffing:

- Tanker Base Manager
- Assistant Tanker Base Manager
- Two Tanker Base Leads

Current Vacancies by location:

Pagosa Ranger District:

POSITION TITLE	GRADE	VACANCY ANNOUNCEMENT #	DUTY LOCATION
Senior Firefighter (Suppression Module)	GS-4/5	26-FIRE-P1R2389-IHCRW-45DH	Pagosa Springs, CO

Contacts:

Tracy Milakovic (DFMO) tracy.milakovic@usda.gov

Corey Wilson (DAFMO) corey.wilson@usda.gov

Brian Austin (DFAFMO) brian.austin@usda.gov

Ryan Souza (SFEO) ryan.souza@usda.gov

Adriana Palomar (Fuels Squad Capt.) Adriana.palomar@usda.gov

Gregory Becker (SMOD Capt.) Gregory.becker@usda.gov

For more Information about the Pagosa Springs, CO community visit: <https://www.pagosasprings.co.gov/>

Columbine Ranger District:

POSITION TITLE	GRADE	VACANCY ANNOUNCEMENT #	DUTY LOCATION
Forestry Technician (Assistant Supervisor WFM T1)	GS-7/8	26-FIRE-P1VA-HCREWT1-78DH	Bayfield, CO

Contacts:

Britt Quinlan (DFMO) britton.quinlan@usda.gov

Nathan Christiansen (DAFMO) nathan.christiansen@usda.gov

Noah Daniels (DFAFMO) noah.daniels@usda.gov

Frank Stuckman (SFEO) frank.v.stuckman@usda.gov

Tyler Hoest (WFM1 Capt.) tyler.hoest@usda.gov

Clayton Rizzi (Fuels Squad Capt.) clayton.rizzi@usda.gov

For more Information about the Bayfield, CO community visit: <https://www.bayfieldgov.org/>

Dolores Ranger District:

POSITION TITLE	GRADE	VACANCY ANNOUNCEMENT #	DUTY LOCATION
Supervisory Forestry Technician (DZFMOH)	GS-8/9	26-FIRE-P1R2389-DZFMOH-89DH	Dolores, CO
Supervisory Forestry Technician (Fuels Handcrew)	GS-7/8	26-FIRE-P1VA-SHDCRW-78DH	Dolores, CO
Forestry Technician (FEO)	GS-6/7	26-FIRE-P1R2389JC-FEOH-67DH	Dolores, CO
Lead Forestry Technician (AFEO)	GS-5/6	26-FIRE-P1R2389JC-AFEO-56DH	Dolores, CO
Lead Forestry Technician (Fuels Handcrew)	GS-5/6	26-FIRE-P1R2389-HCREW-56DH	Dolores, CO
Senior Firefighter (Engine)	GS-4/5	26-FIRE-P1R2389-ENGSTFF-45DH	Dolores, CO

Contacts:

Caleb Schutz (DFMO) caleb.schutz@usda.gov

Vincent Mowery (DFAFMO) vincent.mowery@usda.gov

Zach Beerman (SFEO) zach.beerman@usda.gov

Liv Elfstrom (SFEO) liv.elfstrom@usda.gov

For more Information about the Dolores, CO community visit: <https://townofdolores.colorado.gov/>

San Juan Hotshots:

POSITION TITLE	GRADE	VACANCY ANNOUNCEMENT #	DUTY LOCATION
Supervisory Forestry Technician (IHC Superintendent)	GS-10	26-FIRE-P1VA-IHCSUPT-10DH	Durango, CO
Lead Forestry Technician (Hotshot/Handcrew)	GS-5/6	26-FIRE-P1R2389-HCREW-56DH	Durango, CO
Senior Firefighter (IHC/Handcrew)	GS-4/5	26-FIRE-P1R2389-IHCRW-45DH	Durango, CO

Contacts:

Toby Cook (Deputy Fire Staff) toby.cook@usda.gov: Point of contact for SJHC Superintendent vacancy

Tom Albright (Supt) john.albright@usda.gov

Scott McCreary (Asst. Supt) scott.mccreary@usda.gov

For more Information about the Durango, CO community visit: <https://www.durangogov.org/>

Durango Helitack:

POSITION TITLE	GRADE	VACANCY ANNOUNCEMENT #	DUTY LOCATION
Supervisory Forestry Technician (Helitack Assistant Manager)	GS-7/8	26-FIRE-P1VA-HLTAKMGR-78DH	Durango, CO
Lead Forestry Technician (Helitack Squad Leader)	GS-6/7	26-FIRE-P1VA-HTKSQLR-67DH	Durango, CO

Contacts:

Gabe Vera (HMGR) Gabriel.vera@usda.gov

Killian Malone (Asst.HMGR) Killian.malone@usda.gov

For more Information about the Durango, CO community visit: <https://www.durangogov.org/>

Durango Dispatch Center:

No known vacancies in Durango, CO. Applicants are encouraged to apply to any permanent position for which they are qualified that may become open through the Fire Hire process. All the positions at the Durango Dispatch Center that could potentially be filled in 2025 R2 Fire Hire are listed below.

Contacts:

Dennis Woods (Center Mgr.) dennis.woods@usda.gov

Rachael Zima (Asst. Center Mgr.) rachael.zima@usda.gov

Durango Tanker Base:

No known vacancies in Durango, CO. Applicants are encouraged to apply to any permanent position for which they are qualified that may become open through the Fire Hire process. All the positions at the Durango Tanker Base that could potentially be filled in 2025 R2 Fire Hire are listed below.

Contacts:

Mike Bryson (TBMGR) Michael.bryson@usda.gov

David Hautamaki (Asst. TBMGR) David.hautamaki@usda.gov

Process and Timelines:

August 22nd, 2025, – Vacancy Announcements OPEN in [USAJOBS](https://www.usajobs.gov).

September 23rd, 2025 – Vacancy Announcements CLOSE.

September 25th, 2025 – HR Qualification Review period begins. Applicants may receive qualification review notices from USAJOBS / HR

October 29th – December 18th, 2025:

- Hiring Managers will begin the hiring process. All applicants who have applied for the announcements on or before the listed closing date and are found to be qualified will be referred for consideration.
- Supervisory Reference Checks and possible Interviews. Ensure your references and supervisors are notified and available at the email address or phone number provided on your application.
- Representatives from each unit will make recommendations for hiring. It is critical to be available via phone and email during this time.

March 8th 2026 - Report for work.

For additional information on working for the Forest Service, federal resume writing and information on how to apply through USA jobs:

<https://www.fs.usda.gov/main/r2/jobs>

The R2 Fire Hire process is unique. Current employees are continually applying and being awarded new appointments; positions that are currently filled may become open and may need to be backfilled. Applicants are encouraged to apply to any permanent position for which they are qualified that may become open through the Fire Hire process. All the positions on the San Juan National Forest that could potentially be filled in 2025 R2 Fire Hire are listed below:

All= Pagosa Springs, Dolores, and Bayfield Colorado duty locations

Position Title	Duty Location	PP-Series-Grade	Job Opportunity Announcement
ENTRY LEVEL FIREFIGHTER			
Forestry Tech GS-3/4 FPL 5	All	GS-0462-3/4	26-FIRE-P1R2389JC-FFTR-34DH
SUPPRESSION MODULE			
Senior Firefighter IHC/Handcrew	Pagosa Springs	GS-0462-4/5	26-FIRE-P1R2389-IHCHCRW-5DH
Forestry Technician (Handcrew squadleader)	Pagosa Springs	GS-0462-5/6	26-FIRE-P1R2389-HCREW-56DH
Forestry Technician (Handcrew)	Pagosa Springs	GS-0462-6/7	26-FIRE-P1VA-HCREWT2-67DH
Supervisory Forestry Technician Handcrew H	Pagosa Springs	GS-0462-7/8	26-FIRE-P1VA-HCREWT2-78DH
SAN JUAN HOTSHOTS			
Senior Firefighter IHC/Handcrew	Durango	GS-0462-4/5	26-FIRE-P1R2389-IHCHCRW-5DH
Lead Forestry Technician (Hotshot)	Durango	GS-0462-5/6	26-FIRE-P1R2389-HCREW-56DH
IHC Squadleader	Durango	GS-0462-6/7	26-FIRE-P1VA-IHCSQLR-67DH
Supervisory Forestry Techican (Hotshot Asst.)	Durango	GS-0462-7/8	26-FIRE-P1VA-IHCASST-78DH
Supervisory Forestry Technician (Hotshot Supt)	Durango	GS-0462-09	26-FIRE-P1VA-IHCSUPT-10DH
COLUMBINE WILDFIRE MODULE			
Senior Firefighter IHC/Handcrew	Bayfield	GS-0462-4/5	26-FIRE-P1R2389-IHCHCRW-5DH
Forestry Technician (Handcrew squadleader)	Bayfield	GS-0462-5/6	26-FIRE-P1R2389-HCREW-56DH
Asst Supervisor WFM T1	Bayfield	GS-0462-7/8	26-FIRE-P1VA-HCREWT1-78DH
Supervisor WFM T1	Bayfield	GS-0462-8/9	26-FIRE-P1VA-WFMSUP-89DH
DURANGO HELITACK			
Senior Firefighter Helitack	Durango	GS-0462-05	25-FIRE-P1VA-HTKS RFF-45DH
Helitack Squadleader	Durango	GS-0462-6/7	26-FIRE-P1VA-HTKSQLR-67DH
Helitack Assistant	Durango	GS-0462-7/8	26-FIRE-P1VA-HTKASST-78DH
Helitack Manager	Durango	GS-0462-09	26-FIRE-P1VA-HLTKMGR-9DH

ENGINES			
Senior Firefighter Engine	All	GS-0462-4/5	26-FIRE-P1R2389-ENGSRFF-5DH
Assistant Fire Engine Operator (AFEO)	All	GS-0462-5/6	26-FIRE-P1R2389-AFEO-56DH
Fire Engine Operator (FEO)	All	GS-0462-6/7	26-FIRE-P1R2389-FEOH-67DH
Supervisory Fire Engine Operator (SFEOH)	All	GS-0462-7/8	26-FIRE-P1R2389-SFEOH-78DH
FUELS SQUAD			
Senior Firefighter IHC/Handcrew	All	GS-0462-4/5	26-FIRE-P1R2389-IHCHCRW-5DH
Forestry Technician (Handcrew Squad leader)	All	GS-0462-5/6	26-FIRE-P1R2389-HCREW-56DH
Supervisory Forestry Technician Handcrew H	All	GS-0462-7/8	26-FIRE-P1VA-HCREWT2-78DH
DUANGO DISPATCH CENTER			
IA Dispatcher	Durango	GS-0462-4/5/6/7	26-FIRE-P1VA-IADIS-4567DH
Asst. Center Manager	Durango	GS-0462-8/9	26-FIRE-P1VA-IADISP-89DH
FOREST PREVENTION PROGRAM			
Prevention Specialist	Durango	GS-0462-8/9	26-FIRE-P1VA-PREVSUP-89DH
AIRTANKER BASE			
Airtanker Tech	Durango	GS-0462-05	26-FIRE-P1VA-AIRTNK-5DH
Airtanker Lead	Durango	GS-0462-6/7	26-FIRE-P1VA-AIRTNK-67DH
Asst. Airtanker Base Manager	Durango	GS-0462-7/8	26-FIRE-P1VA-AIRTNK-78DH
Airtanker Base Manager	Durango	GS-0462-8/9	26-FIRE-P1VA-AIRTNK-89DH
ASSTITANT FIRE MANAGEMENT OFFICER-SUPPRESSION/FUELS			
District Suppression AFMO High Cplx	All	GS-0462-8/9	26-FIRE-P1R238-DZAFMOH-89DH
District Fuels AFMO	All	GS-0462-8/9	26-FIRE-P1R2389-DFUELS-89DH