



Boise National Forest Fire Hire Intermountain Region Outreach Notice—Fire Positions



GW-0456/0462-03 through GW-0456/0462-09

(GW-0456-10 IHC Superintendent)

Application Period: August 22nd- September 23rd, 2025

The Boise National Forest is seeking a committed, hardworking, highly skilled workforce to support fire suppression and hazardous fuels management. The Fire and Aviation Management Program is very rewarding and commands a team of talented people in a variety of specialized positions including: AFMO's, fuels, aviation, dispatch, engine crews, handcrews, helitack, and interagency hotshot crews. This outreach is for GW-0456-03 through GW-0456-09, career permanent seasonal and full-time fire and fuels positions. **Included in this hiring event are GW-456-10 IHC Superintendent positions.**

The Vacancy Announcements will be open for applications: **August 22nd – September 23rd, 2025.** **Applications MUST be submitted by September 23rd, 2025, 11:59PM Eastern Standard Time.** To apply, go to [USAJOBS](https://www.usajobs.gov), the Government's official website for employment opportunities.

Applicants applying to positions requiring Interagency Fire Program Management (IFPM) or Forest Service Fire Program Management (FS-FPM) qualifications must attach a current copy of their IQCS Master Record or equivalent. All applicants must attach their most recent performance appraisal. For more information on IFPM and FS-FPM qualifications refer to the following webpage at:

[Interagency Fire Program Management Standard \(IFPM\) – IFPM/FS-FPM Crosswalk.](#)

Current vacant positions on the Boise NF are listed in this outreach.

Region 4 will be using direct hire authority, which means there will be one announcement number per position. Permanent and temporary employees can apply to positions regardless of employment status, although IFPM and FS-FPM qualifications must still be met as well as other standards which would qualify you for the position, e.g., time-in-grade.

If you are interested in applying to a vacant position through the Phase 1 Centralized Hiring process, please respond to this outreach using the outreach interest form on page 7. Your response is important.



CURRENT VACANT BOISE NF FIRE POSITIONS

Please address your outreach response to the contact listed for each location.

| Duty Location | Position | Series/Grade & Tour of Duty | Announcement Number(s) | IFPM/FS-FPM Qualifications | Contact |
|---------------|--|-----------------------------------|-----------------------------|-------------------------------|---|
| Mountain Home | Forestry Technician (Helitack) | GW-0456-4/5 PSE 18/8 | 26-FIRE-P1VA-HTKSRRF-45DH | FFT1, ICT5 | James Brummond (FMO) 208-587-7853 james.brummond@usda.gov |
| Mountain Home | Lead Forestry Technician (Hotshot/Handcrew) | GW-0462-05/06 PSE 18/8 | 26-FIRE-P1R14610-HCREW-56DH | FFT1, S-290 | James Brummond (FMO) 208-587-7853 james.brummond@usda.gov |
| Mountain Home | Forestry Technician (Engine) | GW-0456-04/05 PSE 18/8 | 26-FIRE-P1R146-ENGSRFF-45DH | FFT1, S-290 | James Brummond (FMO) 208-587-7853 james.brummond@usda.gov |
| Mountain Home | Prevention Tech | GW-0456-06/07 PFT | 26-FIRE-P1VA-PREV2-67DH | None | James Brummond (FMO) 208-587-7853 james.brummond@usda.gov |
| Mountain Home | Forestry Technician (Fire Engine Operator) | GW-0456-06/07 PFT | 26-FIRE-P1R14610-FEOH-67DH | FFT1, ICT5 | James Brummond (FMO) 208-587-7853 james.brummond@usda.gov |
| Idaho City | Forestry Technician (Hotshot/Handcrew) | GW-0456-04/05 18/8 | 26-FIRE-P1R14610-IHCRW-45DH | FFT1, S-290 | Colin Good (FMO) 208-869-2525 colin.good@usda.gov |
| Idaho City | Forestry Technician (Engine) | GW-0456-04/05 PSE 18/8 | 26-FIRE-P1R146-ENGSRFF-45DH | FFT1, S-290 | Colin Good (FMO) 208-869-2525 colin.good@usda.gov |
| Lowman | Forestry Technician (Hotshot/Handcrew) | GW-0456-04/05 PSE 18/8 | 26-FIRE-P1R14610-IHCRW-45DH | FFT1, S-290 | Colin Good (FMO) 208-869-2525 colin.good@usda.gov |
| Lowman | Lead Forestry Technician (Hotshot/Handcrew) | GW-0462-05/06 PSE 18/8 | 26-FIRE-P1R14610-HCREW-56DH | FFT1, S-290 | Colin Good (FMO) 208-869-2525 colin.good@usda.gov |
| Lowman | Handcrew (Assistant) | GW-0456-06/07 18/8 | 26-FIRE-P1VA-HCREWT2-67DH | FFT1, ICT5 | Colin Good (FMO) 208-869-2525 colin.good@usda.gov |
| Cascade | Forestry Technician (Engine) | GW-0456-04/05 PSE 18/8 | 26-FIRE-P1R146-ENGSRFF-45DH | FFT1, S-290 | Ryan Shannahan (FMO) 208-869-2525 ryan.shannahan@usda.gov |
| Cascade | Wildland Firefighter - Fuels Management | GW-0456-06/07 PFT | 26-FIRE-P1R14610-DFUEL-67DH | FFT1, ICT5 | Ryan Shannahan (FMO) 208-869-2525 ryan.shannahan@usda.gov |
| Garden Valley | Supervisory Forestry Technician - IHC Crew Assistant (Wildland Firefighter) | GW-0456-07/08 PFT | 26-FIRE-P1VA-IHCASST-78DH | STCR or TFLD, ICT4 | Ryan Shannahan (FMO) 208-869-2525 ryan.shannahan@usda.gov |
| Garden Valley | Forestry Technician (Hotshot/Handcrew) | GW-0456-04/05 PSE 18/8 | 26-FIRE-P1R14610-IHCRW-45DH | FFT1, S-290 | Ryan Shannahan (FMO) 208-869-2525 ryan.shannahan@usda.gov |
| Boise | Forestry Technician - Dispatch (Wildland Firefighter) | GW-0462- 04/05/06/07 PFT | 26-FIRE-P1VA-IADISP-4567DH | None | Matt Sorensen (DCM) 208-384-3398 matthew.sorensen@usda.gov |
| Idaho City | Supervisory Forestry Technician - IHC Superintendent (Wildland Firefighter) | GW-0462-10 PFT | 26-FIRE-P1VA-IHCSUPT-10DH | TFLD, ICT4, FIRB | Colin Good (FMO) 208-869-2525 colin.good@usda.gov |

**For additional information, contact Forest Fire Management Officer Mike Brady:
michael.t.brady@usda.gov or (208) 373-4179.**



The Process and Timeline

August 22nd, 2025 - Vacancy announcements will be activated in [USAJOBS](#). Applicants are encouraged to apply for multiple locations, where they would accept a position if offered, even if vacancies for certain locations are not listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week(s).

September 23rd, 2025 – Application deadline, 11:59PM Eastern Standard Time.

October 27th, 2025 – Reference checks and SME evaluations

October 27th, 2025 – Certificates delivered to Hiring Manager

Completed by December 17th, 2025 – Forest Recommendations and Selections

March 10th, 2026 – Earliest possible effective start date

Please Note:

You must also meet the eligibility requirements as defined by OPM. For more information on the eligibility requirements for this position, visit the [Office of Personnel Management's General Schedule Qualification Standards](#). Eligibility requirements must be met at the time of application.

Your application and resume must clearly show that you possess the experience requirements. Transcripts must be provided for qualifications based on education. Provide course descriptions as necessary.

How to Apply

Please read the entire announcement and all the instructions on USAJOBS before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on **September 23rd, 2025**.

Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact the Forest Service HRM Contact Center Phone: 877-372-7248 Option 2, well before the closing date for an alternate method.

All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its' closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact the FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a USAJOBS account (If you do not already have one) at www.usajobs.gov.

It is recommended you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up automatic notification, you will have to log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

Ensure your resume documents duties and accomplishments directly related to the position for which you are applying to verify qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

Please Note:

If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

For more information:

FS Videos: [Wildland Fire Careers](#)

USAJOBS: YouTube Videos: [How to Apply for Federal Jobs](#)

Additional information about the Boise National Forest and the surrounding area can be found at: <https://www.fs.usda.gov/boise>

About the Forest:

The Boise National Forest is approximately 2,612,000 acres. Elevations vary greatly, from 2,800 feet in the North Fork Payette River Canyon to nearly 10,000 feet atop Steel Mountain. This wide range of elevations across 2 million acres encompasses a great diversity of geologic features. Geologically, the Forest is dominated by granitic rock, with inclusions of basalts to the west and volcanic rock to the south.

Major mountain ranges include the Boise, Salmon River and West Mountain ranges featuring steep slopes of coarse-textured soils that readily take in and transmit water. Unless these soils are disturbed, surface run-off is rare except during high intensity storms or rain-on-snow events.

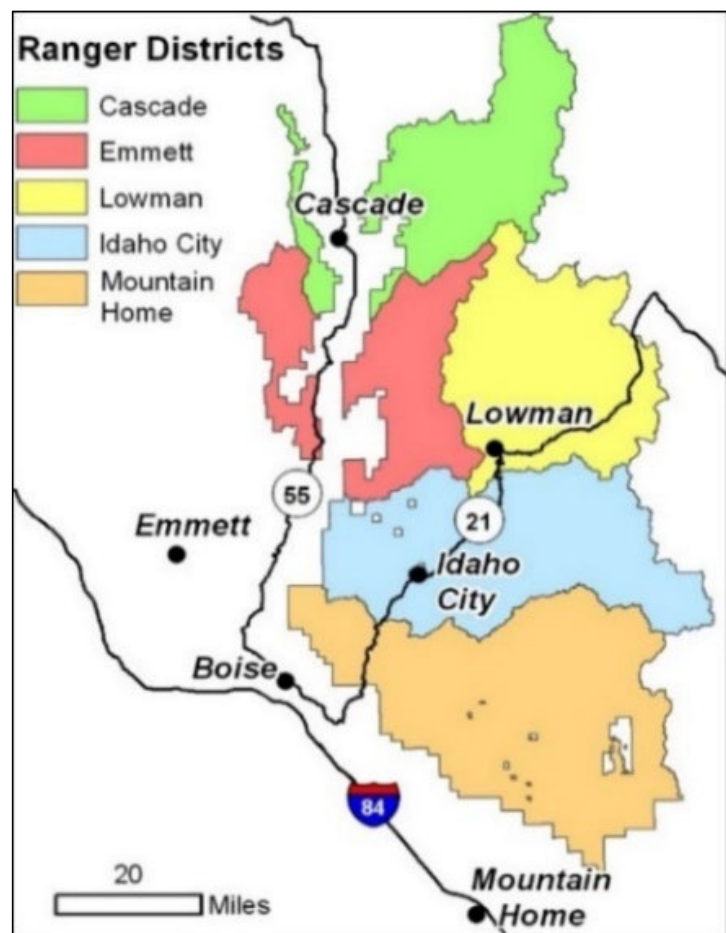
The Forest has an estimated 9,600 miles of perennial and intermittent streams, and 15,400 acres of lakes and reservoirs. Major river systems on the Forest are the Salmon, Payette and Boise. There are an estimated 28 species of fish found on the Forest; this includes 11 species that are not native or are introduced into areas they historically did not occur.

Federally Listed species on the Forest include Chinook salmon, steelhead trout, and bull trout. There is designated critical habitat on the Forest for these species. Other native species of concern include redband trout and westslope cutthroat trout.

Most of the land supports an evergreen forest that includes pure or mixed stands of ponderosa pine, grand fir, Douglas fir, Engelmann spruce, lodgepole pine and subalpine fir.

The Forest contains large numbers of big game species, such as mule deer and Rocky Mountain elk. The average annual precipitation ranges from 15 inches at lower elevations to 70 inches at higher elevations.

Approximately 76 percent of the Forest's lands are considered forested and about 23 percent are considered non-forested or dominated by grass, forb, shrub, or brush species. Much of the non-forested habitat is found at lower elevations or on the more southern latitudes, southern aspects. Habitat restoration, both aquatic and terrestrial, is an emphasis of our 2010 Forest Plan, influencing the development and implementation of many projects. Recreation, grazing, mining and a diversity of special uses occur on the Forest.



About the Communities:

Boise, Idaho is a full-service community with an approximate population of 390,000. The Boise metropolitan area's economy is strong with many dual career opportunities, including a wide variety of federal agencies within easy driving distance and many private sector job opportunities. The cost of living is slightly below the national average, though real estate has increased significantly. There are several higher learning institutions in the area, including Boise State University. Health care facilities and churches are widely available. Recreation and entertainment opportunities abound, with a wide array of restaurants, dinner theaters, museums and sports-and-music venues. boisechamber.org, cityofboise.org, cityofnampa.us

Mountain Home, Idaho is located between the Danskin and Owyhee Mountains in southwest Idaho and has a population over 15,000. It is the county seat for Elmore County. The Mountain Home Ranger District office is located in Mountain Home, ID, about 45 miles southeast of Boise along Interstate 84. The Mountain Home Air Force Base, located 10 miles west of town, contributes considerably to the diversity of the community and its economy. Mountain Home has a strong sense of family values and community, as evidenced in our local events, including Air Force Appreciation Day, one of the Idaho's largest parades. Mountain Home is a rapidly growing community that maintains a small-town feel. mountain-home.us

The Snake River, as well as the remote and secluded Bruneau Canyon area, is located south of Mountain Home. Visitors and residents alike enjoy our abundant local recreational activities including hiking, camping, fishing, backpacking, motorcycle and snowmobile trails and hunting to name a few. The Mountain Home School District includes 9 schools that serve 4,127 students in grades pre-kindergarten through 12 grades.

Idaho City, Idaho is located 40 miles to the northeast of Boise. Idaho City is a quaint, historic mountain community of approximately 400. Idaho City is the county seat of Boise County with tourism and timber as the primary industries. Idaho City is not a full-service community but does have one small grocery store and many small shops along Main Street, including many preserved historic buildings from the mining era of the 1860s. Many District employees commute from Boise daily. idahocitychamber.org

Cascade, Idaho has a population just over 1,000 and is nestled in the mountains of central Idaho about 75 miles north of Boise on Highway 55. It is located in Long Valley between the North Fork of the Payette River (known for its world-class kayaking) and Cascade Lake (one of the top fisheries in Idaho) The Cascade Ranger District is the northernmost District on the Forest. Encompassing over 400,000 acres, the district offers a diverse resource management program including recreation, wildlife, fisheries, forest, range, and watershed management. Cascade Ranger District offers abundant and diverse year-round outdoor sports and recreation opportunities. Duty stations may include Cascade Ranger Station or a remote station at Landmark 25 miles east of Cascade. cascadeid.us

Lowman, Idaho is a small mountain community along 12 miles of the South Fork of the Payette River. The Lowman Ranger District is located 75 miles north of Boise. Duty stations may include the ranger district office or a remote station at Elk Creek in Bear Valley. Recreation opportunities abound for every season. The South Fork of the Payette River is considered one of the premier kayaking and rafting waters in the country and the district shares borders with both the Sawtooth National Recreation Area and the Frank Church River of No return Wilderness. About 200 year-round residents live in the community with the summer population swells with visitors.

Emmett, Idaho is a full-service community located in Southwest Idaho along the Payette River at the junction of Idaho Highways 16 and 52, about 35 miles northwest of Boise. The city has a population of about 5,500 and is the seat of Gem County. Duty stations may include the Emmett District Office or the Garden Valley Ranger Station. Some rentals are available in Emmett. The real estate market offers older and newer homes for sale as well as vacant land from city size lots to large acreages. A full range of housing choices are also available in the Greater Boise area. emmettidaho.com

Garden Valley, Idaho is part of the Emmett Ranger District and is nestled between the confluence of the Middle Fork Payette River and South Fork Payette River. The valley has two small settlements, Crouch and Garden Valley. The entire population of the area is approximately 2000. It is 52 miles from Boise. There is a medical clinic with a full-time physician to handle most checkups, minor injuries or illness. In case of emergency, there is a life flight helicopter pad at the clinic and ambulance service as well. The school offers grades kindergarten through 12 and a preschool for special education programs. Government housing may be available. gvchamber.org



OUTREACH INTEREST FORM

US FOREST SERVICE R-4, Intermountain Regional Office Boise National Forest

If you are interested in any of these positions, please complete the following information and send to the respective contacts for the duty location(s) you're applying for listed in this outreach.

NAME:

E-MAIL ADDRESS:

MAILING ADDRESS:

TELEPHONE NUMBER:

CURRENT TITLE/SERIES/GRADE:

DO YOU QUALIFY FOR THE 0462 SERIES? YES NO

ARE YOU CURRENTLY A PERMANENT FEDERAL EMPLOYEE? YES NO

IF YES, CURRENT AGENCY AND LOCATION:

CURRENT RED CARD QUALIFICATIONS AND ADDITIONAL INFORMATION: