Salt and Griffin
Incident Action Plan

USDA Forest Service
Tonto National Forest

AZ-TNF-0002511
P3NF3Q (0312)

August 26, 2020
Day Shift: 0600 - 2000

Datum WGS 84 DD MM.MM

For Maps

For COVID-19 Screening

*** COVID-19 Mitigation Actions and Leader's Intent ***
✓ Assigned resources will practice social distancing and be in alignment with the "module of one concept." When interacting outside of the "module of one," face-coverings are required; this includes ICP, established business within the city limits, fireline interactions outside of the "module of one”.
✓ Without compromising firefighter safety, social distancing should be practiced to the extent possible.
✓ All resources should adhere to the closed ICP strategy; please utilize the virtual check-in and demob procedures to reduce potential exposure.
✓ Reduce the number of briefing participants to only module leaders or those deemed necessary.

Mark Bernal, Incident Commander
INCIDENT OBJECTIVES

OPERATIONAL PERIOD (DATE/TIME)

Day Shift, August 26, 2020

GENERAL CONTROL OBJECTIVES

Leader’s Intent
- Commit resources only when there is a reasonable expectation of success in protecting life and critical property and infrastructure. Effectively implement a values-driven strategy utilizing a mix of tactics (direct, indirect, and point-protection) when and where the probability of success is high, and the risk is commensurate with the identified values. Success is defined as safely achieving objectives with the least firefighter exposure necessary including the spread of COVID-19 while enhancing stakeholder support and adhering to the core values of conservation, interdependence, and service.

Values at Risk
- Incident personnel and the public
- Communities of concern to include Roosevelt, Rock House, Quail Run, Spring Creek Ranch, Wheatfields, Globe, Miami/Claypool, Seven Mile and other communities on the San Carlos Apache Reservation
- Properties and infrastructure to include transmission and utility lines, Chrysolite Mine, Phillips Mine, Regal Mine, Carol Spring Communication Site, ranches and range improvements to include the Griffin Ranch, recreational sites and facilities, ceremonial and historic sites
- Major transportation corridors to include Hwy 188, Hwy 288, U.S. 60/77
- San Carlos Timber resources to include pinelands and commercial harvest areas
- Salt River Canyon Wilderness trails and characteristics
- Archeological and cultural resources and sites
- Sonoran Desert vegetation and ecological communities (minimize the potential spread of noxious weeds)
- Waterways and riparian areas
- Wildlife Resources to include threatened and endangered species habitat to include Mexican spotted owl, narrow headed and northern Mexican garter snakes, and razorback sucker
- Airshed and smoke sensitive areas
- Relationships with cooperators, stakeholders, and the public in impacted areas

Incident Objectives
- Provide for the safety of incident responders and the public through the application and implementation of sound risk management, to include planning and conducting fire operations.
- Values are communicated and protected from adverse fire and incident management actions.
- Foster and strengthen relationships between incident agencies, partners, cooperators, responders, and communities in impacted areas. Minimize impacts to properties and infrastructure.
- Provide timely and accurate information to the public and media on the fire status and incident activities.
- Engage the host agencies and resource advisors to effectively protect and minimize impacts to identified archeological, historic, natural values
- Effectively manage incident costs through the selection and implementation of strategies and tactics that have a high probability of success in meeting objectives.
- Manage timely, safe, and efficient initial attack within the TFR. Coordinate with local agencies and support initial attack outside the TFR.

Incident Requirements
- Resources will maintain a "module of one" separation. Masks will be required when meeting in groups outside of your "module of one" and when interacting in close proximity (< than 6') with individuals outside your "module of one."
- Create and maintain a work environment in which people are treated with respect and dignity.
- Coordinate and document planned actions. Document use and intrusions in the wilderness.
- Notify the public in advance when smoke has the potential for a significant impact to smoke sensitive areas.

ORGANIZATION LIST (ICS 203)
ASSIGNMENT LIST (ICS 204)
COMMUNICATION PLAN (ICS 205)
MEDICAL PLAN (ICS 206 & 206WF)
AIR OPS. SUMMARY (ICS 220)
SAFETY MESSAGE
WEATHER FORECAST
FIRE BEHAVIOR FORECAST
INCIDENT PHONE LIST

PREPARED BY (PLANNING SECTION CHIEF) Heather Gonzalez
APPROVED BY (INCIDENT COMMANDER) Mark Bernal, ICT2
**ORGANIZATION ASSIGNMENT LIST**

ICS-203

1. INCIDENT NAME  
SALT - GRIFFIN FIRES

2. DATE PREPARED  
08/25/2020

3. TIME PREPARED  
1700 hours

4. OPERATIONAL PERIOD  
DATE: August 26, 2020  
TIME: Day: 0600-2000

5. INCIDENT COMMANDER AND STAFF  

<table>
<thead>
<tr>
<th>INCIDENT COMMANDER</th>
<th>CHIEF, FIELD OPS</th>
<th>DEPUTY IC</th>
<th>CHIEF, FIELD OPS</th>
<th>SAFETY OFFICER</th>
<th>CHIEF, PLANNING OPS</th>
<th>COVID OFFICER</th>
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<tr>
<td>Mark Bernal, Mike Spilde (t)</td>
<td>Manuel Martinez</td>
<td>Jeff Andrews</td>
<td>Chris Kirby (t)</td>
<td>Don Mule/Gary Strickland (t)</td>
<td>Gabriel Holguin</td>
<td>Ralph Lucas</td>
<td>Tobe Haught (t)</td>
<td>Scott Cooke/Pete Smith</td>
<td>Carrie Tempfini/Cliff Russell</td>
<td>Donna Storch*/John Helmich</td>
<td>Karen Takai/Laura Rabon</td>
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6. AGENCY REPRESENTATIVES  

<table>
<thead>
<tr>
<th>USFS Agency Administrator</th>
<th>USFS Agency Representative</th>
<th>BRANCH DIRECTOR</th>
<th>DIVISION/GROUP</th>
<th>W/L/T/P</th>
<th>W/L/T/P</th>
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<tr>
<td>Kelly Jardine/Daisy Kinsey (t)</td>
<td>Adam Bromley</td>
<td>Bob Arthur</td>
<td>DIVISION/GROUP</td>
<td>Heath Barker</td>
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7. PLANNING SECTION  

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<thead>
<tr>
<th>CHIEF</th>
<th>RESOURCE UNIT LEADER</th>
<th>SITUATION UNIT LEADER</th>
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<th>FIRE BEHAVIOR ANALYST</th>
<th>INCIDENT METEOROLOGIST</th>
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<tr>
<td>Jeff Hickerson/Heather Gonzalez (t)</td>
<td>Dave Isackson</td>
<td>Jason Thivener/James Heitholt* (t)</td>
<td>Katie Brown</td>
<td>Art Gonzales</td>
<td>Phillip Manuel</td>
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8. LOGISTICS SECTION  

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<tr>
<td>Doug Williams</td>
<td>Margarita Guzman / Mark Catron*</td>
<td>Rich LaCasse* / Lu Ann Dyer (t)</td>
<td>Andrew Stevenson</td>
<td>Tony Armijo* / Bruce Davidson</td>
<td>Corey Daughtrey</td>
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9. OPERATIONS SECTION  

<table>
<thead>
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<th>a. BRANCH I - DIVISIONS/GROUPS</th>
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<th>d. AIR OPERATIONS BRANCH</th>
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<td>AIR OPERATIONS BRANCH DIR</td>
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<td>AIR SUPPORT SUPERVISOR</td>
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10. FINANCE SECTION  

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* Virtual Position
Incident Weather Forecast

FORECAST NO: 2
NAME OF FIRE: Salt & Griffin

PREDICTION FOR: 0600 Wed. – 0730 Thu.
UNIT: Tonto NF

SHIFT DATE: Wednesday, August 26, 2020
SIGNED: Phil Manuel

TIME AND DATE
FORECAST ISSUED: 1900 Aug 25, 2020
Phil Manuel
Incident Meteorologist

WEATHER DISCUSSION:
***Isolated Thunderstorms Late Afternoon and Evening***
***Excessive Heat***
Conditions remain favorable for thunderstorm development across the higher terrain this afternoon and evening with extreme temperatures preceding storm development. Cloud buildups will occur across the mountains to the northeast in the early afternoon with potential for thunderstorm outflow to impact the incident area after 1600 and continuing through 2100. Strong outflow winds are possible, but little or no rain is expected. While there is better than a 50% chance of an outflow wind shift sweeping across the area, the chance of wetting rain is generally under 25%.

WEATHER FORECAST FOR WEDNESDAY (TODAY):

WEATHER: Sunny through mid-afternoon followed by cloud build-ups and scattered thunderstorms after 1500.

TEMPERATURES: Maximum 95-102. (Unchanged)

HUMIDITY: Minimum 15-20%. (Unchanged)

20 FT WINDS: 0600-1200 East 5 to 10 mph with gusts 15 mph.
1200-1600 Upslope terrain driven 4 to 7 mph gusts 12 mph.
1600-2000 North 5 to 10 mph with gusts 15 mph.

Stronger wind gusts may accompany thunderstorms with sudden changes of wind direction.

HAINES INDEX: 4 - Low
LAL: 2

WEATHER FORECAST FOR WEDNESDAY NIGHT (TONIGHT):

WEATHER: Thunderstorms ending by 2200, followed by partial clearing.

TEMPERATURES: Minimum 75-80.

HUMIDITY: Poor Recovery. Remaining under 35%.

20 FT WINDS: Northeast 3 to 7 mph, favoring down drainage.

LAL: 2 before 2200 then 1

OUTLOOK FOR THURSDAY:

Sunny. Isolated thunderstorm threat in the higher terrain northeast of the incident area which may produce some evening outflow winds from the north or northeast, but no precipitation expected for the incident. Highs 95-102. RH 15-20%. Winds southwest 5 to 10 mph. LAL: 2 Haines Index: 4 Low

EXTENDED FORECAST (FRIDAY & SATURDAY):

Dry weather anticipated for the remainder of the week with rain chances 10% or less. Winds will favor a westerly direction 10 to 15 mph during the day and northerly at night. It will remain quite warm with highs 95 to 100. Lows near 75. Min RH 17-23%. Recovery RH at night 45%.
FIRE BEHAVIOR FORECAST

FORECAST NUMBER: 8  TYPE OF FIRE: Wildfire
FIRE NAME: Salt, Griffin, Champion Fires  OPERATIONAL PERIOD: DAY/NIGHT Ops, 08/26/2020
DATE ISSUED: 08/25/20  TIME ISSUED: 19:00

INPUTS

WEATHER SUMMARY: Isolated T-storm development late afternoon and Evening, between 1600-2100, a greater than 50% chance of outflow winds continues today.

EXCESSIVE HEAT WARNING IN EFFECT FROM 1000 MONDAY THROUGH 2000 TUESDAY
Sky Condition: Sunny through mid-afternoon, cloud build-up and scattered t-storms after 1500
Temp: 95-102°
Humidity (min): 15-20%
Chance of Precip: 25%
Haines: 4 Low.
Winds: East 5-10 mph with gusts to 15 in the AM, switching to N 5-10 mph gusts to 15 after 1600

OUTPUTS

FIRE BEHAVIOR

GENERAL:
Summary – Yesterday's fire activity established a plethora of new heat sources across the fire area. With a continued drying trend, expect a similar start time to increasing fire behavior, 1000, and even more activity across the current perimeter. Based on today's weather forecast, we can once again expect the drastic shift in winds and increased fire behavior later afternoon as outflow winds establish and reach the fire area.

Fuels – Sonoran Desert/Desert Grasslands – Fully cured heavy grass crop, including invasive grasses have resulted in a continuous available fuel bed allowing fire to sustain growth even in the absence of strong winds or steep terrain.
Upper shrublands – Expect all fuels to be available with live FM in the mid 50-70% range for Oak and Manzanita. Mesquite and juniper clumps often contain continuous grasses and torch easily contributing embers for, generally short-range, spot fires.
General fire characteristics – No Change. Conditions represent active fire behavior based on predicted conditions.

GRASS Head Fire – ROS: 60-114 ch/hr; FL 6-8 ft, Backing/Flanking Fire ROS – 3-20 ch/hr, FL-2-4 ft
GRASS-BRUSH Head Fire – ROS: 26-50 ch/hr; FL 5-8 ft, Backing/Flanking Fire ROS – 2-9 ch/hr, FL-2-4 ft
BRUSH Head Fire – ROS: 40-67 ch/hr; FL 14-18 ft, Backing/Flanking Fire ROS – 2-11 ch/hr, FL-2-8 ft

SPECIFIC:
Griffin Fire
DIVA - Minimal growth and heat can be expected W of Hwy 60. Interior pockets will continue to burn out.
DIVD – Fire activity continued N of Sevenmile Mts yesterday and progressed W towards Hwy 60. Expect this brush/timber basin to continue to chew to the N and W with potential for quicker spread rates uphill along significant peaks. If outflow winds align with active perimeters, fire could potential reach Hwy 60 today.
DIVF – Fire spread slowed yesterday near Geronimo Trap but potential exists for continued spread to the N and E. E winds may continue to check fire within Sycamore but N outflow winds and fine/flashy fuels will keep high potential in the late afternoon. The Bear Canyon and Big Cedar Trap areas will provide significant topography to aid spread to the N/E.
DIVH – The critical area for fire spread to the E lies in the Alder Creek area. If fire moves from Sycamore Creek and crosses Alder, expect an increase of fire behavior as uphill runs and N outflow winds push fire across and down Alder and Sycamore Creeks.
DIVJ – Expect similar fire behavior in DIVJ as was observed yesterday. Lower elevations hold fine/flashy fuels that can spot and spread very quickly. Fire has move towards Hwy 60 in a couple locations and expect this movement to continue as E winds dominate in the morning. With afternoon N outflows, expect DIVJ to transition from the Heel of the fire in the morning, to the Head of the fire in the afternoon.
DIVZ - New perimeter growth has established fire in heavy brush fuels which will hold more head and contribute to Active fire behavior from Winter's Ranch S towards ICP along the E side of Hwy 60. North slopes hold more grass fuel beds which will increase rates of spread towards Hwy 60 and other values. East winds will lay smoke over Hwy 60 early while afternoon winds will funnel heat and smoke down the Hwy 60 corridor.

Salt Fire – Interior unburned island will continue to burn out. Minimal threats for rapid, large-scale movement.

AIR OPERATIONS:
Hazy conditions in the morning may limit aviation effectiveness, but condition should improve after 1000. Retardant proved to be more effective with close application to the fire's edge followed with rotor wing support.

SAFETY – Be aware of Spotting and associated Fire Behavior
Yesterday's new growth along the S perimeter was a good reminder of the potential for increased fire behavior due to spotting. Even with air assets and ground resources available, spots along the S flank established quickly and within a very short time frame, exceeded direct attack capabilities.
PLANNING OPERATIONS:
Gabriel Holguin
Tobe Haught (t)

FIELD OPERATIONS:
Manuel Martinez
Chris Kirby (t)

DIVISION W/L/T/P

3. INCIDENT NAME:
SALT

4. OPERATIONAL PERIOD
DATE: August 26, 2020
TIME: Day: 0700-2100

5. OPERATIONS PERSONNEL

BRANCH I
DIVISION/GROUP SUPERVISOR Heath Barker
AIR TACTICAL GROUP SUPERVISOR Gary Daniel

6. RESOURCES ASSIGNED THIS PERIOD

<table>
<thead>
<tr>
<th>STRIKE TEAM/TASK FORCE</th>
<th>RESOURCES DESIGNATOR</th>
<th>Last Shift</th>
<th>LEADER</th>
<th>NUMBER PERSONS</th>
<th>DROP OFF PT./TIME</th>
<th>PICK UP PT./TIME</th>
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<tbody>
<tr>
<td>ENG4 – Sundance</td>
<td>E-98</td>
<td>8/31</td>
<td>Dana Law</td>
<td>3</td>
<td>ICP/ 0700</td>
<td>ICP/ 2100</td>
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<tr>
<td>ENG4 – Roc-N-R</td>
<td>E-17</td>
<td>9/2</td>
<td>Jim LaSalle</td>
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<td>ENG6 – L &amp; A Wildfire</td>
<td>E-86</td>
<td>9/5</td>
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<td>TFLD</td>
<td>O-122</td>
<td>9/2</td>
<td>Marvin Roybal</td>
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<td>AMBU – Tri City</td>
<td>E-1</td>
<td>9/1</td>
<td>Matt Redondo</td>
<td>2</td>
<td>ICP/ 0700</td>
<td>ICP/ 2100</td>
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7. CONTROL OPERATIONS:

Task: Monitor and patrol fire. Identify suppression repair needs.
Purpose: Protect Communities of Roosevelt, Rock House, Mine infrastructure and Power infrastructure. Protect Forest resources.
End State: Any threats to Values at risk are identified and eliminated. Repair needs are identified and communicated to SITL.

8. SPECIAL INSTRUCTIONS:

- Ensure LCES, Test Communications and utilize human repeaters and Air Attack if needed.
- Contact OPS prior to initiating any firing activity.
- San Carlos Apache Reservation is Tribal Land. The land is significantly special to the Tribe to be treated with respect for all natural resources. All resources such as, antlers, plants and minerals, cannot be removed and must remain on place on the land.
- Any personnel working on San Carlos Tribal Lands are required to complete a COVID screening. See COVID officer after briefing daily.

9. DIVISION/GROUP COMMUNICATIONS SUMMARY

See Communications Plan.

PREPARED BY (RESOURCES UNIT LEADER)
Dave Isackson

APPROVED BY (PLANNING SECTION CHIEF)
Jeff Hickerson

DATE 08/25/2020
TIME 2000
3. INCIDENT NAME:

GRiffin

4. OPERATIONAL PERIOD

DATE: August 26, 2020
TIME: Day: 0700-2100

5. OPERATIONS PERSONNEL

BRANCH II DIRECTOR Leroy Holguin
DIVISION/GROUP SUPERVISOR Josh Beason
AIR TACTICAL GROUP SUPERVISOR Gary Daniel

6. RESOURCES ASSIGNED THIS PERIOD

<table>
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<tr>
<th>STRIKE TEAM/TASK FORCE RESOURCE DESIGNATOR</th>
<th>Last Shift</th>
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<th>DROP OFF PT./TIME</th>
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<td>ENG6 – TNF 1226</td>
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<td>Francisco Honne</td>
<td>2</td>
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<td>ICP/ 2100</td>
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7. CONTROL OPERATIONS:

Task: Patrol and monitor Division containment lines between Division D and Division Z, securing any heat sources.
Purpose: Stop fire spread in the Division and protect the Values of Griffin Ranch, Haystack Headquarters, Adobe Ranch and Tucker Ranch.
End State: Fire progression is stopped and Values are protected.

8. SPECIAL INSTRUCTIONS:

- Ensure LCES, Test Communications and utilize human repeaters and Air Attack if needed.
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9. DIVISION/GROUP COMMUNICATIONS SUMMARY

FUNCTION        CHANNEL RX FREQ N/W RX TONE/NAC TX FREQ N/W TONE MODE
See Communications Plan

PREPARED BY (RESOURCES/UNIT LEADER)                  APPROVED BY (PLANNING SECTION CHIEF)   DATE TIME
Dave Isackson                                          Jeff Hickerson                      08/25/2020 2000
3. INCIDENT NAME:
**GRiffin**

4. OPERATIONAL PERIOD
**DATE:** August 26, 2020  
**TIME:** Day: 0700-2100

5. OPERATIONS PERSONNEL

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7. CONTROL OPERATIONS:

**Task:** Hold and secure previous shift burnout. Be prepared to burnout around Values along Highway 60.

**Purpose:** Protect Values of Griffin Ranch, Tucker Ranch, Adobe Ranch, Haystack Headquarters and Carrol Springs Communication site.

**End State:** Values are protected and fire remains West of Highway 60 from A/D Division break to the North.

8. SPECIAL INSTRUCTIONS:

- Ensure LCES, Test Communications and utilize human repeaters and Air Attack if needed.
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</table>

PREPARED BY (RESOURCES UNIT LEADER)
Dave Isackson

APPROVED BY (PLANNING SECTION CHIEF)
Jeff Hickerson

DATE 08/25/2020  
TIME 2000
### 3. INCIDENT NAME:

**GRiffin**

### 4. OPERATIONAL PERIOD

**DATE:** August 26, 2020  
**TIME:** Day: 0700-2100

### 5. OPERATIONS PERSONNEL

**BRANCH II DIRECTOR**  
Leroy Holguin  
**DIVISION/GROUP SUPERVISOR**  
Zac Masse  
**AIR TACTICAL GROUP SUPERVISOR**  
Gary Daniel

### 6. RESOURCES ASSIGNED THIS PERIOD

<table>
<thead>
<tr>
<th>STRIKE TEAM/TASK FORCE RESOURCE DESIGNATOR</th>
<th>Last Shift</th>
<th>LEADER</th>
<th>NUMBER PERSONS</th>
<th>DROP OFF PT./TIME</th>
<th>PICK UP PT./TIME</th>
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<tr>
<td>San Carlos Fire Use</td>
<td>C-17</td>
<td>Michael Stevens</td>
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<tr>
<td>San Carlos Fire Module</td>
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<td>Benjamin Marquez</td>
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<td>ENG6 – 3 Rivers</td>
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<td>ICP/ 2100</td>
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### 7. CONTROL OPERATIONS:

**Task:**  
Hold and secure previous shift burnout. Continue burnout as necessary from 900 Road across to the 2326 Road and Highway 60. Prep contingency 1300 Road to Cassadore Springs fire.

**Purpose:**  
Protect Ceremonial Grounds and timber resources to the Northeast.

**End State:**  
Previous night burnout is secured. 900 Road to 2326 Road to Highway 60 is burned as secured. 1300 road contingency is prepped.

### 8. SPECIAL INSTRUCTIONS:

- Ensure LCES, Test Communications and utilize human repeaters and Air Attack if needed.
- Contact OPS prior to initiating any firing activity.
- San Carlos Apache Reservation is Tribal Land. The land is significantly special to the Tribe to be treated with respect for all natural resources. All resources such as, antlers, plants and minerals, cannot be removed and must remain on in place on the land.
- Any personnel working on San Carlos Tribal Lands are required to complete a COVID screening. See COVID officer after briefing daily.

### 9. DIVISION/GROUP COMMUNICATIONS SUMMARY

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**PREPARED BY (RESOURCES UNIT LEADER)**  
Dave Isackson

**APPROVED BY (PLANNING SECTION CHIEF)**  
Jeff Hickerson

**DATE**  
08/25/2020

**TIME**  
2000
**PLANNING OPERATIONS:**
Gabriel Holguin (t)
Tobe Haught

**FIELD OPERATIONS:**
Manuel Martinez
Chris Kirby (t)

---

**INCIDENT NAME:**
GRIFFIN

**DATE:**
August 26, 2020

**TIME:**
Day: 0700-2100

---

**BRANCH II DIRECTOR:**
Leroy Holguin

**DIVISION/GROUP SUPERVISOR:**
Adrian Porchas/Daniel Chavez (t)

---

**DIVISION H**

---

**6. RESOURCES ASSIGNED THIS PERIOD**

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<td>CRW1 - Geronimo IHC</td>
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<td>Mario Dia</td>
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**7. CONTROL OPERATIONS:**

- **Task:** Secure fire edge up to the 900 Road to F/H Division break. Prep the contingency 920 road system between Cassadore Springs and Quail fires and burnout when appropriate.
- **Purpose:** Protect the 7 Mile Community and stop fire progression to the Southeast.
- **End State:** Fire progression is stopped, the Community is protected.

---

**8. SPECIAL INSTRUCTIONS:**
- Ensure LCES, Test Communications and utilize human repeaters and Air Attack if needed.
- Contact OPS prior to initiating any firing activity.
- San Carlos Apache Reservation is Tribal Land. The land is significantly special to the Tribe to be treated with respect for all natural resources. All resources such as, antlers, plants and minerals, cannot be removed and must remain on in place on the land.
- Any personnel working on San Carlos Tribal Lands are required to complete a COVID screening. See COVID officer after briefing daily.

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**9. DIVISION/GROUP COMMUNICATIONS SUMMARY**

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**PREPARED BY (RESOURCES UNIT LEADER):**
Dave Isackson

**APPROVED BY (PLANNING SECTION CHIEF):**
Jeff Hickerson

**DATE:**
08/25/2020

**TIME:**
2000
3. INCIDENT NAME: GRIFFIN

4. OPERATIONAL PERIOD
   DATE: August 26, 2020
   TIME: Day: 0700-2100

5. OPERATIONS PERSONNEL
   DIVISION/GROUP SUPERVISOR: Brandon Glenn
   AIR TACTICAL GROUP SUPERVISOR: Gary Daniel

6. RESOURCES ASSIGNED THIS PERIOD

<table>
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<tr>
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<td>Vince Nielsen</td>
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<td>Jeff Purinton</td>
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7. CONTROL OPERATIONS:
   Task: Burnout and hold road systems from old Quail fire towards Division Z break.
   Purpose: Protect Values of Gilson and Skill Center.
   End State: Values at risk are protected.

8. SPECIAL INSTRUCTIONS:
   • Ensure LCES, Test Communications and utilize human repeaters and Air Attack if needed.
   • Contact OPS prior to initiating any firing activity.
   • San Carlos Apache Reservation is Tribal Land. The land is significantly special to the Tribe to be treated with respect for all natural resources. All resources such as, antlers, plants and minerals, cannot be removed and must remain on in place on the land.
   • Any personnel working on San Carlos Tribal Lands are required to complete a COVID screening. See COVID officer after briefing daily.
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</table>

**PREPARED BY (RESOURCES UNIT LEADER)**

Dave Isackson

**APPROVED BY (PLANNING SECTION CHIEF)**

Jeff Hickerson

**DATE**

08/25/2020

**TIME**

2000
PLANNING OPERATIONS:
Gabriel Holguin
Tobe Haught (t)

FIELD OPERATIONS:
Manuel Martinez
Chris Kirby (t)

DIVISION Z

3. INCIDENT NAME:
GRiffin

4. OPERATIONAL PERIOD
DATE: August 26, 2020
TIME: Day: 0700-2100

5. OPERATIONS PERSONNEL
BRANCH II DIRECTOR: Leroy Holguin
DIVISION/GROUP SUPERVISOR: Ricardo Romero
AIR TACTICAL GROUP SUPERVISOR: Gary Daniel

6. RESOURCES ASSIGNED THIS PERIOD

<table>
<thead>
<tr>
<th>STRIKE TEAM/TASK FORCE RESOURCE DESIGNATOR</th>
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<td>CRW1 - Payson IHC C-23 9/2</td>
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<td>ENG6 - Timberline 14 E-81 9/2</td>
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7. CONTROL OPERATIONS:
Task: Be prepared to burnout Highway 60 while protecting Values at risk.
Purpose: Protect Values along Highway 60 and keep fire East of Highway 60.
End State: Fire is kept East of Highway 60 and Values are protected.

8. SPECIAL INSTRUCTIONS:
- Ensure LCES, Test Communications and utilize human repeaters and Air Attack if needed.
- Contact OPS prior to initiating any firing activity.
- San Carlos Apache Reservation is Tribal Land. The land is significantly special to the Tribe to be treated with respect for all natural resources. All resources such as, antlers, plants and minerals, cannot be removed and must remain on in place on the land.
- Any personnel working on San Carlos Tribal Lands are required to complete a COVID screening. See COVID officer after briefing daily.

9. DIVISION/GROUP COMMUNICATIONS SUMMARY

See Communications Plan

PREPARED BY (RESOURCES UNIT LEADER) Dave Isackson
APPROVED BY (PLANNING SECTION CHIEF) Jeff Hickerson
DATE 08/25/2020 TIME 2000
3. INCIDENT NAME: **GRIFFIN/SALT**

4. OPERATIONAL PERIOD
   - DATE: **August 26, 2020**
   - TIME: **Day: 0700-2100**

5. OPERATIONS PERSONNEL
   - BRANCH II DIRECTOR: **Leroy Holguin**
   - DIVISION/GROUP SUPERVISOR: **Bob Arthur**
   - AIR TACTICAL GROUP SUPERVISOR: **Gary Daniel**

6. RESOURCES ASSIGNED THIS PERIOD
<table>
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</thead>
</table>

7. CONTROL OPERATIONS:
   - **Task:** Coordinate Cooperator response along Highway 60.
   - **Purpose:** Protect Structures and Values at risk along Highway 60 corridor.
   - **End State:** Structures and Values at risk are protected.

8. SPECIAL INSTRUCTIONS:
   - San Carlos Apache Reservation is Tribal Land. The land is significantly special to the Tribe to be treated with respect for all natural resources. All resources such as, antlers, plants and minerals, cannot be removed and must remain on in place on the land.
   - Any personnel working on San Carlos Tribal Lands are required to complete a COVID screening. See COVID officer after briefing daily.

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PREPARED BY (RESOURCES UNIT LEADER) **Dave Isackson**

APPROVED BY (PLANNING SECTION CHIEF) **Jeff Hickerson**

DATE **08/25/2020**

TIME **1630**
**Initial Attack GROUP**

**3. INCIDENT NAME:**
**GRIFFIN/SALT**

**4. OPERATIONAL PERIOD**
- **DATE:** August 26, 2020
- **TIME:** Day: 0700-2100

**5. OPERATIONS PERSONNEL**
- **DIVISION/GROUP SUPERVISOR:** Darrel Miller
- **AIR TACTICAL GROUP SUPERVISOR:** Gary Daniel

**6. RESOURCES ASSIGNED THIS PERIOD**

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**7. CONTROL OPERATIONS:**
- **Task:** Respond to new fire starts within the TFR.
- **Purpose:** Provide Initial Attack support to local zone.
- **End State:** New fires are contained in a timely manner.

**8. SPECIAL INSTRUCTIONS:**
- San Carlos Apache Reservation is Tribal Land. The land is significantly special to the Tribe to be treated with respect for all natural resources. All resources such as, antlers, plants and minerals, cannot be removed and must remain on in place on the land.
- Any personnel working on San Carlos Tribal Lands are required to complete a COVID screening. See COVID officer after briefing daily.

**9. DIVISION/GROUP COMMUNICATIONS SUMMARY**

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**PREPARED BY (RESOURCES UNIT LEADER):**
Dave Isackson

**APPROVED BY (PLANNING SECTION CHIEF):**
Jeff Hickerson

**DATE:** 08/25/2020
**TIME:** 2000
## INCIDENT RADIO COMMUNICATIONS PLAN I-205

### 1. INCIDENT NAME

SALT

### 2. DATE/TIME PREPARED

8-25-2020 1900

### 3. OPERATIONAL PERIOD DATE/TIME

8/26-27-2020 0700-0700

### 4. BASIC RADIO CHANNEL UTILIZATION

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<th>TX Freq</th>
<th>TX Tone/NAC</th>
<th>Mode</th>
<th>Remarks</th>
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<td>1</td>
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<td>DIV A, J</td>
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<td>DIV IA/night shift</td>
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<td>DIV D</td>
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<td>VMED 28</td>
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<td>N/A</td>
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<td>A/G Secondary</td>
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<td>N/A</td>
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<tr>
<td>15</td>
<td>VFIRE 21</td>
<td>VFIRE 21</td>
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<td>N/A</td>
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<td>16</td>
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<td>N/A</td>
<td>N</td>
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</tr>
</tbody>
</table>

### 5. Special Instructions:

- [Signature]

### 6. I-205 Prepared By: Communications Unit Leader

Name: Dean Vernon COML

Signature: [Signature]
INCIDENT NAME: Salt/Griffin Fires  
OPERATIONAL PERIOD: 08/26/2020 Day/Night

MAJOR HAZARDS:
- TRANSITION
- EXTREME FIRE BEHAVIOR POTENTIAL
- HEAT RELATED ILLNESS/HYDRATION
- DRIVING

Fire Order of the Day:
Keep informed on fire weather conditions and forecasts.

Human Factor Watch Outs
- Watching out for yourself, coworkers, subordinates and your boss is a primary responsibility for everyone involved in high risk activities. Watch outs are not just for the tactical environment.
- The Human Factor Watch Outs are designed to create an opportunity for you to take a tactical pause and re-evaluate your situation.

If any of the following occur:
- Your briefing was unclear.
- You are not getting answers to your questions.
- You are not getting clear acknowledgement of your message.
- You are encountering hazards that are not mentioned in your brief.
- Your team is not debriefing.
- Your tempo is too high to maintain command and control.

Take a moment to re-assess your situation.
STOP THINK TALK Then ACT

NARRATIVE:

Decision Making

All humans are faced with making decisions. Some decisions have minimal consequence while others are momentous with serious consequences. Regardless of the outcome the process by which we make decisions is the same. Our expectation of our decision’s end result is always a combination two things: the chances of a bad outcome and the amount of value we will receive (risk vs. reward). Expectations need to be founded in factual, analytic processes but are often affected by emotion, hope and outside influences. Repetitive exposure to risk can create a sense of false security and as a result what should be scary becomes commonplace. It is extremely difficult to stay alert when you are inside your comfort zone. The truth is, there is no fire environment that does not have an inherent element of risk and fire line personnel are always in danger of injury or worse. In fire suppression we might consider a high risk tactic, for instance helicopter rappelling, for the opportunity to place firefighters on a small fire with growth potential in inaccessible terrain. In some instances, the risk is worth the reward. It is vitally important to separate the emotion, hope and outside influences from decision making. Objective risk management, sound strategy and tested tactics are the only way to effectively minimize bad decisions. (NB 2017)

TEAM SAFETY OFFICERS:  Don Muise SOF2, Gary Strickland SOF2(t)
AIR OPERATIONS SUMMARY
Prepared By: Brian Drinville
Prepared: 08/25/2020
Prepared Time: 1700 hrs.

1. INCIDENT NAME: Salt – Griffin

2. OPERATIONAL PERIOD
   START TIME: 0700
   END TIME: 2000
   SUNRISE: 0552
   SUNSET: 1856

3. REMARKS (Safety Notes, Hazards, Air Operations Special Equipment, etc.):
   The correct terminology for identifying a helicopter landing area is Helispot. We do not use the terminology medevac.

   Fixed Helispots • Type I Helicopters: - Safety circle: 110' - Touchdown pad: 30' x 30’, clear and level • Type II Helicopters: - Safety circle: 90’ - Touchdown pad: 20’ x 20’, clear and level • Type III Helicopters: - Safety circle: 75’ - Touchdown Pad: 15’ x 15’ clear and level

   Be wary of gusty, shifty outflow winds in the afternoons.

4. READY ALERT AIRCRAFT:
   Helicopter Extractions
   DPS 800-247-6337
   Medivac
   See Medical Plan in the IAP

5. TFR: 0/7541

6. PERSONNEL
   NAME       PHONE#
   AOBBD      Brian Drinville
   ASGS       Albert Newman
   HEBM       Bert Smith
   ATGS       Gary Daniel
   ATGS       Brian Steinhardt
   National Guard
   manager
   Water Tender  WTS3-Curfman E-45
   Water Tender  TKO E-20

7. FREQUENCIES

8. FIXED-WING Avail/ Type/ Make-Model/ N#/ Base

   PIFC Aviation Desk: 480-457-1552

9. HELICOPTERS (Use Additional Sheets as Necessary)

   FAA N#  TY  MAKE/ MODEL  BASE  START  AVAIL  REMARKS
   H70K  1  UH-60  Cutter  0700  0800  Water Drops
   4TH  1  K Max  Cutter  0700  0800  Water Drops
   6AS  3  407HP  Cutter  0700  0800  Recon/IA
   Red Hawk  900  1  UH-60  Cutter  0800  0900  Water drops
   Red Hawk  035  1  UH-60  Cutter  0800  0900  Water drops
   Red Hawk  063  1  UH-60  Cutter  0800  0900  Water drops

Brian Drinville AOBBD 08/25/2020
# MEDICAL PLAN (ICS 206 WF)

## 1. Incident/Project Name
Salt / Griffin

## 2. Operational Period
Date/Time: August 26-27 2020  Day/Night

## 3. Ambulance Services

<table>
<thead>
<tr>
<th>Name</th>
<th>Complete Address</th>
<th>Phone &amp; EMS Frequency</th>
<th>Advanced Life Support (ALS)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tri-City FD &amp; Ambulance Service</td>
<td>Canyon Station: 1300 Jesse Hays, Globe AZ Station 11: 4280 E. Broadway, Claypool AZ</td>
<td>928-402-1873</td>
<td>✓</td>
</tr>
<tr>
<td>San Carlos EMS/Fire</td>
<td>101 Medicine Way Rd. San Carlos AZ</td>
<td>928-475-2388,928-475-2389</td>
<td>✓</td>
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</tbody>
</table>

## 4. Air Ambulance Services

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Type of Aircraft &amp; Capability</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Evac 7</td>
<td>Call Communications on Command Ch. 8</td>
<td>Rotor, ALS. Night Capable.</td>
</tr>
<tr>
<td>PHI Air Medical</td>
<td>1-800-321-9522</td>
<td>Rotor. ALS. Night Capable.</td>
</tr>
<tr>
<td>Native Air</td>
<td>1-800-642-7828</td>
<td>Rotor. ALS. Night Capable.</td>
</tr>
</tbody>
</table>

## 5. Hospitals

<table>
<thead>
<tr>
<th>Name</th>
<th>GPS Datum – WGS 84 Coordinate Standard</th>
<th>Travel Time</th>
<th>Phone</th>
<th>Helpad</th>
<th>Level of Care Facility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cobre Valley Regional Medical Center</td>
<td>Lat: N 33° 24.377  Long: W 110° 49.635</td>
<td>10 20</td>
<td>ER 928-402-1182 Patch Phone 928-425-4993</td>
<td>☑</td>
<td>☐ Level 4 Trauma</td>
</tr>
<tr>
<td>Scottsdale Osborne Honorhealth Medical Center</td>
<td>Lat: N 33° 29.347  Long: W 111° 55.325</td>
<td>30 120</td>
<td>602-344-5726</td>
<td>☑</td>
<td>☐ Level 1 Trauma</td>
</tr>
<tr>
<td>Maricopa Medical Center</td>
<td>Lat: N 33° 27.39  Long: W 112° 01.46</td>
<td>45 90</td>
<td>ER 602-344-5411</td>
<td>☑</td>
<td>☐ Level 1 Trauma/ Burn Center</td>
</tr>
</tbody>
</table>

## 6. Division | Branch | Group | Area Location Capability

### Branch I

**Div W/L/T/P**

- EMS Responders & Capability: Tri-City Ambulance 928-200-8233
- Equipment Available on Scene: Advanced Life Support (ALS) equipment and drugs.
- Medical Emergency Channel: Command (Ch. 8/9) Air to ground: VMED 28 (Ch. 12)
- ETA for Ambulance to Scene:
  - Air: 25 mins.
  - Ground: 30 mins.
- Approved Helispot: No

### Branch II

**Div A**

- EMS Responders & Capability: Sunsites Medics 520-456-6899
- Equipment Available on Scene: Advanced Life Support (ALS) equipment & drugs.
- Medical Emergency Channel: Command (Ch. 8/9) Air to ground: VMED 28 (Ch. 12)
- ETA for Ambulance to Scene:
  - Air: 25 mins.
  - Ground: 45 mins.
- Approved Helispot: H-20

<table>
<thead>
<tr>
<th>Lat:</th>
<th>Long:</th>
</tr>
</thead>
<tbody>
<tr>
<td>N 33° 31.88</td>
<td>W 110° 45.82</td>
</tr>
<tr>
<td>Branch</td>
<td>Div</td>
</tr>
<tr>
<td>--------</td>
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</tr>
<tr>
<td>II</td>
<td>D</td>
</tr>
<tr>
<td>II</td>
<td>F</td>
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<td>II</td>
<td>H</td>
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<tr>
<td>II</td>
<td>J</td>
</tr>
<tr>
<td>II</td>
<td>Z</td>
</tr>
<tr>
<td>IA</td>
<td></td>
</tr>
</tbody>
</table>

Lat: N 33° 30.731
Long: W 110° 44.483
### Structure Group

**EMS Responders & Capability:** Medical resources within crews  
**Equipment Available on Scene:**  
**Medical Emergency Channel:** Command (Ch. 8/9)  
**ETA for Ambulance to Scene:**  
  - **Air:** 25 mins.  
  - **Ground:**  
  - **Approved Helispot:** No  
  - **Lat:**  
  - **Long:**

### Night Ops

**EMS Responders & Capability:** Wilderness 2 Medics 608-695-3202 – 4x4  
**Equipment Available on Scene:** Advanced Life Support (ALS) equipment and drugs, UTV  
**Medical Emergency Channel:** Command (Ch. 8/9)  
**ETA for Ambulance to Scene:**  
  - **Air:** 25 mins.  
  - **Ground:** 30 mins.  
  - **Approved Helispot:** H-20  
  - **Lat:** N 33° 31.88  
  - **Long:** W 110° 45.82

### ICP

**Point of Contact:** Mike Lund MEDL 575-770-6694  
**EMS Responders & Capability:** EMTs within management team  
**Equipment Available on Scene:** Advanced Life Support (ALS) equipment and drugs, AED  
**Medical Emergency Channel:**  
**ETA for Ambulance to Scene:**  
  - **Air:** 10 mins.  
  - **Ground:** 15 mins.  
  - **Approved Helispot:** H-1  
  - **Lat:** N 33° 25.04  
  - **Long:** W 110° 42.92

### Name & Location

**Remote Camp Location(s):**

### Prepared By

- **Medical Unit Leader:** Mike Lund MEDL
- **Safety Officer:** Don Muise SOF
- **Date/Time Prepared:** 8/25/2020
- **Date/Time Reviewed:** 8/25/2020


Transition

Doesn't anything ever stay constant on an incident? NO! The only thing that remains constant on an incident is that nothing remains constant.

The Management Team on the Incident is changing, but one expectation remains the same; to continue to run smoothly. The way to keep things running smoothly is to:

(1) appreciate the efforts of those before you,
(2) communicate openly in order to maintain understandings,
(3) trust one another to always do our best.

This is the time when maintaining your composure is the most critical. Any time we experience change, we have the opportunity to lose focus on what is important...the incident!

"Seize the moment of excited curiosity on any subject to solve your doubts; for if you let it pass, the desire may never return, and you may remain in ignorance" (quote from William Wirt, 1772-1834).

Are you able to solve this riddle?

A man pushed his car to a hotel and told the owner he is bankrupt why????

If you can figure it out...give HR a call!!

DAVID LEGRAND
HUMAN RESOURCES SPECIALIST
505.218.1189
1. Incident Name: SALT AND GRIFFIN FIRES

2. Date Prepared

3. Time Prepared

4. Unit Name/Designators

5. Unit Leader [Name and Position]

6. Operational Period

7. Personnel Roster Assigned

<table>
<thead>
<tr>
<th>Name</th>
<th>ICS Position</th>
<th>Home Base</th>
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<tbody>
<tr>
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8. Activity Log

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<tr>
<th>Time</th>
<th>Major Events</th>
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</tbody>
</table>

9. Prepared by (Name and Position)
# MEDICAL PLAN (ICS 206 WF)

**Medical Incident Report**

**FOR A NON-EMERGENCY INCIDENT, WORK THROUGH CHAIN OF COMMAND TO REPORT AND TRANSPORT INJURED PERSONNEL AS NECESSARY.**

**FOR A MEDICAL EMERGENCY: IDENTIFY ON SCENE INCIDENT COMMANDER BY NAME AND POSITION AND ANNOUNCE "MEDICAL EMERGENCY" TO INITIATE RESPONSE FROM IMT COMMUNICATIONS/DISPATCH.**

Use the following items to communicate situation to communications/dispatch.


2. **INCIDENT STATUS:** Provide incident summary (including number of patients) and command structure.
   - Ex: "Communications, I have a Red priority patient, unconscious, struck by a falling tree. Requesting air ambulance to Forest Road 1 at (Lat./Long.) This will be the Trout Meadow Medical, IC is TFLD Jones. EMT Smith is providing medical care."

<table>
<thead>
<tr>
<th>Severity of Emergency / Transport Priority</th>
<th>Nature of Injury or Illness &amp; Mechanism of Injury</th>
<th>Brief Summary of Injury or Illness (Ex: Unconscious, Struck by Falling Tree)</th>
</tr>
</thead>
<tbody>
<tr>
<td>RED / PRIORITY 1 Life or limb threatening injury or illness. Evacuation need is IMMEDIATE</td>
<td></td>
<td>Ex: Unconscious, difficulty breathing, bleeding severely, 2° - 3° burns more than 4 palm sizes, heat stroke, disoriented.</td>
</tr>
<tr>
<td>YELLOW / PRIORITY 2 Serious Injury or illness. Evacuation may be DELAYED if necessary.</td>
<td></td>
<td>Ex: Significant trauma, unable to walk, 2° - 3° burns not more than 1-3 palm sizes.</td>
</tr>
<tr>
<td>GREEN / PRIORITY 3 Minor Injury or Illness. Non-Emergency transport</td>
<td></td>
<td>Ex: Sprains, strains, minor heat-related illness.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Transport Request</th>
<th>Patient Location</th>
<th>Incident Name</th>
<th>On-Scene Incident Commander</th>
<th>Patient Care</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Ambulance / Short Haul/Hoist / Ground Ambulance / Other</td>
<td>Descriptive Location &amp; Lat. / Long. (WGS84)</td>
<td>Geographic Name + &quot;Medical&quot; (Ex: Trout Meadow Medical)</td>
<td>Name of on-scene IC of Incident within an Incident (Ex: TFLD Jones)</td>
<td>Name of Care Provider (Ex: EMT Smith)</td>
</tr>
</tbody>
</table>

3. **INITIAL PATIENT ASSESSMENT:** Complete this section for each patient as applicable (start with the most severe patient)

Patient Assessment: See IRPG page 106

Treatment:

4. **TRANSPORT PLAN:**

Evacuation Location (if different): (Descriptive Location (drop point, intersection, etc.) or Lat. / Long.) Patient's ETA to Evacuation Location:

Heliport / Extraction Site Size and Hazards:

5. **ADDITIONAL RESOURCES / EQUIPMENT NEEDS:**

Example: Paramedic/EMT, Crews, Immobilization Devices, AED, Oxygen, Trauma Bag, IV/Fluid(s), Splints, Rope rescue, Wheeled litter, HAZMAT, Extrication

6. **COMMUNICATIONS:** Identify State Air/Ground EMS Frequencies and Hospital Contacts as applicable

<table>
<thead>
<tr>
<th>Function</th>
<th>Channel Name/Number</th>
<th>Receive (RX)</th>
<th>Tone/NAC *</th>
<th>Transmit (TX)</th>
<th>Tone/NAC *</th>
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<tr>
<td>COMMAND</td>
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<td>AIR-TO-GND</td>
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<tr>
<td>TACTICAL</td>
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</tr>
</tbody>
</table>

7. **CONTINGENCY:** Considerations: If primary options fail, what actions can be implemented in conjunction with primary evacuation method? Be thinking ahead.

8. **ADDITIONAL INFORMATION:** Updates/Changes, etc.

**REMEMBER:** Confirm ETA’s of resources ordered. Act according to your level of training. Be Alert. Keep Calm. Think Clearly. Act Decisively. 

ICS 206 WF (03/18) Controlled Unclassified Information/Basic