



Lassen National Forest FY26 Phase 2 Fire Hire

The Lassen National Forest, Fire and Aviation Management, is currently seeking candidates for 2 permanent, full-time positions on the forest.

Interested candidates are encouraged to complete and email the attached voluntary Outreach Interest Form and return it, with your resume and IQCS Master Record, to the contact for the respective position in which you are interested and apply at the links below by close of business **January 22, 2026**

Announcements open **January 13, 2026 – January 22, 2026**

Position Title and Announcement Number	Series and Grade	Locations	Supervisor/Contact
Fire Management Planning Specialist <u>26-FIRE-P2VA-FMPLN-911DH</u>	GW-0301-09/11	Negotiable – Chester, Fall River Mills, Forest Ranch, Hat Creek, Mineral, Manzanita Lake, Old Station, Susanville, *Chico and *Red Bluff, CA	Dustan Mueller – <u>dustan.mueller@usda.gov</u> , 530-310-3548
Fire Management Planning Specialist (Fuels) <u>26-FIRE-P2VA-PLNSPC-911DH</u>	GW-0301-09/11	Negotiable – Chester, Fall River Mills, Forest Ranch, Hat Creek, Mineral, Manzanita Lake, Old Station, Susanville, *Chico and *Red Bluff, CA	Daniel Patterson – <u>Daniel.patterson@usda.gov</u> , 530-927-7312

***Chico and Red Bluff, CA NEW Duty Stations**

New IFPM/FSPM rule of engagement, all announcements flown in all 4 Phases of perm fire hire will operate under the following rules, relative to IFPM:

- IFPM requirements will be verified at the time of selection.
- Language in the announcement states: *Interagency Fire Program Management (IFPM) and Forest Service - Fire Program Management (FS-FPM) qualifications must be met by the time of selection. Most recent IQCS master record and/or signed Agency Certified*

task book must be attached to your application. If you are selected, you may be required to submit an updated IQCS master record or signed Agency Certified task book as proof of attainment of IFPM requirements prior to a final verbal offer.

- The assessment questionnaire contains a yes/no question asking applicants if they meet the requirements. **These questions are not screen outs. Applicants who respond No because they have not fully met the requirements will NOT be screened out and will continue to be reviewed for specialized experience and referral if they are otherwise qualified.**
- Applicants must upload documents at the time of application even if the documents do not reflect attainment of the respective requirement.
- Applicants who are selected and whose documents attached do not reflect they meet the IFPM requirement will be required to submit proof documents (IQCS or signed task book for FS employees, equivalent for non-FS employees) prior to a final verbal offer.

NON-DISCRIMINATION STATEMENT

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the State or local Agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Mail Stop 9410, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

USDA is an equal opportunity provider, employer, and lender.



OUTREACH RESPONSE FORM

Lassen National Forest, FAM
Forest Wide Permanent, Full-Time

Please submit outreach response by COB January 22, 2026

NAME: _____

LOCATIONS OF INTEREST
AND POSITIONS
YOU
QUALIFY FOR: _____

E-MAIL ADDRESS: _____

MAILING ADDRESS: _____

TELEPHONE NUMBER: _____

AGENCY EMPLOYED WITH: {USFS {BLM {OTHER

TYPE OF APPOINTMENT: {PERMANENT {TEMPORARY {TERM
 {VRA {PWD {OTHER

CURRENT: {REGION _____ {FOREST
_____ {DISTRICT

CURRENT: _____ {SERIES _____ {GRADE

CURRENT: _____ {POSITION TITLE

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE
ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

- PERSON WITH DISABILITIES
- VETERANS RECRUITMENT ACT (VRA)
- DISABLED VETERANS W/30% COMPENSABLE DISABILITY
- VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
- FORMER PEACE CORPS VOLUNTEER
- OTHER

Thank you for your interest in our vacancy!