



1/10/2023

“Success is the sum of small efforts repeated day in and day out.”
– Robert Collier

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2022 Federal Employee Viewpoint Survey Results

The Federal Employee Viewpoint Survey (FEVS), is a survey completed by the Office of Personnel Management (OPM) which provides an opportunity for employees to share their voices and feedback to the Forest Service. OPM has released the results of the 2022 FEVS. Unit level reports, in PDF and Excel formats, are available in BOX: [2022 FEVS Results](#). As an agency, we increased our **response rate** to **43%**, our highest response rate since 2017. Our Employee Engagement score, one of the indices calculated by OPM, is at 66%; while the Performance Confidence Index (how we feel about the work done in our teams) is at 79%; the Diversity, Equity, Inclusion, and Accessibility Index is at 67%; and the Global Satisfaction Index is at 51%. A new question, “It is important to me that my work contribute to the common good,” is our highest scoring question, with 91% of respondents agreeing or strongly agreeing. The 2022 survey includes additional questions focusing on diversity, equity, inclusion, and accessibility; employee development; work units; supervisors; adaptability; and employee influence, decision-making, and connection.

To continue the conversation, managers should review their unit’s FEVS reports, discuss the strengths and challenges with their staff, and then work together to identify a few key questions to work on in 2023.

Thank you to all who participated in the 2022 FEVS!

Icebergs in Our Path ([add to calendar](#))

How to recognize the Icebergs in our path using Interest Based Negotiation skills. Much of an iceberg is below the surface, which led to the expression “tip of the iceberg” to illustrate a small part of a larger unseen issue. Learn how to negotiate like a diplomat, think on your feet like an improv performer, and negotiate like a professional athlete when using interest-based negotiation skills. You will learn basic skills involving exploring the deeper interests of underlying parties’ stated positions to identify potential tradeoffs and win-win across issues and interests. This webinar is a must for leaders and followers and has both professional and personal application. Remember, you don’t have to be sick to get better!

Date: January 18, 2023 **Duration:** 90 minutes

Time: 9:00 a.m. Alaska / 10:00 a.m. Pacific / 11:00 a.m. Mountain / 12:00 p.m. Central / 1:00 p.m. Eastern & Atlantic Standard

New Year...New You! Financial Resolutions You Can Keep

([add to calendar](#))

When January arrives, many of us want to start a new financial habit or break a bad one. The real challenge isn’t getting started but sticking to the plan. As a financial coaching organization, we have worked with thousands of people to help them stick to their New Year’s resolutions. We will share tips for setting realistic goals and making it to the finish line. Brought to you by Espyr.

Date: January 18, 2022 **Duration:** 60 minutes

Time: 9:30 a.m. Alaska / 10:30 a.m. Pacific / 11:30 a.m. Mountain / 12:30 p.m. Central / 1:30 p.m. Eastern & Atlantic Standard

National Mentoring Program – Accepting Mentor Applications

The National Mentoring Program (NMP) is accepting 2023 mentor applications! Registration information can be found on the [USDA FS National Mentoring Program SharePoint site](#).

Mentoring provides employees with opportunities to broaden their experience, accomplish development goals, and cultivate new skills. Mentoring is an excellent way to transfer institutional knowledge and convey the agency’s values, commitments, and expectations.

Mentors in all grades are needed and interested employees are encouraged to *apply before February 6, 2023* to become a mentor. Mentoring is a rewarding experience that enables you to grow your leadership skills while contributing your knowledge, guidance, and support to the protégés professional development.

Please view the [FAQ page](#) for additional information or contact the program manger at SM.FS.TED_NMtrProg@usda.gov.

Congratulations Senior Leader Program Graduates (SLP-15)!

Developing effective leaders who are values-based, purpose-driven, and relationship-focused is crucial for the Forest Service’s success in delivering its mission. Throughout calendar year 2022, twenty-eight competitively selected GS-13 and GS-14 Senior Leader Program (SLP)

candidates developed leadership skills for their current and future roles in leading change and leading the Agency.

Associate Chief Angela Coleman was the keynote speaker at this year's **SLP Graduation Ceremony** that took place December 9, 2022 on the USDA Whitten Patio [[program](#) and [video recording](#)]. SLP-15's **Learning Journey Presentations** took place December 8, 2022 in the USDA Jefferson Auditorium in Washington, DC. [[program](#) and video [recording](#)].

Link: [FY22 Graduates of the Senior Leader Program \(SLP-15\)](#).



Recorded Webinars

Mindfulness and Resiliency recorded one-hour webinars are available for [playback here](#).

Conflict Management and Prevention Center recorded webinars are available for [playback here](#).