

INCIDENT PERSONNEL PERFORMANCE RATING		INSTRUCTIONS: The immediate job supervisor will prepare this form for each subordinate. It will be delivered to the planning section before the rater leaves the fire. Rating will be reviewed with employee who will sign at the bottom.															
THIS RATING TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE																	
1. Name					2. Incident Name and Number <i>(from Resource Order)</i>												
3. Home Unit <i>(address)</i>					4. Location of Assignment <i>(address)</i>												
5. Position			6. Date of Assignment From: To:			7. Acres Burned		8. Fuel Type(s)									
9. Evaluation																	
Enter X under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows: 0 - Deficient. Does not meet minimum requirements of the individual statement. DEFICIENCIES MUST BE IDENTIFIED IN REMARKS. 1 - Needs to improve. Meets some or most of the requirements of the individual element. IDENTIFY IMPROVEMENT NEEDED IN REMARKS. 2 - Satisfactory. Employee meets all requirements of the individual element. 3 - Superior. Employee consistently exceeds the performance requirements.																	
Rating Factors					NRCC		RRCC		JFO/IOF		Other (Specify)						
					0	1	2	3	0	1	2	3	0	1	2	3	
Knowledge of the job																	
Ability to obtain performance																	
Attitude																	
Interpersonal skills (ability to get along with others)																	
Decisions under stress																	
Initiative																	
Consideration for personnel welfare																	
Obtain necessary equipment and supplies																	
Physical ability for the job																	
Safety																	
Other <i>(specify)</i>																	
10. Remarks																	
11. Employee <i>(signature)</i> This rating has been discussed with me														12. Date			
13. Rate By <i>(signature)</i>				14. Home Unit <i>(address)</i>				15. Assignment Position				16. Date					