

OVERRIDE	JOB CODE	FIRE SUPPORT (Land Based)
R-01		
0102	P1EK3V	BEAVERHEAD - DEERLODGE NF - FIRE SUPPORT
0103	P1EK3X	BITTERROOT NF - FIRE SUPPORT
0104	P1EK3Y	ID PANHANDLE NF - FIRE SUPPORT
0110	P1EK33	FLATHEAD NF - FIRE SUPPORT
0111	P1EK34	CUSTER-GALLATIN NF - FIRE SUPPORT
0114	P1EK37	KOOTENAI NF - FIRE SUPPORT
0115	P1EK4A	HELENA-LEWIS AND CLARK NF - FIRE SUPPORT
0116	P1EK4B	LOLO NF - FIRE SUPPORT
0117	P1EK4C	NEZ PERCE-CLEARWATER NF - FIRE SUPPORT
0118	P1FP7S	DAKOTA PRAIRIE GRASSLANDS - FIRE SUPPORT
R-02		
0202	P2EK4F	BIGHORN NF - FIRE SUPPORT
0203	P2EK4G	BLACK HILLS NF - FIRE SUPPORT
0204	P2EK4H	GRAND MESA-UNC-GUNN NF - FIRE SUPPORT
0206	P2EK4J	MEDICINE BOW-ROUTT NF - FIRE SUPPORT
0207	P2EK4L	NEBRASKA NF - FIRE SUPPORT
0209	P2EK4N	RIO GRANDE NF - FIRE SUPPORT
0210	P2EK4P	ARAPAHO-ROSEVELT NF - FIRE SUPPORT
0212	P2EK4Q	PIKE-SAN ISABEL NF - FIRE SUPPORT
0213	P2EK4R	SAN JUAN NF - FIRE SUPPORT
0214	P2EK4S	SHOSHONE NF - FIRE SUPPORT
0215	P2EK4T	WHITE RIVER NF - FIRE SUPPORT
R-03		
0301	P3EK4U	APACHE-SITGREAVES NF - FIRE SUPPORT
0302	P3EK4V	CARSON NF - FIRE SUPPORT
0303	P3EK4W	CIBOLA NF - FIRE SUPPORT
0304	P3EK4X	COCONINO NF - FIRE SUPPORT
0305	P3EK4Y	CORONADO NF - FIRE SUPPORT
0306	P3EK4Z	GILA NF - FIRE SUPPORT
0307	P3EK40	KAIBAB NF - FIRE SUPPORT
0308	P3EK41	LINCOLN NF - FIRE SUPPORT
0309	P3EK42	PRESCOTT NF - FIRE SUPPORT
0310	P3EK43	SANTA FE NF - FIRE SUPPORT
0312	P3EK44	TONTO NF - FIRE SUPPORT
R-04		
0401	P4EK45	ASHLEY NF - FIRE SUPPORT
0402	P4EK46	BOISE NF - FIRE SUPPORT
0403	P4EK47	BRIDGER-TETON NF - FIRE SUPPORT
0407	P4EK48	DIXIE NF - FIRE SUPPORT
0408	P4EK49	FISHLAKE NF - FIRE SUPPORT
0410	P4EK5A	MANTI-LASAL NF - FIRE SUPPORT
0412	P4EK5B	PAYETTE NF - FIRE SUPPORT
0413	P4EK5C	SALMON-CHALLIS NF - FIRE SUPPORT
0414	P4EK5D	SAWTOOTH NF - FIRE SUPPORT
0415	P4EK5E	CARIBOU-TARGHEE NF - FIRE SUPPORT
0417	P4EK5F	HUMBOLDT-TOIYABE NF - FIRE SUPPORT
0419	P4EL6U	UNITA-WASATCH-CACHE NF - FIRE SUPPORT
R-05		
0501	P5EK5J	ANGELES NF - FIRE SUPPORT
0502	P5EK5L	CLEVELAND NF - FIRE SUPPORT
0503	P5EK5M	ELDORADO NF - FIRE SUPPORT

OVERRIDE	JOB CODE	FIRE SUPPORT (Land Based)
0504	P5EK5N	INYO NF - FIRE SUPPORT
0505	P5EK5Q	KLAMATH NF - FIRE SUPPORT
0506	P5EK5R	LASSEN NF - FIRE SUPPORT
0507	P5EK5S	LOS PADRES NF - FIRE SUPPORT
0508	P5EK5T	MENDOCINO NF - FIRE SUPPORT
0509	P5EK5U	MODOC NF - FIRE SUPPORT
0510	P5EK5V	SIX RIVERS NF - FIRE SUPPORT
0511	P5EK5W	PLUMAS NF - FIRE SUPPORT
0512	P5EK5X	SAN BERNARDINO NF - FIRE SUPPORT
0513	P5EK5Y	SEQUOIA NF - FIRE SUPPORT
0514	P5EK5Z	SHASTA TRINITY NF - FIRE SUPPORT
0515	P5EK50	SIERRA NF - FIRE SUPPORT
0516	P5EK51	STANISLAUS NF - FIRE SUPPORT
0517	P5EK53	TAHOE NF - FIRE SUPPORT
0519	P5EK54	LAKE TAHOE BASIN MGMT UNIT - FIRE SUPPORT
R-06		
0601	P6EK55	DESCHUTES NF - FIRE SUPPORT
0602	P6EK56	FREMONT-WINEMA NF - FIRE SUPPORT
0603	P6EK57	GIFFORD PINCHOT NF - FIRE SUPPORT
0604	P6EK58	MALHEUR NF - FIRE SUPPORT
0605	P6EK59	MT BAKER-SNOQUALMIE NF - FIRE SUPPORT
0606	P6EK6A	MT HOOD NF - FIRE SUPPORT
0607	P6EK6B	OCHOCO NF - FIRE SUPPORT
0609	P6EK6C	OLYMPIC NF - FIRE SUPPORT
0610	P6EK6D	ROGUE RIVER - SISKIYOU NF- FIRE SUPPORT
0612	P6EK6E	SIUSLAW NF - FIRE SUPPORT
0614	P6EK6F	UMATILLA NF - FIRE SUPPORT
0615	P6EK6G	UMPQUA NF - FIRE SUPPORT
0616	P6EK6J	WALLOWA WHITMAN NF - FIRE SUPPORT
0617	P6EK6K	OKANOGAN-WENATCHEE NF - FIRE SUPPORT
0618	P6EK6L	WILLAMETTE NF - FIRE SUPPORT
0621	P6EK6M	COLVILLE NF - FIRE SUPPORT
0622	P6EK6N	COLUMBIA GORGE NATIONAL SCENIC AREA - FIRE SUPPORT
R-08		
0801	P8EK6P	ALABAMA NF - FIRE SUPPORT
0802	P8EK6Q	DANIEL BOONE NF - FIRE SUPPORT
0803	P8EK6R	CHATTAHOOCHEET-OCONEE NF - FIRE SUPPORT
0804	P8EK6T	CHEROKEE NF - FIRE SUPPORT
0805	P8EK6U	FLORIDA NF - FIRE SUPPORT
0806	P8EK6V	KISATCHIE NF - FIRE SUPPORT
0807	P8EK6W	MISSISSIPPI NF - FIRE SUPPORT
0808	P8EK6X	G. WASHINGTON-JEFFERSON NF - FIRE SUPPORT
0809	P8EK6Y	OUACHITA NF - FIRE SUPPORT
0810	P8EK6Z	OZARK-ST FRANCIS NF - FIRE SUPPORT
0811	P8EK60	NORTH CAROLINA NF - FIRE SUPPORT
0812	P8EK61	FRANCIS MARION & SUMTER NF - FIRE SUPPORT
0813	P8EK62	TEXAS NF - FIRE SUPPORT
0816	P8EK63	CARIBBEAN NF - FIRE SUPPORT
0836	P8EK64	SAVANNAH RIVER NF - FIRE SUPPORT
0860	P8EK65	LAND BETWEEN THE LAKES NRA - FIRE SUPPORT
R-09		
0903	P9EK66	CHIPPEWA NF - FIRE SUPPORT
0904	P9EK67	HURON MANISTEE NF - FIRE SUPPORT

OVERRIDE	JOB CODE	FIRE SUPPORT (Land Based)
0905	P9EK68	MARK TWAIN NF - FIRE SUPPORT
0907	P9EK69	OTTAWA NF - FIRE SUPPORT
0908	P9EK7A	SHAWNEE NF - FIRE SUPPORT
0909	P9EK7B	SUPERIOR NF - FIRE SUPPORT
0910	P9EK7C	HIAWATHA NF - FIRE SUPPORT
0912	P9EK7E	HOOSIER NF - FIRE SUPPORT
0913	P9EK7F	CHEQUAMEGON-NICOLET NF - FIRE SUPPORT
0914	P9EK7G	WAYNE NF - FIRE SUPPORT
0915	P9EK7H	MIDWIN NAT'L TALL GRASS PRAIRIE - FIRE SUPPORT
0919	P9EK7J	ALLEGHENY NF - FIRE SUPPORT
0920	P9EK7K	GREEN MOUNTAIN NF - FIRE SUPPORT
0921	P9EK7L	MONONGAHELA NF - FIRE SUPPORT
0922	P9EK7N	WHITE MOUNTAIN NF - FIRE SUPPORT
R-10		
1004	P0EK7P	CHUGACH NF - FIRE SUPPORT
1005	P0EK7Q	TONGASS NF - FIRE SUPPORT
B-Codes will be established to correspond with each P-Code and will retain the same regional override as outlined in the Base Salary direction. Employees use the override associated with the region in which their home unit resides.		

FY2023 INCIDENT JOB CODES

Override	Job Code	Fire Support (Non-Land Based)
WO		
1325	WGE5XJ	NIFC FIRE SUPPORT
1325	WGE5XK	WO FAM SUPPORT
2502	WGE5XL	ASC INCIDENT FINANCE SUPPORT
ROs		
0156	WGE5XM	R1 REGIONAL SUPPORT
0231	WGE5XP	R2 REGIONAL SUPPORT
0316	WGE5XQ	R3 REGIONAL SUPPORT
0460	WGE5XR	R4 REGIONAL SUPPORT
0520	WGE5XS	R5 REGIONAL SUPPORT
0627	WGE5XT	R6 REGIONAL SUPPORT
0831	WGE5XU	R8 REGIONAL SUPPORT
0901	WGE5XV	R9 REGIONAL SUPPORT
1001	WGE5XW	R10 REGIONAL SUPPORT
4200	WGE5XX	NORTHEAST AREA STATE AND PRIVATE SUPPORT
GACCS		
1001	WGHL4A	ALASKA - AICC
0156	WGE5XY	NORTHERN ROCKIES - NRCC
0231	WGE5XZ	ROCKY MOUNTAIN - RMCC
0316	WGE5X0	SOUTHWEST - SWCC
0460	WGE5X1	GREAT BASIN - EGBCC
0520	WGE5X3	NORTHERN CALIFORNIA - ONCC
0520	WGE5X4	SOUTHERN CALIFORNIA - OSCC
0627	WGE5X5	PACIFIC NORTHWEST - NWCC
0831	WGE5X6	SOUTHERN - SACC
0901	WGE5X7	EASTERN - EACC
4200	WGE5X8	EASTERN- NORTHEAST AREA STATE AND PRIVATE
1325	WGE5X9	NATIONAL INTERAGENCY COORDINATION CENTER - NICC
Caches		
1325	WGG9K3	COEUR D'ALENE CACHE - CDK
1325	WGE5YA	NORTHERN ROCKIES CACHE - NRK
1325	WGE5YB	ROCKY MOUNTAIN CACHE - RMK
1325	WGE5YC	SOUTHWEST PRESCOTT CACHE - PFK
1325	WGE5YD	SOUTHWEST SILVER CITY CACHE - SFK
1325	WGE5YE	GREAT BASIN CACHE - GBK
1325	WGE5YF	NORTHERN CALIFORNIA CACHE - NCK
1325	WGE5YG	SOUTHERN CALIFORNIA CACHE - LSK
1325	WGG9K1	LA GRANDE CACHE - LGK
1325	WGG9K2	WENATCHEE CACHE - WFK
1325	WGE5YH	NORTHWEST CACHE - NWK
1325	WGE5YJ	SOUTHERN AREA CACHE - SAK
1325	WGE5YK	NORTHEAST AREA - NEK
1325	WGE5YL	ALASKA CACHE - AKK
1325	WGE5Y6	NIFC - RADIO CACHE

FY2023 INCIDENT JOB CODES

Stations		
2423	WGE5YM	NORTHEASTERN RESEARCH STATION
2423	WGE5YN	NORTH CENTRAL RESEARCH STATION
2619	WGE5YP	PACIFIC NORTHWEST RESEARCH STATION
2721	WGE5YQ	PACIFIC SOUTHWEST RESEARCH STATION
2216	WGE5YR	ROCKY MOUNTAIN RESEARCH STATION
3301	WGE5YS	SOUTHERN RESEARCH STATION
0836	WGE5YT	SAVANNAH RIVER FOREST STATION

B-Codes will be established to correspond with each W-Code and will retain the same regional override as outlined in the Base Salary direction. Employees use the override associated with the region in which their home unit resides.

FY2023 INCIDENT JOB CODES

OVERRIDE	JOB CODE	CASUAL HIRE TRAINING
0156	WFSUAD	R1 CASUAL HIRE TRAINING
0231	WFSUAD	R2 CASUAL HIRE TRAINING
0316	WFSUAD	R3 CASUAL HIRE TRAINING
0460	WFSUAD	R4 CASUAL HIRE TRAINING
0520	WFSUAD	R5 CASUAL HIRE TRAINING
0627	WFSUAD	R6 CASUAL HIRE TRAINING
0831	WFSUAD	R8 CASUAL HIRE TRAINING
0901	WFSUAD	R9 CASUAL HIRE TRAINING
1001	WFSUAD	R10 CASUAL HIRE TRAINING

FY2023 INCIDENT JOB CODES

Override	Job Code	Incident Non-Fire Funded Personnel Training
0156	WFSUTR	R1 Incident Non-Fire Funded Personnel Training
0231	WFSUTR	R2 Incident Non-Fire Funded Personnel Training
0316	WFSUTR	R3 Incident Non-Fire Funded Personnel Training
0460	WFSUTR	R4 Incident Non-Fire Funded Personnel Training
0520	WFSUTR	R5 Incident Non-Fire Funded Personnel Training
0627	WFSUTR	R6 Incident Non-Fire Funded Personnel Training
0831	WFSUTR	R8 Incident Non-Fire Funded Personnel Training
0901	WFSUTR	R9 Incident Non-Fire Funded Personnel Training
1001	WFSUTR	R10 Incident Non-Fire Funded Personnel Training
1325	WFSUTR	WO Incident Non-Fire Funded Personnel Training

FY2023 INCIDENT JOB CODES

OVERRIDE	JOB CODE	REGIONAL BAER ASSESSMENT CODES
0156	H1BAER	R1 BAER ASSESSMENT
0231	H2BAER	R2 BAER ASSESSMENT
0316	H3BAER	R3 BAER ASSESSMENT
0460	H4BAER	R4 BAER ASSESSMENT
0520	H5BAER	R5 BAER ASSESSMENT
0627	H6BAER	R6 BAER ASSESSMENT
0831	H8BAER	R8 BAER ASSESSMENT
0901	H9BAER	R9 BAER ASSESSMENT
1001	H0BAER	R10 BAER ASSESSMENT

OVERRIDE	JOB CODE	DOI BAER ASSESSMENT SUPPORT CODE
1522	HTBAER	DOI BAER ASSESSMENT SUPPORT*

*Utilized when FS resources provide support to DOI BAER Assessment Teams or efforts on DOI Lands.

BAER IMPLEMENTATION WILL MIRROR THE P CODE; WITH THE REGION/UNIT OF THE FIRE

FY2023 INCIDENT JOB CODES

OVERRIDE	JOB CODE	REGIONAL SEVERITY
0156	S11111	REGION 1 REGIONAL SEVERITY
0102	S11111	BEAVERHEAD - DEERLODGE NF - REGIONAL SEVERITY
0103	S11111	BITTERROOT NF - REGIONAL SEVERITY
0104	S11111	IDAHO PANHANDLE NF - REGIONAL SEVERITY
0110	S11111	FLATHEAD NF - REGIONAL SEVERITY
0111	S11111	CUSTER-GALLATIN NF - REGIONAL SEVERITY
0114	S11111	KOOTENAI NF - REGIONAL SEVERITY
0115	S11111	HELENA-LEWIS AND CLARK NF - REGIONAL SEVERITY
0116	S11111	LOLO NF - REGIONAL SEVERITY
0117	S11111	NEZ PERCE-CLEARWATER NF - REGIONAL SEVERITY
0118	S11111	DAKOTA PRAIRIE GRASSLANDS - REGIONAL SEVERITY
0231	S21111	REGION 2 REGIONAL SEVERITY
0202	S21111	BIGHORN NF - REGIONAL SEVERITY
0203	S21111	BLACK HILLS NF - REGIONAL SEVERITY
0204	S21111	GRAND MESA-UNC-GUNN NF - REGIONAL SEVERITY
0206	S21111	MEDICINE BOW-ROUTT NF - REGIONAL SEVERITY
0207	S21111	NEBRASKA NF - REGIONAL SEVERITY
0209	S21111	RIO GRANDE NF - REGIONAL SEVERITY
0210	S21111	ARAPAHO-ROSEVELT NF - REGIONAL SEVERITY
0212	S21111	PIKE-SAN ISABEL NF - REGIONAL SEVERITY
0213	S21111	SAN JUAN NF - REGIONAL SEVERITY
0214	S21111	SHOSHONE NF - REGIONAL SEVERITY
0215	S21111	WHITE RIVER NF - REGIONAL SEVERITY
0316	S31111	REGION 3 REGIONAL SEVERITY
0301	S31111	APACHE-SITGREAVES NF - REGIONAL SEVERITY
0302	S31111	CARSON NF - REGIONAL SEVERITY
0303	S31111	CIBOLA NF - REGIONAL SEVERITY
0304	S31111	COCONINO NF - REGIONAL SEVERITY
0305	S31111	CORONADO NF - REGIONAL SEVERITY
0306	S31111	GILA NF - REGIONAL SEVERITY
0307	S31111	KAIBAB NF - REGIONAL SEVERITY
0308	S31111	LINCOLN NF - REGIONAL SEVERITY
0309	S31111	PRESCOTT NF - REGIONAL SEVERITY
0310	S31111	SANTA FE NF - REGIONAL SEVERITY
0312	S31111	TONTO NF - REGIONAL SEVERITY
0460	S41111	REGION 4 REGIONAL SEVERITY
0401	S41111	ASHLEY NF - REGIONAL SEVERITY
0402	S41111	BOISE NF - REGIONAL SEVERITY
0403	S41111	BRIDGER-TETON NF - REGIONAL SEVERITY
0407	S41111	DIXIE NF - REGIONAL SEVERITY
0408	S41111	FISHLAKE NF - REGIONAL SEVERITY
0410	S41111	MANTI-LASAL NF - REGIONAL SEVERITY
0412	S41111	PAYETTE NF - REGIONAL SEVERITY
0413	S41111	SALMON-CHALLIS NF - REGIONAL SEVERITY
0414	S41111	SAWTOOTH NF - REGIONAL SEVERITY
0415	S41111	CARIBOU-TARGHEE NF - REGIONAL SEVERITY
0417	S41111	HUMBOLDT-TOIYABE NF - REGIONAL SEVERITY
0419	S41111	UNITA-WASATCH-CACHE NF - REGIONAL SEVERITY
0520	S51111	REGION 5 REGIONAL SEVERITY

FY2023 INCIDENT JOB CODES

0501	S51111	ANGELES NF - REGIONAL SEVERITY
0502	S51111	CLEVELAND NF - REGIONAL SEVERITY
0503	S51111	ELDORADO NF - REGIONAL SEVERITY
0504	S51111	INYO NF - REGIONAL SEVERITY
0505	S51111	KLAMATH NF - REGIONAL SEVERITY
0506	S51111	LASSEN NF - REGIONAL SEVERITY
0507	S51111	LOS PADRES NF - REGIONAL SEVERITY
0508	S51111	MENDOCINO NF - REGIONAL SEVERITY
0509	S51111	MODOC NF - REGIONAL SEVERITY
0510	S51111	SIX RIVERS NF - REGIONAL SEVERITY
0511	S51111	PLUMAS NF - REGIONAL SEVERITY
0512	S51111	SAN BERNARDINO NF - REGIONAL SEVERITY
0513	S51111	SEQUOIA NF - REGIONAL SEVERITY
0514	S51111	SHASTA TRINITY NF - REGIONAL SEVERITY
0515	S51111	SIERRA NF - REGIONAL SEVERITY
0516	S51111	STANISLAUS NF - REGIONAL SEVERITY
0517	S51111	TAHOE NF - REGIONAL SEVERITY
0519	S51111	LAKE TAHOE BASIN MGMT UNIT - REGIONAL SEVERITY
0627	S61111	REGION 6 REGIONAL SEVERITY
0601	S61111	DESCHUTES NF - REGIONAL SEVERITY
0602	S61111	FREEMONT-WINEMA NF - REGIONAL SEVERITY
0603	S61111	GIFFORD PINCHOT NF - REGIONAL SEVERITY
0604	S61111	MALHEUR NF - REGIONAL SEVERITY
0605	S61111	MT BAKER-SNOQUALMIE NF - REGIONAL SEVERITY
0606	S61111	MT HOOD NF - REGIONAL SEVERITY
0607	S61111	OCHOCO NF - REGIONAL SEVERITY
0609	S61111	OLYMPIC NF - REGIONAL SEVERITY
0610	S61111	ROGUE RIVER - SISKIYOU NF- REGIONAL SEVERITY
0612	S61111	SIUSLAW NF - REGIONAL SEVERITY
0614	S61111	UMATILLA NF - REGIONAL SEVERITY
0615	S61111	UMPQUA NF - REGIONAL SEVERITY
0616	S61111	WALLOWA WHITMAN NF - REGIONAL SEVERITY
0617	S61111	OKANOGAN - WENATCHEE NF- REGIONAL SEVERITY
0618	S61111	WILLAMETTE NF - REGIONAL SEVERITY
0621	S61111	COLVILLE NF - REGIONAL SEVERITY
0622	S61111	COLUMBIA GORGE NAT'L SCENIC AREA - REGIONAL SEVERITY
0831	S81111	REGION 8 REGIONAL SEVERITY
0801	S81111	ALABAMA NF - REGIONAL SEVERITY
0802	S81111	DANIEL BOONE NF - REGIONAL SEVERITY
0803	S81111	CHATTAHOOCHEE-OCONEE NF - REGIONAL SEVERITY
0804	S81111	CHEROKEE NF - REGIONAL SEVERITY
0805	S81111	FLORIDA NF - REGIONAL SEVERITY
0806	S81111	KISATCHIE NF - REGIONAL SEVERITY
0807	S81111	MISSISSIPPI NF - REGIONAL SEVERITY
0808	S81111	G. WASHINGTON-JEFFERSON NF - REGIONAL SEVERITY
0809	S81111	OUACHITA NF - REGIONAL SEVERITY
0810	S81111	OZARK-ST FRANCIS NF - REGIONAL SEVERITY
0811	S81111	NORTH CAROLINA NF - REGIONAL SEVERITY
0812	S81111	FRANCIS MARION & SUMTER NF - REGIONAL SEVERITY
0813	S81111	TEXAS NF - REGIONAL SEVERITY
0816	S81111	CARIBBEAN NF - REGIONAL SEVERITY

FY2023 INCIDENT JOB CODES

0836	S81111	SAVANNAH RIVER NF - REGIONAL SEVERITY
0860	S81111	LAND BETWEEN THE LAKES NRA - REGIONAL SEVERITY
0901	S91111	REGION 9 REGIONAL SEVERITY
0903	S91111	CHIPPEWA NF - REGIONAL SEVERITY
0904	S91111	HURON MANISTEE NF - REGIONAL SEVERITY
0905	S91111	MARK TWAIN NF - REGIONAL SEVERITY
0907	S91111	OTTAWA NF - REGIONAL SEVERITY
0908	S91111	SHAWNEE NF - REGIONAL SEVERITY
0909	S91111	SUPERIOR NF - REGIONAL SEVERITY
0910	S91111	HIAWATHA NF - REGIONAL SEVERITY
0912	S91111	HOOSIER NF - REGIONAL SEVERITY
0913	S91111	CHEQUAMEGON-NICOLET NF - REGIONAL SEVERITY
0914	S91111	WAYNE NF - REGIONAL SEVERITY
0915	S91111	MIDEWIN NAT'L TALL GRASS PRAIRIE - REGIONAL SEVERITY
0919	S91111	ALLEGHENY NF - REGIONAL SEVERITY
0920	S91111	GREEN MOUNTAIN NF - REGIONAL SEVERITY
0921	S91111	MONONGAHELA NF - REGIONAL SEVERITY
0922	S91111	WHITE MOUNTAIN NF - REGIONAL SEVERITY
1001	S01111	REGION 10 REGIONAL SEVERITY
1004	S01111	CHUGACH NF - REGIONAL SEVERITY
1005	S01111	TONGASS NF - REGIONAL SEVERITY

OVERRIDE	JOB CODE	DOI SEVERITY ASSIST
1522	S70001	SEVERITY ASSIST - BIA
1522	S70002	SEVERITY ASSIST - BLM
1522	S70003	SEVERITY ASSIST - FWS
1522	S70004	SEVERITY ASSIST - NPS

B-Codes will be established to correspond with each S-Code and will retain the same regional overrides outlined in the Base Salary direction. Employees use the override associated with the region in which their home unit resides.

FY2023 INCIDENT JOB CODES

Override	Job Code	Regions ABCD Miscellaneous
R-01		
0102	P1EKS3	BEAVERHEAD-DEERLODGE ABCD
0103	P1EKS4	BITTERROOT NF ABCD
0104	P1EKS5	IDAHO PANHANDLE NF ABCD
0110	P1EKS8	FLATHEAD NF ABCD
0111	P1EKS9	CUSTER-GALLATIN NF ABCD
0114	P1EKT1	KOOTENAI NF ABCD
0115	P1EKT3	HELENA-LEWIS AND CLARK NF ABCD
0116	P1EKT4	LOLO NF ABCD
0117	P1EKT5	NEZ PERCE-CLEARWATER NF ABCD
0118	P1EKT6	DAKOTA PRAIRIE GRASSLANDS ABCD
R-02		
0202	P2EKT8	BIGHORN NF ABCD
0203	P2EKT9	BLACK HILLS NF ABCD
0204	P2EKU0	GRAND MESA-UNC-GUNN NF ABCD
0206	P2EKU1	MEDICINE BOW/ROUTT NF ABCD
0207	P2EKU3	NEBRASKA NF ABCD
0209	P2EKU4	RIO GRANDE NF ABCD
0210	P2EKU5	ARAPAHO-ROOSEVELT NF ABCD
0212	P2EKU6	PIKE-SAN ISABEL NF ABCD
0213	P2EKU7	SAN JUAN NF ABCD
0214	P2EKU8	SHOSHONE NF ABCD
0215	P2EKU9	WHITE RIVER NF ABCD
R-03		
0301	P3EKV0	APACHE-SITGREAVES NF ABCD
0302	P3EKV1	CARSON NF ABCD
0303	P3EKV2	CIBOLA NF ABCD
0304	P3EKV3	COCONINO NF ABCD
0305	P3EKV4	CORONADO NG ABCD
0306	P3EKV5	GILA NF ABCD
0307	P3EKV6	KAIBAB NF ABCD
0308	P3EKV7	LINCOLN NF ABCD
0309	P3EKV8	PRESCOTT NF ABCD
0310	P3EKV9	SANTA FE NF ABCD
0312	P3EKW0	TONTO NF ABCD
1510	P3EMC1	VALLES CALDERA ABCD
R-04		
0401	P4EKW1	ASHLEY NF ABCD
0402	P4EKW2	BOISE NF ABCD
0403	P4EKW3	BRIDGER-TETON NF ABCD
0407	P4EKW4	DIXIE NF ABCD
0408	P4EKW5	FISH LAKE NF ABCD
0410	P4EKW6	MANTI-LASAL NF ABCD
0412	P4EKW7	PAYETTE NF ABCD
0413	P4EKW8	SALMON-CHALLIS NF ABCD
0414	P4EK1M	SAWTOOTH NF ABCD

FY2023 INCIDENT JOB CODES

0415	P4EK1N	CARRIBOU-TARGHEE NF ABCD
0417	P4EK1P	HUMBOLDT-TOIYABE NF ABCD
0419	P4EL6S	UNITA-WASATCH-CACHE NF ABCD
R-05		
0501	P5EK1S	ANGELES NF ABCD
0502	P5EK1T	CLEVELAND NF ABCD
0503	P5EK1U	ELDORADO NF ABCD
0504	P5EK1V	INYO NF ABCD
0505	P5EK1W	KLAMATH NF ABCD
0506	P5EK1X	LASSEN NF ABCD
0507	P5EK1Y	LOS PADRES NF ABCD
0508	P5EK1Z	MENDOCINO NF ABCD
0509	P5EK10	MODOC NF ABCD
0510	P5EK11	SIX RIVERS NF ABCD
0511	P5EK12	PLUMAS NF ABCD
0512	P5EK13	SAN BERNADINO NF ABCD
0513	P5EK14	SEQUOIA NF ABCD
0514	P5EK15	SHASTA TRINITY NF ABCD
0515	P5EK16	SIERRA NF ABCD
0516	P5EK17	STANISLAUS NF ABCD
0517	P5EK18	TAHOE NF ABCD
0519	P5EK19	LAKE TAHOE BASIN MGMT UNIT ABCD
R-06		
0601	P6EK2A	DESCHUTES NF ABCD
0602	P6EK2B	FREMONT-WINEMA NF ABCD
0603	P6EK2C	GIFFORD PINCHOT NF ABCD
0604	P6EK2D	MALHEUR NF ABCD
0605	P6EK2E	MT BAKER SNOQUALMIE NF ABCD
0606	P6EK2F	MT HOOD NF ABCD
0607	P6EK2G	OCHOCO NF ABCD
0609	P6EK2H	OLYMPIC NF ABCD
0610	P6EK2J	ROGUE RIVER-SISKIYOU NF ABCD
0612	P6EK2K	SIUSLAW NF ABCD
0614	P6EK2L	UMATILLA NF ABCD
0615	P6EK2M	UMPQUA NF ABCD
0616	P6EK2N	WALLOWA-WHITMAN NF ABCD
0622	P6EK2P	COLUMBIA GORGE NATIONAL SCENIC AREA ABCD
0617	P6EK2Q	OKANOGAN-WENATCHEE NF ABCD
0618	P6EK2R	WILLAMETTE NF ABCD
0621	P6EK2S	COLVILLE NF ABCD
R-08		
0801	P8EK2T	NFS IN ALABAMA ABCD
0802	P8EK2U	DANIEL BOONE NF ABCD
0803	P8EK2V	CHATTAHOOCHEE-OCONEE NF ABCD
0804	P8EK2W	CHEROKEE NF ABCD
0805	P8EK2X	NFS IN FLORIDA ABCD
0805	P8EK2Y	APALACHICOLA NF (NFs IN FL) ABCD
0805	P8EK2Z	OCALA NF (NFs IN FL) ABCD
0805	P8EK20	OSCEOLA NF (NFs IN FL) ABCD

FY2023 INCIDENT JOB CODES

0806	P8EK21	KISATCHIE NF ABCD
0807	P8EK22	NFS IN MISSISSIPPI ABCD
0808	P8EK23	GEORGE WASHINGTON-JEFFERSON NF ABCD
0809	P8EK24	OUACHITA NF ABCD
0810	P8EK25	OZARK-ST FRANCIS NF ABCD
0811	P8EK26	NFS OF NORTH CAROLINA ABCD
0812	P8EK27	FRANCIS/MARION/SUMPTER NF ABCD
0813	P8EK28	NFS IN TEXAS ABCD
0816	P8EK29	CARRIBEAN NATIONAL FOREST ABCD
0836	P8EK3A	SAVANNA RIVER NF ABCD
0860	P8EK3B	LAND BETWEEN THE LAKES ABCD
R-09		
0903	P9EK3C	CHIPPEWA NF ABCD
0904	P9EK3D	HURON MANISTEE NF ABCD
0905	P9EK3E	MARK TWAIN NF ABCD
0907	P9EK3F	OTTAWA NF ABCD
0908	P9EK3G	SHAWNEE NF ABCD
0909	P9EK3H	SUPERIOR NF ABCD
0910	P9EK3J	HIAWATHA NF ABCD
0912	P9EK3K	HOOSIER NF ABCD
0913	P9EK3L	CHEQUAMEGON-NICOLET NF ABCD
0914	P9EK3M	WAYNE NF ABCD
0915	P9EK3N	MIDEWIN NATL TALLGRASS PRAIRIE ABCD
0919	P9EK3P	ALLEGHENY NF ABCD
0920	P9EK3Q	GREEN MOUNTAIN NF ABCD
0921	P9EK3R	MONONGAHELA NF ABCD
0922	P9EK3S	WHITE MOUNTAIN NF ABCD
R-10		
1004	P0EK3T	CHUGACH NF ABCD
1005	P0EK3U	TONGASS NF ABCD

FY2023 INCIDENT JOB CODES

Override	Job Code Structure	Non-Fire FEMA Mission Assignments
0156	F1####	R1 FEMA Mission Assignments
0231	F2####	R2 FEMA Mission Assignments
0316	F3####	R3 FEMA Mission Assignments
0460	F4####	R4 FEMA Mission Assignments
0520	F5####	R5 FEMA Mission Assignments
0627	F6####	R6 FEMA Mission Assignments
0831	F8####	R8 FEMA Mission Assignments
0901	F9####	R9 FEMA Mission Assignments
1001	F0####	R10 FEMA Mission Assignments
1325	F7####	DC FEMA Mission Assignments

Regions will assign the last 4 digits of their job code in a format that is meaningful to them. ASC-IF shall be notified immediately after the code is assigned so that it can be established in the financial system.

Override	Job Code Structure	Fire FEMA Mission Assignments
0156	F1####	R1 FEMA Fire Mission Assignments
0231	F2####	R2 FEMA Fire Mission Assignments
0316	F3####	R3 FEMA Fire Mission Assignments
0460	F4####	R4 FEMA Fire Mission Assignments
0520	F5####	R5 FEMA Fire Mission Assignments
0627	F6####	R6 FEMA Fire Mission Assignments
0831	F8####	R8 FEMA Fire Mission Assignments
0901	F9####	R9 FEMA Fire Mission Assignments
1001	F0####	R10 FEMA Fire Mission Assignments

ESF4 Fire Mission Assignments will utilize FireCode to establish the last four digits of the jobcode. If a PN or P# code was previously assigned, the code will mirror the original jobcode. ASF-IF shall be notified immediately after assigning or converting to an F code. DC will not use firecode, for Fire support MAs utilize structure for non-fire MAs.

Fire funded personnel will charge base time to the established B-Codes that correspond with each F-Code and will retain the same regional overrides outlined in the Base Salary direction. Employees use the override associated with the region in which their home unit resides. For non-fire funded personnel M-Codes will be established to correspond with each F-code and will utilize the override associated with the F-code.

FY2023 INCIDENT JOB CODES

Override	Job Code	Incident Base Salary
0197	B#####	R1 INCIDENT BASE SALARY
0216	B#####	R2 INCIDENT BASE SALARY
0319	B#####	R3 INCIDENT BASE SALARY
0497	B#####	R4 INCIDENT BASE SALARY
0544	B#####	R5 INCIDENT BASE SALARY
0697	B#####	R6 INCIDENT BASE SALARY
0831	B#####	R8 INCIDENT BASE SALARY
0901	B#####	R9 INCIDENT BASE SALARY
1019	B#####	R10 INCIDENT BASE SALARY
1325	B#####	R13 INCIDENT BASE SALARY

B codes will be established where ##### matches the 5 digits that apply after the initial letter, i.e. P, S, F, of the associated job code. Fire funded employees use the override associated with the region in which their home unit resides.