

FOREST SERVICE FIRE AND AVIATION QUALIFICATIONS GUIDE

CHAPTER 2 – QUALIFICATIONS CERTIFICATION, DECERTIFICATION, AND FITNESS

Effective Date: February 28, 2011, Updated January 20, 2023

Updates:

- Major changes:
 - Revised Exhibit 01 to provide only qualifications that have Forest Service Additional Requirements above the minimum position standards contained within the PMS 310-1
 - Chapter 2.71 replaced list of Incident Command System, Wildland Fire, Incident Support, Associated Activities Positions with Table 1
 - Added Table 2 qualifications that have Forest Service Additional Requirements above the minimum position standards contained within the PMS 310-1
 - Updates to be in alignment with PMS 310-1.
 - Added US Forest Service Additional Requirements to Unmanned Aircraft System Pilot (UASP)
 - Minor format and editorial edits.

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Table of Contents

Updates:	1
Table of Contents	2
2.0 INTRODUCTION	4
2.1 QUALIFICATION FOR INCIDENT AND PRESCRIBED FIRE POSITIONS	4
2.2 CERTIFICATION	5
2.21 REFRESHER TRAINING.....	6
2.22 RECORD KEEPING	8
2.23 POSITION TASK BOOKS	10
2.24 CURRENCY REQUIREMENTS.....	10
2.25 RECERTIFICATION	11
2.26 DECERTIFICATION	11
2.3 PHYSICAL FITNESS STANDARDS AND DEFINITIONS.....	13
2.31 PHYSICAL FITNESS REQUIREMENTS	13
2.32 PHYSICAL FITNESS MEASUREMENT.....	13
2.33 FITNESS DEVELOPMENT	14
2.4 MEDICAL STANDARDS	14
2.5 MEDICAL QUALIFICATIONS PROGRAM.....	14
2.6 INCIDENT QUALIFICATION CARD	15
2.61 PMS 310-3, INCIDENT QUALIFICATION CARD SIGNING AUTHORITY	15
2.7 POSITION QUALIFICATIONS	15
2.71 POSITIONS	15
Technical Specialists.....	15
Incident Command System Positions	16
Table 1	16
QUALIFICATIONS WITH FOREST SERVICE ADDITIONAL REQUIREMENTS	29
Table 2	29
Incident Commander Type 3 (ICT3)	31
Incident Commander Type 4 (ICT4)	33
Liaison Officer (LOFR)	34
Agency Representative (AREP)	35
Prescribed Fire Manager (RXMG)	36
Prescribed Fire Burn Boss Type 1 (RXB1)	37
Prescribed Fire Burn Boss Type 2 (RXB2)	38
Division/Group Supervisor (DIVS).....	39
Task Force Leader (TFLD).....	41
Strike Team Leader Crew (STCR)	43

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Strike Team Leader Heavy Equipment (STEQ)	45
Strike Team Leader Engine (STEN).....	47
Crew Boss, Single Resource (CRWB)	49
Heavy Equipment Boss, Single Resource (HEQB)	51
Engine Boss, Single Resource (ENGB).....	52
Felling Boss, Single Resource (FELB).....	54
Firing Boss, Single Resource (FIRB)	56
Advanced Faller (FAL1).....	58
Intermediate Faller (FAL2).....	59
Basic Faller (FAL3)	60
Air Support Group Supervisor (ASGS)	61
Helibase Manager (HEBM)	62
Helicopter Manager, Single Resource (HMGB).....	63
Helicopter Crewmember (HECM).....	65
Air Tactical Group Supervisor (ATGS).....	66
Helicopter Coordinator (HLCO).....	68
Deck Coordinator (DECK)	69
Unmanned Aircraft System Pilot (UASP)	70
Medical Unit Leader (MEDL)	71
Security Manager (SECM)	72
Wildland Fire Investigation Team Leader (INVL).....	73
Wildland Fire Investigator (INVF).....	74
REFERENCED WEB SITES	75

Forest Service Fire & Aviation Qualification Guide, Chapter 2

2.0 INTRODUCTION

This chapter sets out the interagency requirements outlined by the National Wildfire Coordinating Group (NWCG) in the *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1, <https://www.nwcg.gov/publications/310-1>. Additional interagency requirements outlined in guides referenced in Zero Code of the FSH 5109.17, and additional Forest Service requirements for incident and prescribed fire management positions.

For titles and position codes of identified Technical Specialists, see the Incident Qualifications and Certification System (IQCS) Web site: <https://iqcsweb.nwcg.gov/>.

The complete list of 4-letter position job-code identifiers, which are approved by the NWCG Position Naming Board, are maintained on the IQCS Web site: <https://iqcsweb.nwcg.gov/>.

Direction related to training courses, delivery, equivalency, and instructor qualifications can be found in Chapter 3 of this Guide.

The former Federal Fire and Aviation Leadership Council (FFALC) developed the Interagency Fire Program Management Qualifications Standards and Guide that contains minimum qualification standards for key fire and aviation management positions. Direction related to competencies for fire and aviation management positions is contained in Chapter 4. Additional information can be found at <https://www.ifpm.nifc.gov/>.

2.1 QUALIFICATION FOR INCIDENT AND PRESCRIBED FIRE POSITIONS

This section sets out the additional requirements for skills, training, and prerequisites for Forest Service employees for the incident and prescribed fire management positions. Qualifications for each position include the minimum acceptable levels of training, experience, physical fitness, and/or currency requirements (Ch. 2) except where noted in this Guide.

Job descriptions and duties for these positions are listed in the *Wildland Fire Incident Management Field Guide*, PMS 210, <https://www.nwcg.gov/publications/210>, or in the interagency guides and agency directives listed in Zero Code of the FSH 5109.17.

1. The successful completion of a position task book during an appropriate number of evaluation assignments is the main indicator of qualification. For positions that do not have a position task book, the applicable Qualification Review Committee shall review and recommend to the certifying official an individual's certification and qualification, based on objective factors such as performance evaluations and visual observation of performance of duties of the positions.
2. Personnel who have learned skills, education, or training from sources outside the wildland fire management curriculum may not be required to complete specific NWCG courses in order to qualify in an incident and prescribed fire management position (sec. 3.2 – Course Equivalency).
3. Personnel currently employed by state agencies or other non-Federal cooperators (such as rural, county, and city fire departments) participating in cooperative fire management efforts, must be compliant with the minimum position requirements specified in the NWCG Standards for Wildland Fire Position Qualifications, PMS 310-1.
4. Personnel hired as Administratively Determined (ADs) are FS employees so they must follow qualification requirements in this Guide.

Forest Service Fire & Aviation Qualification Guide, Chapter 2

5. In relation to training, contract resources must abide by the terms and position requirements of the respective agreement they are hired under.

2.2 CERTIFICATION

1. All regular Forest Service personnel, affiliate agency personnel with authorizing documents, and Casual Hires employed by the Forest Service under the Pay Plan for Emergency Workers (Interagency Incident Business Management Handbook, PMS 902-1) assigned Incident Command System (ICS) positions must be judged to be technically and physically qualified to fill their positions. Affiliate federal agency personnel must be certified by their own agency, unless a delegation of authority for certification is in place. Affiliate agency personnel must also have a financial instrument in place such as Agreement Between Federal Program Agencies for Intragovernmental Reimbursable, Buy/Sell Activity.
2. Qualification for a position in the NIMS/ICS organization depends on proven ability (sec. 2.1). Training, experience, and physical fitness are prerequisites for qualification. However, certification to hold an ICS or prescribed fire position is determined through evaluation of performance as a trainee in the target position (if required), or in a prerequisite assignment.

The applicable Qualification Review Committees shall determine when the individual is prepared to advance to the next higher level and make recommendations to the certifying official. Documentation of the recommendation and decision shall be placed in the employee's master record file (sec. 2.21).

3. Each employee's incident and prescribed fire position qualifications (including physical fitness and experience) must be re-evaluated annually by the certifying official to determine certification, recertification or decertification and a new Incident Qualification Card must be issued. This includes all Forest Service employees including AD employees certified by the Unit Fire Program Manager.
4. Employees transferring from another Forest Service unit, NWCG partner, or affiliate agency must undergo an audit by the receiving unit's certifying official to determine certification, recertification, or decertification prior to issuance of an Incident Qualification Card, and most recent audit must be uploaded into IQCS electronically for record keeping. If an audit occurs at the forest level, the individual reviewed shall have appeal rights with their regional certifying official. If an audit occurs at the regional level, the individual reviewed shall have appeal rights with the Washington Office certifying official.

Employees that were certified by a NWCG partner agency under the PMS 310-1, may be considered "fully qualified" even if they lack Forest Service Additional Required Training listed in this Guide provided, they correctly met the PMS 310-1 requirements at the time when they were certified, and can show successful position performance in this position. The sole exception is the HSPD-5 and HSPD-8 requirement for IS-700 and IS-800. Transferring employees with open position task books will be required to complete all Forest Service Additional Required Training listed in the current FSFAQG prior to certification.

5. All Forest Service personnel assigned Incident Command System (ICS) positions are required to be in compliance with HSPD-5 and HSPD-8 and take IS-700 and IS-800.
6. The Unit Fire Program Manager should ensure that a system is in place to establish priorities for training and currency assignments.
7. A Qualification Review Committee shall be established on each unit (Washington Office, regional office, or forest) to review and recommend certification of personnel to the certifying official. At a

Forest Service Fire & Aviation Qualification Guide, Chapter 2

minimum, the committee shall include the Fire Management Staff Officer, a line officer representative, Incident Qualifications and Certification System (IQCS) Administrator, and a representative from the National Federation of Federal Employees (NFFE) or other appropriate Forest Service union official, as well as representatives knowledgeable of the unit's personnel. Deliberations, rationale and decisions must be documented as appropriate to establish criteria and provide background for employee performance enhancement planning.

- a. The Washington Office Review Committee (WQRC) shall review all individuals who are assigned to the Washington Office, unless delegated elsewhere.
 - b. Regional Qualification Review Committees (RQRCs) shall review all individuals possessing; Area Command, Type 1 Command and General Staff, and Complex Incident Management (CIM) position qualifications who are assigned in that region.
 - c. Forest Qualification Review Committees (FQRCs) shall review all individuals possessing Type 2, or lower, position qualifications.
 - d. Prescribed Fire Manager (RXMG) and Prescribed Fire Burn Boss (RXB1/RXB2) position qualifications shall be reviewed by the FQRC or RQRC/WQRC as applicable.
 - e. A RQRC has the latitude to review all personnel within their Region, and the WQRC may review certifications of all personnel within the Agency at any time. If a review occurs at a FQRC, the individual reviewed shall have appeal rights with the RQRC. If a review occurs by a RQRC, the individual reviewed shall have appeal rights with the WQRC.
8. If an individual is serving in the designated 3-year task book completion period and an amendment to FSFAQG is issued, the position standards, contained in the amendment apply.
 9. If amendments to FSFAQG are issued which identify additional required training for positions, such training will not be required for individuals qualified and current for those positions at the time of amendment. There may be exceptions, examples include Homeland Security Presidential Declaration #5 (HSPD-5) which required successful completion of IS-700 for all employees, whether or not they were previously qualified. Recommendations from Accident/Incident Abatement Plans may also require training for all employees, whether or not they were previously qualified. Field units will be notified when additional training is required through a letter from the Deputy Chief of the training requirement and who it applies to.
 10. Specific training may be required by the Occupational Safety and Health Act regarding hazardous waste operations during emergency response and may be coordinated by Occupational Safety Health Administration (OSHA).

2.21 REFRESHER TRAINING

Refresher Training (RT) courses are required for positions that have a recurrent training requirement. The frequency of the recurrence training varies by position from annual (every year), biennial (once every two years), or triennial (once every three years) depending on the position.

RT courses are required for fully qualified as well as trainee positions and must be completed within the specified time frame from the date the original course was completed and thereafter every one to three years depending on the position. However, in the instance of the RT-300FS (Forest Service Prescribed Fire Workshop), the biennial requirement only applies to fully qualified RXB2, RXB1,

Forest Service Fire & Aviation Qualification Guide, Chapter 2

RXM2 and RXM1, and starts from the date of RXB2 certification and thereafter must be completed every 2 years.

- A-110: Aviation Transportation of Hazardous materials (Triennial following completion of A-110)
- RT-130: Fireline Safety Refresher (Every 13 months following completion of S-130)
- RT-219: FS Helicopter Transport of External Cargo) (Must complete A-219 within 3 years and RT-219 every 3 years thereafter) (Triennial)*
- RT-273: SEAT Manager Workshop (Triennial following completion of S-273)
- RT-300: Prescribed Fire Workshop (Biennial from date of RXB2 certification)
- RT-340: HRSP Workshop (Triennial following completion of S-340)
- RT-372: Helicopter Manager Workshop (Triennial following completion of S-372)
- RT-378: ATGS Workshop (Triennial following completion of S-378)
- RT-505: Helicopter Rappeller Refresher (Annual following completion of FS-505)
- RT-506: Helicopter Rappel Spotter Refresher (Annual following completion of FS--506)
- RT-9012: Helitorch Manager Refresher (Annual following completion of N-9012)
- RT-9013: Geographic Area Medical Specialist Refresher (Annual following completion of N-9013; may be waived for one year if approved by medical doctor and Incident Medical Standards [IMS] program manager)
- RT-9016: PLDO Refresher (Annual following completion of N-9016)
- RT-9059: Crew Resource Management 7 Skills Refresher (Tri-Annual following completion of N-9059 for ATGS, and HERS)

Additional information on refresher training can be found in Chapter 3, 3.13.

** Note: RT 219 Forest service Helicopter Transport of External Cargo- Refresher*

This course provides technical training and procedures for agency personnel performing helicopter external load operations. Participants will receive classroom and field training and will be asked to demonstrate proper procedures to safely conduct helicopter external load operations. Participants will be given the opportunity to develop the skills to safely perform hover hookups and/or longline operations, preferably with a live helicopter if possible.

Target Group: HECM, DECK, HMGB

Time 4hrs

Core elements

Review of A-219 course materials or S271 Helicopter Crewmember, Unit 7 Operational Safety; Lesson C Cargo

- *Hands-on application/demonstration of helicopter external load skills.*
- *Accident review/lessons learned*
- *Instructor discretion*

Forest Service Fire & Aviation Qualification Guide, Chapter 2

- *Flexibility should be encouraged within these topics to meet geographic, and audience needs. This refresher shall be designed to provide discussion and information sharing based on the identified topics. The agenda should be revisited annually and be dynamic.*

Minimum Instructor Quals

- Lead instructor must be a currently qualified Helicopter Manager ([HMGB](#)).
- See [NWCG Standards for Course Delivery, PMS 901-1, Instructor Standards](#).

2.22 RECORD KEEPING

Beginning with the March 26, 1990, amendment to FSH 5109.17, the Forest Service requires that certification records supporting qualifications on the employee's Incident Qualifications Card be maintained. Effective 09/08/2022 a file folder in paper copy format will be transitioned to electronic file storage for existing responders in the Incident Qualifications and Certification System (IQCS). Unit Fire Program Managers shall ensure that electronic records are maintained. Transition of hard copy records to electronic records must be completed by December 31, 2025.

Uploaded documents in support of training and qualification records will include proof of all required training, licenses/certification, certified position task books, and documentation for manual award of competencies (if applicable). Upload only documents that support training and qualifications, not general non-fire training requirements (e.g., agLearn, RL&S, Entry-Level Driver Training 49CFR380 Training). Historical documents currently included in the hard copy training folder, such as performance evaluations, current copy of the Incident Qualification Card, and review/audit forms (if applicable), may be uploaded but are not required.

11. Uploaded documents shall be individual files in the proper location:

- a. All relevant evidence of course completion related to position qualifications. Relevant evidence may consist of training certificates, copies of course completion rosters and/or completed Request for Training (SF-182) forms, or other third-party validation that the training has been successfully completed. Documents from the course lead instructor or course coordinator, certifying that the employee successfully completed the training, are acceptable.

Only the lead instructor, course coordinator, or an individual who can validate the responder's successful completion of the training can provide third party evidence to substantiate course completion. An individual who also attended the course is not acceptable third-party evidence.

- b. Individual Performance Rating, Form ICS 226. Prior to the implementation of Position Task Books in February 1994, the Individual Performance Rating, Form ICS 226, served as evidence that the employee satisfactorily performed in a position. ICS-226 was discontinued in 2014 and replaced with an ICS-225 ICS 225 WF Incident Personnel Performance Rating Form (1/14).

If an Individual Performance Rating recommending the individual for certification cannot be located for the periods from March 1990 through February 1994, verification can be accomplished with a letter or e-mail from the final evaluator validating:

- 1) A recommendation that the individual be considered for certification.
 - 2) A list of the incident(s) and date(s) when the final evaluation and previously recommended certification was completed.
- c. Position task book verification (the inside front cover of task book, showing recommending final evaluator and Certifying official's signatures and dates). If no copy of a qualifying position task

Forest Service Fire & Aviation Qualification Guide, Chapter 2

book verification page can be located, verification may be accomplished with a letter or e-mail from the final evaluator validating:

- 1) Satisfactory completion of all tasks.
 - 2) A recommendation that the individual be considered for certification.
 - 3) A list of the incident(s) and date(s) when the final evaluation and previously recommended certification was completed.
- d. Other Documented Evidence of Continued Certification. When course completion and position task book verification evidence is missing, the certifying officials must also document that the employee was eligible for certification and their decision to continue to certify the employee in the position. In each case, the certifying officials must document their rationale to retain the employee's qualification.

Employees are responsible for working with the training officer/IQCS Account Manager to ensure that training and qualification records are accurate. Once all required documents are converted to electronic files, IQCS will be the repository of documents in compliance with U.S. Department of Agriculture (USDA) Office of Inspector General (OIG) 2004 Audit 08601-38-SF, <https://www.usda.gov/sites/default/files/08601-38-SF.pdf>. However, AgLearn is the official system of record for training per USDA Departmental Regulation DR 3620_001, <https://www.usda.gov/directives/dr-3620-001>, and it is recommended that the employee should assume possession of the hard copy training folder.

During the transition, IQCS certifying officials have the option to keep employee training and qualification records as a hard copy file or an electronic file. ***Once a document has been uploaded into IQCS, there is no requirement to retain a paper copy.*** All records will be stored and/or destroyed in accordance with agency policies.

Additional information available regarding Document Upload, <https://iqcsweb.nwcg.gov/document-upload>.

12. Decertification. Decertification of an individual's ability to perform is the responsibility of the employing line officer at the Washington Office, region, forest, or district level. Decertification records shall be maintained in the employee development folder (EDF), which is maintained by employee's work supervisor.
13. Users of the IQCS System must take the IQCS course. Logging into IQCS indicates the user's consent to the Terms of Service for applications hosted by the Bureau of Land Management –Fire and Aviation Directorate. The Terms of Service identifies the conditions of use, privileged access, and commitment to uphold security requirements within IQCS. This includes commitment to adequately protect and not share individual user IDs and passwords. In support of these agreements, all those Agency employees that have authorized access to IQCS shall maintain strict access/security protocol. If they are found in violation of the protocol, their access will be suspended, and the following mitigation(s) will apply:

First Violation: The supervisor, certifying official or staff officer shall determine the violation causal factor(s) and develop a mitigation plan of action. Causal factors may include, but not be limited to, inordinate volume of data entry; insufficient authorized staff; inappropriately targeted account holder; insufficient protection of user ID and password; pressure to share access, etc. The plan of action will require total mitigation by the represented unit. Individual access will be reinstated after the plan is completed and submitted to and approved by the Agency IQCS Representative.

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Second Violation: Re-evaluation of first violation mitigation. Removal of access until the user completes a review of IQCS “Terms of Service” associated with security responsibilities.

Third Violation: Permanent removal of IQCS access.

2.23 POSITION TASK BOOKS

The Position Task Book (PTB) identifies all critical tasks required to perform the job for most standard incident management and prescribed fire positions. Position Task Book Responsibilities are contained within the *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1.

When a new or revised PTB is published, current trainees with an initiated PTB (including those individuals re-initiating or re-certifying) and at least one documented experience should continue to use their current PTB. Individuals with no tasks completed will use the new or revised PTB. Currently qualified individuals will not be affected by the transition to new or revised PTBs.

1. An individual may not have more than six active PTBs at one time. No more than two of the six allowed PTBs may be in a single functional area, including prescribed fire positions. Each separate position in a shared task book will be counted individually. (For example, CRWB/ENGB will be considered as two separate task books). The functional areas include:
 - Command
 - Prescribed Fire
 - Operations
 - Air Operations
 - Planning
 - Logistics
 - Finance/Administration
 - Prevention and Investigation
 - Incident Support and Associated Activities (examples includes Expanded Dispatch or Wildland Fire Investigation).
2. In a few instances, agency or interagency PTBs have been developed for positions outside those identified in PMS 310-1. Where these PTBs exist and have a Forest Service Logo on the front page, they shall be used to complete performance evaluations. The PTBs will be reviewed for qualification using the same procedures as those sponsored by NWCG.
3. For positions that do not have a PTB, the Forest Qualification Review Committee shall review and recommend to the certifying official an individual's certification and qualification, based on objective factors such as performance evaluations and visual observation of satisfactory performance of position duties.

2.24 CURRENCY REQUIREMENTS

1. Currency requirements are contained in PMS 310-1. Currency requirements for air operations positions may also be met by performing on a day-to-day basis or on special projects, such as aerial spraying, search and rescue, and aerial ignition on prescribed burns. The day-to-day operational standards for these positions are governed by the procedures outlined in the *NWCG*

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Standards for Helicopter Operations,

<https://www.nwcg.gov/sites/default/files/publications/pms510.pdf>.

Currency requirements for Security Manager (SECM) and for Security Specialist Type 1 (SEC1) may also be met by employment in good standing as a Forest Service Criminal Investigator or Law Enforcement Officer performing security and law enforcement work.

The day-to-day operational standards for these positions are governed by the procedures outlined in FSM 5300 and FSH 5309.11 and must be followed in order to meet the currency standard. Such law enforcement personnel meeting these currency requirements shall be identified as provided for in FSH 5109.17, Zero Code, Section 04.1-2 and Section 04.3- 3.

2. Position experience is considered as qualifying only if the individual has previously met all prerequisite experience requirements for the position assignment.
3. If a position currency on an individual's Qualifications Card expires while they are performing that position on an assignment, the individual shall be allowed to complete the assignment. However, they shall not be reassigned in any expired position by the incident or home unit until they have re-established currency through the FQRC for that position.

2.25 RECERTIFICATION

Management evaluation of an individual's competency is key to recertification where qualifications have expired.

If currency has lapsed, the individual shall revert to the trainee level in the position for which currency has lapsed and shall be issued a PTB for the position, complete on-the-job-training if needed, complete any additional required training courses which have been added to the position for which they are attempting to recertify and requalify in the related position performance assignment. This does NOT tier down to the lowest level.

2.26 DECERTIFICATION

The decertification procedures in this section are intended to ensure safe and effective individual performance in assigned ICS, Wildfire Skill, Technical Specialist, and Prescribed Fire Skill positions. These procedures are also intended to provide supervisors and managers with an additional mechanism to ensure employee safety.

Decertification is the process of removing or reducing an individual's fire suppression and/or prescribed fire management position(s) qualifications. Decertification is not an adverse action; an employee may be recertified according to the procedures set out in section 2.25.

1. Performance Issues Outside Fire Suppression and Prescribed Fire Management. Different procedures are utilized to address individual performance issues in areas other than fire suppression and prescribed fire management. Refer to Agency Human Resources Policy.
2. Causes for Decertification. There are three causes for losing certification:
 - a. An employee who currently holds a certification does not meet the currency requirements as specified by this Guide.
 - b. An employee voluntarily surrenders the employee's certification of qualifications or requests to be qualified at a lower level of responsibility.

Forest Service Fire & Aviation Qualification Guide, Chapter 2

- c. As an individual or a member of a crew, incident management team, or prescribed fire team, an employee performs actions that violate recognized standard operational procedures or identified safety procedures that are determined to have been instrumental in the endangerment of fire management personnel or the public.

Examples of instances that may warrant decertification include:

- 1) Deliberately disregarding identified safe practices.
 - 2) Taking insubordinate actions that lead to unsafe conditions.
 - 3) Intentionally misrepresenting fire qualifications.
 - 4) Ignoring prescriptive parameters identified in approved burn plans.
3. Performance Evaluation and Documentation. Performance of personnel shall be evaluated on each incident. The Forest Service shall utilize the adopted interagency team and Individual Performance Rating forms (or recognized equivalent) when evaluating the performance of individuals.

All actions that violate established safety procedures shall be documented; associated deficient performance evaluations must also be completed. Performance reviews, especially those that trigger consideration of decertification, shall be coordinated and tracked.

Responsibility for Performance Evaluation and Decertification.

- a. Incident Commander. The incident commander and local unit manager are responsible for providing oversight of the initial performance review process. Inherent within the authority delegated to all incident commanders is the responsibility to relieve from assignment and demobilize any personnel for safety violations. Incident Commanders, however, do not have the authority to decertify individuals. Incident Commanders are responsible for providing documented reasons for relieving an individual, forwarding the information to the individual's home unit, and including a copy of the individual's performance rating in the documentation package.
- b. Unit Fire Program Manager. The Unit Fire Program Manager at the home unit is responsible for initiating an administrative review to determine if decertification is appropriate.

Any decision to decertify an individual should include a determination of whether remedial actions are appropriate to recertify the individual and a description of the recommended remedial actions.

During an evaluation of decertification, individual qualifications may be temporarily suspended. Judgments about qualifications can be made through expert mentoring, independent assessment, or the line officer's judgment relating to the individual's performance capabilities.

- c. Washington Office, Regional and Forest Qualification Review Committee. The Washington Office, Regional Office, and Forest Qualification review committees are a key component in the certification and decertification of individuals. Qualification review committees should operate according to procedures delineated in other sections of this handbook and in FSM 5120.

Qualification Review Committees shall review individual qualifications and certification and shall address and recommend to the certifying official decertification for anyone they have reviewed for certification. If the review occurs at the forest level, the individual reviewed shall have appeal rights with the Regional

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Qualification Review Committee. If the review occurs at the regional level, the individual reviewed shall have appeal rights with the Washington Office Qualification Review Committee.

4. Individuals Relieved from Fire Assignment. Individuals who have been relieved from an assignment shall not be reassigned to any incident until the certifying official approves the suitability of the individual to perform the duties associated with the qualifications for the position.
 - a. Interagency Teams. Interagency teams or groups fall outside Forest Service authority. These teams or groups function and operate at the sole discretion of the chartering group. Teams or groups may be formed, disbanded, held in abeyance, or re-formed at the discretion of the appropriate level of the chartering interagency group, according to applicable standards for each team. Examples of these interagency teams or groups are: Area Command teams chartered and formed by the National Multi-Agency Coordinating Group.
 - b. National Type 1 teams chartered by geographic area coordinating groups.
 - c. Area Type 2 teams chartered by geographic area coordinating groups or by an individual sub-geographic area group.
5. Crews. Type 1 crews are decertified according to procedures outlined in the Standards for IHC Operations (SIHCO), <https://www.nifc.gov/nicc/logistics/crews/SIHCO.pdf>. Type 2 or Type 2 IA crews are decertified on a geographic or sub-geographic area basis.

2.3 PHYSICAL FITNESS STANDARDS AND DEFINITIONS

Minimum physical fitness standards for positions are contained within the PMS 310-1. Fitness standards for Technical Specialist positions can be found in the Federal Wildland Fire Qualifications Supplement to NWCG PMS 310-1.

2.31 PHYSICAL FITNESS REQUIREMENTS

Requirements for physical fitness are identified as arduous, moderate, light, and none required.

Reference the *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1 for descriptions.

Personnel taking the work capacity test (WCT) will only complete the level of testing (pack, field, walk) required by the highest fitness level identified for a position on their Incident Qualification Card. To further clarify, employees shall not take the WCT unless they have an incident qualification that requires it, and only at the fitness level required by that position as identified in this document.

The WCT is valid for 13 months.

For any position assigned to the fireline for non-suppression tasks, the required physical fitness level shall be “Light”. Visitors to the line are not “assigned to the line for non-suppression tasks” and therefore are subject to incident commander discretion and/or the guidelines as addressed in “Visits to the Fireline”, “Non-Escorted Visits” and/or “Escorted Visits” in the Interagency Standards for Fire and Fire Aviation Operations (Red Book), if applicable.

2.32 PHYSICAL FITNESS MEASUREMENT

The WCT is the physical fitness measurement recognized by the Forest Service. The WCT Administrator must follow all requirements outlined in the WCT Administrators Guide. An automated

Forest Service Fire & Aviation Qualification Guide, Chapter 2

external defibrillator (AED) and Emergency Medical personnel must be present at the test site. Unit Fire Management is responsible for ensuring this occurs.

2.33 FITNESS DEVELOPMENT

Fire personnel required to meet the arduous level for their assigned wildland fire positions shall be provided official time for rigorous exercise to prepare for and maintain the arduous level:

1. Fire funded employees (assigned to fire crews and identified in the Fire Management Action Plan) shall be allowed up to 5 hours per week of physical training when not engaged in wildland fire operations.
2. Employees not funded by fire shall be allowed up to 3 hours per week of physical training, consistent with the local wellness programs. The applicable time is up to 6 months prior to scheduled testing and after passing the test, until the end of the proclaimed fire season. Fire program funds may be used for approved physical training time based on guaranteed availability for fire-related assignments.

The employees and their supervisors shall discuss and schedule opportunities during the work week for fitness activities.

2.4 MEDICAL STANDARDS

All arduous duty fire positions are required to meet Federal Interagency Wildland Firefighter Medical Standards. These basic Standards are the same for Forest Service and Department of Interior wildland fire personnel with arduous duties. The Standards establish the minimum levels of medical fitness for arduous duty that the agency has determined to be necessary for the safe and efficient performance of the job based on *5 CFR Part 339 Medical Qualifications Determinations*. Each of the medical qualification standards listed in this document is subject to clinical interpretation by the agency reviewing medical officer. Listed with the standards are examples of medical conditions and/or physical impairments that MAY be found to be disqualifying. Assessments will be made on a case-by-case basis to determine the individual's ability to meet the medical qualification standards. The Standards can be found at: https://www.fs.usda.gov/sites/default/files/media_wysiwyg/fs_version_ms_0.pdf.

2.5 MEDICAL QUALIFICATIONS PROGRAM

All fire personnel with a fitness level requirement of LIGHT, MODERATE, OR ARDUOUS must complete medical screening and be determined to be medically qualified by the agency reviewing medical officer prior to taking any level of the Work Capacity Test (WCT). The current medical screening process as well as the future arduous medical screening process are described in the WCT Implementation Guide found at <https://www.fs.usda.gov/managing-land/fire/safety/wct>.

Each individual is responsible for their own physical condition and health. No amount of health screening or medical examination can absolutely ensure an individual's safety during a work capacity test or fire management activities.

Forest Service Fire & Aviation Qualification Guide, Chapter 2

2.6 INCIDENT QUALIFICATION CARD

2.61 PMS 310-3, INCIDENT QUALIFICATION CARD SIGNING AUTHORITY

Signing Authority for Incident Response Qualifications Cards resides in the FSH 5109.17, Zero Code, 04-Responsibility.

Certification and documentation requirements must be met prior to signature of Form PMS 310-3, Incident Qualification Card.

Qualification and certification of employees shall be performed by the certifying official outlined in Sec 2.2. Mobilization of responders shall be conducted by either their home unit dispatch center, closest Forest Service dispatch center or Geographic Area Coordination Center.

For further direction on delegations of authority and responsibility for positions in the Fire and Aviation Management Program, see FSM 1230 and FSM 5100.

Incident Qualifications Card expiration dates:

- a. Positions requiring work capacity tests (WCT) are valid through the fitness expiration date listed on the card (13 months).
- b. Positions not requiring WCT for issuance are valid for 13 months from the date the card was signed by a certifying official.
- c. Positions requiring the annual RT-130 as identified in Chapter 2, part 1 and 2, are valid through the training expiration date listed on the card.

2.7 POSITION QUALIFICATIONS

2.71 POSITIONS

The Incident and Position Standards Committee (IPSC) have established minimum position qualification standards for four of the position categories: Incident Command System, Wildland Fire, Incident Support, and Associated Activities. Those minimum standards are contained within the PMS 310-1.

Table 1 in Incident Command Positions list all the positions in both the PMS 310-1, and the Federal Wildland Fire Qualifications Supplement. Chapter 2, part 1, Exhibit 01 provides qualifications that have Forest Service Additional Requirements above the minimum position standards contained within the PMS 310-1, including training requirements, experience, physical requirements, and other positions meeting currency requirements for the four position categories. Table 2 breaks down the individual additional required training, experience, certification requirement, annual certification requirement, annual license requirement, desired experience, and physical fitness level.

Technical Specialists

Technical Specialists are personnel with specialized skills gained through educational degree programs or industry training of established standards. These personnel may perform the same duties during an incident that they perform in their regular job and may have supplemental training in order to use their specialized skills in the incident environment.

Although position codes have been assigned to Technical Specialist positions that can be used within the ICS, no minimum qualifications have been established by NWCG. Standards for Technical Specialist qualifications are Agency determined.

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Federal agencies have consolidated minimum standards and information for frequently used positions not included in this Guide. A link to the Federal Wildland Fire Qualifications Supplement is located on the IQCS home page at <http://iqcsweb.nwcg.gov/>.

For titles and position codes of identified Technical Specialists, see the [IQCS](#) website.

Incident Command System Positions

Positions denoted with an asterisk (*) use the established FEMA National Qualifications System all-hazard position as the baseline for the NWCG wildland fire position.

Table 1

Position Title	Position Code	Functional Area	<u>NWCG PMS 310-1</u>	<u>Federal Wildland Fire Qualifications Supplement</u>	Additional USFS Requirement
Air Operations Branch Director *	AOBD	Air Operations	X		
Air Support Group Supervisor*	ASGS	Air Operations	X		X (Table 2)
Air Tactical Group Supervisor*	ATGS	Air Operations	X		X (Table 2)
Aircraft Base Radio Operator	ABRO	Air Operations	X		
Aircraft Timekeeper	ATIM	Air Operations	X		
Airtanker Base Manager	ATBM	Air Operations	X		
Area Command Aviation Coordinator	ACAC	Air Operations	X		
Deck Coordinator	DECK	Air Operations	X		X (Table 2)
Fixed Wing Base Manager	FWBM	Air Operations	X		
Fixed Wing Parking Tender	FWPT	Air Operations	X		
Helibase Manager	HEBM	Air Operations	X		X (Table 2)
Helicopter Coordinator	HLCO	Air Operations	X		X (Table 2)
Helicopter Crewmember	HECM	Air Operations	X		X (Table 2)
Helicopter Manager, Single Resource	HMGB	Air Operations	X		X (Table 2)
Mixmaster	MXMS	Air Operations	X		

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	<u>NWCG PMS 310-1</u>	<u>Federal Wildland Fire Qualifications Supplement</u>	Additional USFS Requirement
Ramp Manager	RAMP	Air Operations	X		
Retardant Crewmember	RTCM	Air Operations	X		
Single Engine Airtanker Manager	SEMG	Air Operations	X		
Unmanned Aircraft System Pilot	UASP	Air Operations	X		X (Table 2)
Unmanned Aircraft System, Data Specialist	UASD	Air Operations	X		
Unmanned Aircraft System, Manager	UASM	Air Operations	X		
Unmanned Aircraft System, Module Leader	UASL	Air Operations	X		
Agency Representative	AREP	Command	X		X (Table 2)
Area Commander	ACDR	Command	X		
Incident Commander Complex	ICCI	Command	X		
Incident Commander Type 1*	ICT1	Command	X		
Incident Commander Type 2*	ICT2	Command	X		
Incident Commander Type 3*	ICT3	Command	X		X (Table 2)
Incident Commander Type 4*	ICT4	Command	X		X (Table 2)
Incident Commander Type 5	ICT5	Command	X		
Liaison Officer*	LOFR	Command	X		X (Table 2)
Public Information Officer Complex	PIOC	Command	X		
Public Information Officer Type 1*	PIO1	Command	X		
Public Information Officer Type 2*	PIO2	Command	X		
Public Information Officer, Technician	PIOT	Command	X		

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	<u>NWCG PMS 310-1</u>	<u>Federal Wildland Fire Qualifications Supplement</u>	Additional USFS Requirement
Public Information Officer, Type 3	PIO3	Command	X		
Safety Officer Complex	SOFC	Command	X		
Safety Officer Type 1*	SOF1	Command	X		
Safety Officer Type 2*	SOF2	Command	X		
Safety Officer, Line	SOFR	Command	X		
Aircraft Dispatcher	ACDP	Dispatch	X		
Expanded Dispatch Coordinator	CORD	Dispatch	X		
Expanded Dispatch Recorder	EDRC	Dispatch	X		
Expanded Dispatch Supervisory Dispatcher	EDSP	Dispatch	X		
Expanded Dispatch Support Dispatcher	EDSD	Dispatch	X		
Initial Attack Dispatcher	IADP	Dispatch	X		
Compensation/Claims Unit Leader*	COMP	Finance/ Administration	X		
Cost Unit Leader*	COST	Finance/ Administration	X		
Equipment Time Recorder	EQTR	Finance/ Administration	X		
Finance/Administration Section Chief Complex	FSCC	Finance/ Administration	X		
Finance/Administration Section Chief Type 1*	FSC1	Finance/ Administration	X		
Finance/Administration Section Chief Type 2*	FSC2	Finance/ Administration	X		
Finance/Administration Section Chief Type 3*	FSC3	Finance/ Administration	X		
Incident Business Advisor	INBA	Finance/ Administration	X		
Incident Contract Project Inspector	ICPI	Finance/ Administration	X		

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	<u>NWCG PMS 310-1</u>	<u>Federal Wildland Fire Qualifications Supplement</u>	Additional USFS Requirement
Personnel Time Recorder	PTRC	Finance/ Administration	X		
Procurement Unit Leader*	PROC	Finance/ Administration	X		
Time Unit Leader*	TIME	Finance/ Administration	X		
Assistant Area Commander, Logistics	ACLC	Logistics	X		
Base/Camp Manager	BCMG	Logistics	X		
Communications Unit Leader*	COML	Logistics	X		
Equipment Manager	EQPM	Logistics	X		
Facilities Unit Leader*	FACL	Logistics	X		
Food Unit Leader*	FDUL	Logistics	X		
Ground Support Unit Leader*	GSUL	Logistics	X		
Incident Communications Center Manager	INCM	Logistics	X		
Incident Communications Technician*	COMT	Logistics	X		
Logistics Section Chief Complex	LSCC	Logistics	X		
Logistics Section Chief Type 1*	LSC1	Logistics	X		
Logistics Section Chief Type 2*	LSC2	Logistics	X		
Logistics Section Chief Type 3*	LSC3	Logistics	X		
Medical Unit Leader*	MEDL	Logistics	X		X (Table 2)
Ordering Manager	ORDM	Logistics	X		
Radio Operator	RADO	Logistics	X		
Receiving/Distribution Manager	RCDM	Logistics	X		

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	<u>NWCG PMS 310-1</u>	<u>Federal Wildland Fire Qualifications Supplement</u>	Additional USFS Requirement
Security Manager	SECM	Logistics	X		X (Table 2)
Service Branch Director*	SVBD	Logistics	X		
Supply Unit Leader*	SPUL	Logistics	X		
Support Branch Director*	SUBD	Logistics	X		
Advanced Faller	FAL1	Operations	X		X (Table 2)
Basic Faller	FAL3	Operations	X		X (Table 2)
Crew Boss, Single Resource	CRWB	Operations	X		X (Table 2)
Crew Representative	CREP	Operations	X		
Division/Group Supervisor*	DIVS	Operations	X		X (Table 2)
Engine Boss, Single Resource	ENGB	Operations	X		X (Table 2)
Felling Boss, Single Resource	FELB	Operations	X		X (Table 2)
Firefighter Type 1 (Squad Boss)	FFT1	Operations	X		
Firefighter Type 2 (Crewmember)	FFT2	Operations	X		
Firing Boss, Single Resource	FIRB	Operations	X		X (Table 2)
Heavy Equipment Boss, Single Resource	HEQB	Operations	X		X (Table 2)
Intermediate Faller	FAL2	Operations	X		X (Table 2)
Operations Branch Director	OPBD	Operations	X		
Operations Section Chief Complex	OSCC	Operations	X		
Operations Section Chief Type 1*	OSC1	Operations	X		
Operations Section Chief Type 2*	OSC2	Operations	X		

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	NWCG PMS 310-1	Federal Wildland Fire Qualifications Supplement	Additional USFS Requirement
Operations Section Chief Type 3*	OPS3	Operations	X		
Staging Area Manager	STAM	Operations	X		
Strike Team Leader Crew	STCR	Operations	X		X (Table 2)
Strike Team Leader Engine	STEN	Operations	X		X (Table 2)
Strike Team Leader Heavy Equipment	STEQ	Operations	X		X (Table 2)
Structure Protection Specialist	STPS	Operations	X		
Task Force Leader	TFLD	Operations	X		X (Table 2)
Assistant Area Commander, Planning	ACPC	Planning	X		
Demobilization Unit Leader*	DMOB	Planning	X		
Display Processor	DPRO	Planning	X		
Documentation Unit Leader*	DOCL	Planning	X		
Field Observer	FOBS	Planning	X		
Fire Behavior Analyst	FBAN	Planning	X		
Fire Effects Monitor	FEMO	Planning	X		
Geographic Information System Specialist*	GISS	Planning	X		
Human Resource Specialist	HRSP	Planning	X		
Incident Training Specialist	TNSP	Planning	X		
Infrared Interpreter	IRIN	Planning	X		
Interagency Resource Representative	IARR	Planning	X		
Long Term Fire Analyst	LTAN	Planning	X		

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	<u>NWCG PMS 310-1</u>	<u>Federal Wildland Fire Qualifications Supplement</u>	Additional USFS Requirement
Planning Section Chief Complex	PSCC	Planning	X		
Planning Section Chief Type 1*	PSC1	Planning	X		
Planning Section Chief Type 2*	PSC2	Planning	X		
Planning Section Chief Type 3*	PSC3	Planning	X		
Resources Unit Leader*	RESL	Planning	X		
Situation Unit Leader*	SITL	Planning	X		
Status/Check-In Recorder	SCKN	Planning	X		
Strategic Operational Planner	SOPL	Planning	X		
Prescribed Fire Burn Boss Type 1	RXB1	Prescribed Fire	X		X (Table 2)
Prescribed Fire Burn Boss Type 2	RXB2	Prescribed Fire	X		X (Table 2)
Prescribed Fire Manager	RXMG	Prescribed Fire	X		X (Table 2)
Fire Prevention Education Team Leader	PETL	Prevention and Investigation	X		
Fire Prevention Education Team Member	PETM	Prevention and Investigation	X		
Wildland Fire Investigation Team Leader	INVL	Prevention and Investigation	X		X (Table 2)
Wildland Fire Investigator	INVF	Prevention and Investigation	X		X (Table 2)
Prescribed Fire Agency Administrator Type 1	RXA1	Agency Administrator		X	
Prescribed Fire Agency Administrator Type 2	RXA2	Agency Administrator		X	
Prescribed Fire Agency Administrator Type 3	RXA3	Agency Administrator		X	
WildFire Agency Administrator Type 1	WFA1	Agency Administrator		X	
WildFire Agency Administrator Type 2	WFA2	Agency Administrator		X	

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	<u>NWCG PMS 310-1</u>	<u>Federal Wildland Fire Qualifications Supplement</u>	Additional USFS Requirement
WildFire Agency Administrator Type 3	WFA3	Agency Administrator		X	
Aerial Observer	AOBS	Air Operations		X	X
Agency Aviation Military Liaison	AAML	Air Operations		X	
Air Tactical Supervisor	AIT5	Air Operations		X	X
Airspace Coordinator	ASCO	Air Operations		X	
Aviation Fuel Specialist	AFUL	Air Operations		X	
Aviation Inspector	AVIN	Air Operations		X	X
Fixed or Rotor Wing Pilot	PILO	Air Operations		X	
Forward Looking Infrared Operator	FLIR	Air Operations		X	X
Helicopter Long Line/Remote Hookup Specialist	HELRL	Air Operations		X	X
Helicopter Pilot	HPIL	Air Operations		X	X
Helicopter Rappel Spotter	HERS	Air Operations		X	X
Helicopter Rappeller	HRAP	Air Operations		X	X
Helitorch Manager	HTMG	Air Operations		X	X
Helitorch Mixmaster	HTMM	Air Operations		X	
Helitorch Parking Tender	HTPT	Air Operations		X	
Leadplane Pilot	LPIL	Air Operations		X	X
Loadmaster	LOAD	Air Operations		X	X
MAFFS Airtanker Base Manager	MABM	Air Operations		X	
MAFFS Airtanker Base Specialist	MABS	Air Operations		X	

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	NWCG PMS 310-1	Federal Wildland Fire Qualifications Supplement	Additional USFS Requirement
MAFFS Assistant Liaison Officer	MALO	Air Operations		X	
MAFFS Liaison Officer	MAFF	Air Operations		X	
MAFFS Safety Officer	MASO	Air Operations		X	
Paracargo Specialist	PCSP	Air Operations		X	
Pilot Inspector	PTIN	Air Operations		X	X
Plastic Sphere Dispenser Operator	PLDO	Air Operations		X	
Short Hauler Spotter	SHLS	Air Operations		X	X
Short-Hauler	SHLR	Air Operations		X	X
Smokejumper	SMKJ	Air Operations		X	
Smokejumper Spotter	SPOT	Air Operations		X	
Accounting Technician	ACCT	Finance		X	X
Buying Team Leader	BUYL	Finance		X	X
Buying Team Member	BUYM	Finance		X	X
Contracting Officer's Purchasing Agent	COPA	Finance		X	X
Contracting Officer's Technical Representative	COTR	Finance		X	X
Security Guard	SECG	Law Enforcement		X	X
Security Specialist Level 1	SEC1	Law Enforcement		X	X
Security Specialist Level 2	SEC2	Law Enforcement		X	X
ATV Operator	ATVO	Operations		X	X
Battalion Military Liaison	BNML	Operations		X	X

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	NWCG PMS 310-1	Federal Wildland Fire Qualifications Supplement	Additional USFS Requirement
Dozer Operator	DZOP	Operations		X	X
Dozer Operator Initial Attack	DZIA	Operations		X	X
Engine Operator	ENOP	Operations		X	X
Fireline Explosives Advisor	FLEA	Operations		X	X
Fireline Explosives Blaster	FLEB	Operations		X	X
Fireline Explosives Crewmember	FLEC	Operations		X	
Military Crew Liaison Advisor	MCAD	Operations		X	
Strike Team Leader Military	STLM	Operations		X	
Tractor Plow Operator	TPOP	Operations		X	X
Tractor Plow Operator Initial Attack	TPIA	Operations		X	X
UTV Operator	UTVO	Operations		X	X
Prescribed Fire Burn Boss Type 3	RXB3	Prescribed Fire		X	X
Prescribed Fire Crew Member	RXCM	Prescribed Fire		X	
Terra Torch Operator	TTOP	Prescribed Fire		X	
Advanced Emergency Medical Technician	AEMT	Support		X	X
Advanced Emergency Medical Technician, Fireline	AEMF	Support		X	X
Archaeologist	ARCH	Support		X	
Assistant Cache Manager	ACMR	Support		X	X
Burned Area Emergency Response Leader	BAEL	Support		X	X
Burned Area Emergency Response Specialist	BAES	Support		X	

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	<u>NWCG PMS 310-1</u>	<u>Federal Wildland Fire Qualifications Supplement</u>	Additional USFS Requirement
Cache (Supply) Clerk	CASC	Support		X	X
Cache (Supply) Clerk, Supervisory	CAST	Support		X	X
Cache Demobilization Specialist	CDSP	Support		X	X
Camp Crew Boss	CACB	Support		X	X
Camp Help	CAMP	Support		X	
Climber	CLIR	Support		X	
Communications Coordinator	COMC	Support		X	X
Cook	COOK	Support		X	
Critical Incident Stress Management Leader	CISL	Support		X	X
Critical Incident Stress Management Member	CISM	Support		X	
Cultural Specialist	CULS	Support		X	X
Driver	DRIV	Support		X	
Driver Class A	DRVA	Support		X	
Driver Class B	DRVB	Support		X	
Emergency Medical Technician Basic	EMTB	Support		X	X
Emergency Medical Technician, Fireline	EMTF	Support		X	X
Emergency Support Function #4 Administrative Support	ESFA	Support		X	
Emergency Support Function #4 Primary Leader	ESFL	Support		X	
Emergency Support Function #4 Structure Support	ESFS	Support		X	
Emergency Support Function #4 Wildland Support	ESFW	Support		X	

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	<u>NWCG PMS 310-1</u>	<u>Federal Wildland Fire Qualifications Supplement</u>	Additional USFS Requirement
Equipment Inspector	EQPI	Support		X	X
Family Liaison	FLIA	Support		X	
Fire Cache Manager	FCMG	Support		X	X
Fork Lift Operator	FLOP	Support		X	
Hospital Liaison	HLIA	Support		X	
Incident Medical Specialist Assistant	IMSA	Support		X	X
Incident Medical Specialist Manager	IMSM	Support		X	X
Incident Medical Specialist Technician	IMST	Support		X	X
Incident Meteorologist	IMET	Support		X	X
Incident Technology Support Specialist	ITSS	Support		X	
Infrared Regional Coordinator	IRCR	Support		X	X
Intelligence Support	INTS	Support		X	X
MAC Group Coordinator	MCCO	Support		X	
MAC Group Information Officer	MCIF	Support		X	X
Packer	PACK	Support		X	
Para Archaeologist	ARPA	Support		X	
Paramedic	EMTP	Support		X	X
Paramedic, Fireline	EMPF	Support		X	X
Prevention Technician	PREV	Support		X	
Remote Automated Weather Station Technician	RAWS	Support		X	X

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Position Title	Position Code	Functional Area	<u>NWCG PMS 310-1</u>	<u>Federal Wildland Fire Qualifications Supplement</u>	Additional USFS Requirement
Resource Advisor	READ	Support		X	
Resource Advisor, Fireline	REAF	Support		X	
Small Engine Mechanic	SMEC	Support		X	X
Technical Specialist	THSP	Support		X	
Warehouse Materials Handler	WHHR	Support		X	X
Warehouse Materials Handler Leader	WHLR	Support		X	X
Wildfire Mitigation Specialist Team Lead	WMTL	Support		X	
Wildfire Mitigation Specialist Team Member	WMTM	Support		X	

2.71 – Exhibit 01

QUALIFICATIONS WITH FOREST SERVICE ADDITIONAL REQUIREMENTS

Table 2

	ADDITIONAL REQUIRED TRAINING	ADDITIONAL REQUIRED EXPERIENCE	ADDITIONAL REQUIRED CERTIFICATION	ANNUAL CERTIFICATION REQUIREMENT	ANNUAL LICENSE REQUIREMENT	DESIRED EXPERIENCE	PHYSICAL FITNESS LEVEL
Incident Commander Type 3 (ICT3)	X						
Incident Commander Type 4 (ICT4)	X						
Liaison Officer (LOFR)	X						
Agency Representative (AREP)						X	
Prescribed Fire Manager (RXMG)			X				
Prescribed Fire Burn Boss Type 1 (RXB1)	X		X				
Prescribed Fire Burn Boss Type 2 (RXB2)	X		X				
Division/Group Supervisor (DIVS)	X						
Task Force Leader (TFLD)	X						
Strike Team Leader Crew (STCR)	X						

Forest Service Fire & Aviation Qualification Guide, Chapter 2

Strike Team Leader Heavy Equipment (STEQ)	X						
Strike Team Leader Engine (STEN)	X						
Crew Boss, Single Resource (CRWB)	X						
Heavy Equipment Boss, Single Resource (HEQB)	X						
Engine Boss, Single Resource (ENGB)	X						
Felling Boss, Single Resource (FELB)	X						
Firing Boss, Single Resource (FIRB)	X	X					
Advanced Faller (FAL1)	X		X				
Intermediate Faller (FAL2)	X		X				
Basic Faller (FAL3)	X		X				
Air Support Group Supervisor (ASGS)	X						
Helibase Manager (HEBM)	X						
Helicopter Manager, Single Resource (HMGB)	X						
Helicopter Crewmember (HECM)	X						
Air Tactical Group Supervisor (ATGS)	X						
Helicopter Coordinator (HLCO)	X						
Deck Coordinator (DECK)	X						
Unmanned Aircraft System Pilot (UASP)	X						
Medical Unit Leader (MEDL)				X	X		
Security Manager (SECM)		X					
Wildland Fire Investigation Team Leader (INVL)							X
Wildland Fire Investigator (INVF)		X					X

Incident Commander Type 3 (ICT3)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Advanced ICS (ICS-400)

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Extended Attack Incident Commander (S-300)

Introduction to Wildland Fire Behavior Calculations (S-390)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Incident Leadership (L-381)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as an Incident Commander Type 4 (ICT4)

+

Satisfactory performance as a Task Force Leader (TFLD)

+

Completion and Certification of PTB as an Incident Commander Type 3 (ICT3)

OR

Satisfactory position performance as an Incident Commander Type 4 (ICT4)

+

Satisfactory performance as Strike Team Leader including (STCR, STEQ, STEN)

+

Satisfactory performance in any two Single Resource Boss positions (one must be CRWB or ENGB)

+

Completion and Certification of PTB as an Incident Commander Type 3 (ICT3)

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR ICT3

Air Tactical Group Supervisor (ATGS)

Division/Group Supervisor (DIVS)

Incident Commander Type 2 (ICT2)

Operations Branch Director (OPBD)

Operations Section Chief Complex (OSCC)

Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Prescribed Fire Burn Boss Type 1 (RXB1)

Strike Team Leader including (STCR, STEN, STEQ)

Task Force Leader (TFLD)

ICT3 MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Division/Group Supervisor (DIVS)

Firefighter Type 1 (FFT1)

Firefighter Type 2 (FFT2)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

ICT3 MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS (cont.)

Incident Commander Complex (ICCI)

Incident Commander Type 2 (ICT2)

Incident Commander Type 4 (ICT4)

Operations Branch Director (OPBD)

Operations Section Chief Complex (OSCC)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Single Resource Boss including (CRWB, HEQB, ENGB, FELB, FIRB)

Strategic Operational Planner (SOPL)

Strike Team Leader including (STCR, STEN, STEQ)

Structure Protection Specialist (STPS)

Task Force Leader (TFLD)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Leadership (L-381 Type 3 All-Hazard Incident Management Team (O-305)

Note: Once qualified as a ICT3, the OPS3, PSC3, LSC3 and FSC3 qualifications may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the applicable PTB.

Incident Commander Type 4 (ICT4)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)
Initial Attack Incident Commander (S-200)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Followership to Leadership (L-280)

310-1 REQUIRED EXPERIENCE

Satisfactory performance in any Single Resource Boss position including (CRWB, HEQB, ENGB, FELB, FIRB, HMGB)

+

Completion and Certification of PTB as an Incident Commander Type 4 (ICT4)

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR ICT4

Air Tactical Group Supervisor (ATGS)
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Operations Section Chief Complex (OSCC)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Single Resource Boss including (CRWB, HEQB, ENGB, FELB, FIRB)
Strike Team Leader including (STCR, STEN, STEQ)
Task Force Leader (TFLD)

ICT4 MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 5 (ICT5)
Safety Officer, Line (SOFR)
Single Resource Boss including (CRWB, HEQB, ENGB, FELB, FIRB)
Task Force Leader (TFLD)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Firing Operations (S-219)
Fire Operations in the Wildland/Urban Interface (S-215)

Liaison Officer (LOFR)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NIMS: An Introduction (IS-700)
NRF: An Introduction (IS-800)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Advanced ICS (ICS-400)

310-1 REQUIRED EXPERIENCE

Completion and Certification of PTB as a Liaison Officer (LOFR)

310-1 PHYSICAL FITNESS LEVEL

None required

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR LOFR

Agency Representative (AREP)
Incident Commander Complex (ICCI)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)

LOFR MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Agency Representative (AREP)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (ICS-400)
Advanced Incident Management (S-520)
Advanced Leadership for Command and General Staff (L-481)
Command and General Staff (S-420)
Intermediate Wildland Fire Behavior (S-290)
Organizational Leadership in the Fire Service (L-480)
E/L 956 Liaison Officer

Agency Representative (AREP)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Introduction to ICS (ICS-100)

ICS for Single Resources and Initial Action Incidents (ICS-200)

NIMS: An Introduction (IS-700)

NRF: An Introduction (IS-800)

310-1 REQUIRED EXPERIENCE

Agency established

FOREST SERVICE DESIRED EXPERIENCE

Desirable skills include a thorough orientation to applicable cooperative agreements and knowledge of Forest Service policies and procedures.

310-1 PHYSICAL FITNESS LEVEL

None required

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR AREP

Incident Commander Complex (ICCI)

Incident Commander Type 1 (ICT1)

Incident Commander Type 2 (ICT2)

Liaison Officer (LOFR)

AREP MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Liaison Officer (LOFR)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)

Liaison Officer (E/L956)

Note: This is not a Command or General Staff position.

Prescribed Fire Manager (RXMG)

(Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

FOREST SERVICE ADDITIONAL REQUIRED CERTIFICATION

Prescribed Fire Workshop RT-300 (Biennial)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 2 (RXB2)

+

Completion and Certification of PTB as a Prescribed Fire Manager (RXMG)

310-1 PHYSICAL FITNESS LEVEL

None required

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR RXMG

Prescribed Fire Burn Boss Type 1 (RXB1)

Prescribed Fire Burn Boss Type 2 (RXB2)

RXMG MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Prescribed Fire Burn Boss Type 1 (RXB1)

Prescribed Fire Burn Boss Type 2 (RXB2)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fire Program Management, an Overview (M-581)

Intermediate ICS for Expanding Incidents (ICS-300)

Prescribed Fire Burn Boss Type 1 (RXB1)

(Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Advanced Wildland Fire Behavior Calculations (S-490)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Smoke Management Techniques (RX-410)

FOREST SERVICE ADDITIONAL REQUIRED CERTIFICATION

Prescribed Fire Workshop RT-300 (Biennial from date of RXB2 certification)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 2 (RXB2)

+

Completion and Certification of PTB as a Prescribed Fire Burn Boss Type 1 (RXB1)

310-1 PHYSICAL FITNESS LEVEL

Light

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR RXB1

Prescribed Fire Burn Boss Type 2 (RXB2)

Prescribed Fire Manager (RXMG)

Strategic Operational Planner (SOPL)

RXB1 MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Firefighter Type 1 (FFT1)

Firefighter Type 2 (FFT2)

Incident Commander Type 3 (ICT3)

Prescribed Fire Burn Boss Type 2 (RXB2)

Prescribed Fire Manager (RXMG)

Single Resource Boss including (ENGB, FELB, FIRB, HEQB, CRWB)

Strategic Operational Planner (SOPL)

Strike Team Leader including (STCR, STEQ, STEN)

Task Force Leader (TFLD)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced Fire Effects (RX-510)

Fire Program Management, an Overview (M-581)

Prescribed Fire Burn Boss Type 2 (RXB2)

(Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)
Introduction to Wildland Fire Behavior Calculations (S-390)
Smoke Management Techniques (RX-410)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Prescribed Fire Implementation (RX-301)
Introduction to Fire Effects (RX-310)
Prescribed Fire Burn Plan Preparation (RX-341)

FOREST SERVICE ADDITIONAL REQUIRED CERTIFICATION

Prescribed Fire Workshop RT-300 (Biennial from date of RXB2 certification)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Firing Boss, Single Resource (FIRB)
+
Satisfactory performance as an Incident Commander Type 4 (ICT4)
+
Completion and Certification of PTB as a Prescribed Fire Burn Boss Type 2 (RXB2)

310-1 PHYSICAL FITNESS LEVEL

Moderate

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR RXB2

Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Manager (RXMG)
Strategic Operational Planner (SOPL)

RXB2 MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Manager (RXMG) Single Resource Boss including (ENGB, FELB, FIRB, HEQB, CRWB)
Strategic Operational Planner (SOPL)
Strike Team Leader including (STCR, STEN, STEQ)
Task Force Leader (TFLD)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Division/Group Supervisor (DIVS)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Division/Group Supervisor (S-339)

Introduction to Wildland Fire Behavior Calculations (S-390)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Incident Leadership (L-381)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Task Force Leader (TFLD)

+

Completion and Certification of PTB as a Division/Group Supervisor (DIVS)

OR

Satisfactory performance as an Incident Commander Type 3 (ICT3)

+

Completion and Certification of PTB as a Division/Group Supervisor (DIVS)

OR

Satisfactory performance as an Incident Commander Type 4 (ICT4)

+

Satisfactory performance in any two Strike Team Leader positions (one must be STCR or STEN)

+

Completion and Certification of PTB as a Division/Group Supervisor (DIVS)

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR DIVS

Air Tactical Group Supervisor (ATGS)

Incident Commander Type 3 (ICT3)

Operations Branch Director (OPBD)

Operations Section Chief Complex (OSCC)

Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Safety Officer Complex (SOFC)

Safety Officer Type 1 (SOF1)

Safety Officer Type 2 (SOF2)

Strike Team Leader including (STCR, STEQ, STEN)

Structure Protection Specialist (STPS)

Task Force Leader (TFLD)

DIVS MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Crew Representative (CREP)

Firefighter Type 1 (FFT1)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

DIVS MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS (cont.)

Firefighter Type 2 (FFT2)

Incident Commander Type 3 (ICT3)

Incident Commander Type 4 (ICT4)

Operations Branch Director (OPBD)

Operations Section Chief Complex (OSCC)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Safety Officer Complex (SOFC)

Safety Officer Type 2 (SOF2)

Single Resource Boss including (ENGB, FELB, FIRB, HEQB, CRWB)

Strategic Operational Planner (SOPL)

Strike Team Leader including (STCR, STEQ, STEN)

Structure Protection Specialist (STPS)

Task Force Leader (TFLD)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Leadership (L-381)

Task Force Leader (TFLD)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)

NRF: An Introduction (IS-800)

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Fire Operations in the Wildland/Urban Interface (S-215)

Task Force/Strike Team Leader (S-330)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Fireline Leadership (L-380)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as Strike Team Leader including (STCR, STEQ, STEN)

+

Completion and Certification of PTB as a Task Force Leader (TFLD)

OR

Satisfactory performance in any two Single Resource Boss positions (one must be CRWB or ENGB)

+

Satisfactory performance as an Incident Commander Type 4 (ICT4)

+

Completion and Certification of PTB as a Task Force Leader (TFLD)

OR

Satisfactory performance in any two Strike Team Leader positions (STCR, STEQ, STEN)

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR TFLD

Division/Group Supervisor (DIVS)

Incident Commander Type 3 (ICT3)

Incident Commander Type 4 (ICT4)

Operations Section Chief Complex (OSCC)

Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Prescribed Fire Burn Boss Type 1 (RXB1)

Prescribed Fire Burn Boss Type 2 (RXB2)

Safety Officer, Line (SOFR)

Strike Team Leader including (STCR, STEQ, STEN)

Structure Protection Specialist (STPS)

TFLD MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Crew Representative (CREP)

Division/Group Supervisor (DIVS)

Firefighter Type 1 (FFT1)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

TFLD MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS (cont.)

Firefighter Type 2 (FFT2)

Incident Commander Type 3 (ICT3)

Incident Commander Type 4 (ICT4)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Safety Officer, Line (SOFR)

Single Resource Boss including (ENGB, FELB, FIRB, HEQB, CRWB)

Strike Team Leader including (STCR, STEQ, STEN)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Introduction to Wildland Fire Behavior Calculations (S-390)

Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.

Exception: Once qualified as a Strike Team Leader (STCR, STEQ, or STEN), any additional Strike Team Leader qualification will also qualify the individual as Task Force Leader—without having to complete the Task Force Leader PTB.

If a TFLD meets the prerequisite experience and qualifications of a STL, the appropriate STL qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the TFLD PTB.

Strike Team Leader Crew (STCR)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)

NRF: An Introduction (IS-800)

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Fire Operations in the Wildland/Urban Interface (S-215)

Task Force/Strike Team Leader (S-330)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Fireline Leadership (L-380)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Crew Boss, Single Resource (CRWB)

+

Completion and Certification of PTB as a Strike Team Leader Crew (STCR)

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR STCR

Crew Boss, Single Resource (CRWB)

Division/Group Supervisor (DIVS)

Incident Commander Type 3 (ICT3)

Operations Section Chief Complex (OSCC)

Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Prescribed Fire Burn Boss Type 1 (RXB1)

Prescribed Fire Burn Boss Type 2 (RXB2)

Safety Officer, Line (SOFR)

Strike Team Leader including (STEQ, STEN)

Structure Protection Specialist (STPS)

Task Force Leader (TFLD)

STCR MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Crew Boss, Single Resource (CRWB)

Crew Representative (CREP)

Division/Group Supervisor (DIVS)

Firefighter Type 1 (FFT1)

Firefighter Type 2 (FFT2)

Incident Commander Type 3 (ICT3)

Incident Commander Type 4 (ICT4)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Safety Officer, Line (SOFR)

Strike Team Leader including (STEQ, STEN)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

STCR MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS (cont.)

Task Force Leader (TFLD)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Geographic Area Intermediate Air Operations

Introduction to Wildland Fire Behavior Calculations (S-390)

Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEN, STEQ) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.

Upon satisfactory performance in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB “verification/certification” page.

Strike Team Leader Heavy Equipment (STEQ)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)

NRF: An Introduction (IS-800)

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Fire Operations in the Wildland/Urban Interface (S-215)

Task Force/Strike Team Leader (S-330)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Fireline Leadership (L-380)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Heavy Equipment Boss, Single Resource (HEQB)

+

Completion and Certification of PTB as a Strike Team Leader Heavy Equipment (STEQ)

310-1 PHYSICAL FITNESS LEVEL

Moderate

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR STEQ

Division/Group Supervisor (DIVS)

Heavy Equipment Boss, Single Resource (HEQB)

Incident Commander Type 3 (ICT3)

Operations Section Chief Complex (OSCC)

Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Prescribed Fire Burn Boss Type 1 (RXB1)

Prescribed Fire Burn Boss Type 2 (RXB2)

Safety Officer, Line (SOFR)

Strike Team Leader including (STCR, STEN)

Structure Protection Specialist (STPS)

Task Force Leader (TFLD)

STEQ MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Division/Group Supervisor (DIVS)

Firefighter Type 1 (FFT1)

Firefighter Type 2 (FFT2)

Heavy Equipment Boss, Single Resource (HEQB)

Incident Commander Type 3 (ICT3)

Incident Commander Type 4 (ICT4)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Safety Officer, Line (SOFR)

Strike Team Leader including (STCR, STEN)

Task Force Leader (TFLD)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Geographic Area Intermediate Air Operations

Introduction to Wildland Fire Behavior Calculations (S-390)

Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEN, STEQ) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.

Upon satisfactory performance in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB “verification/certification” page.

Strike Team Leader Engine (STEN)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)

NRF: An Introduction (IS-800)

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Fire Operations in the Wildland/Urban Interface (S-215)

Task Force/Strike Team Leader (S-330)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Fireline Leadership (L-380)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as an Engine Boss, Single Resource (ENGB)

+

Completion and Certification of PTB as a Strike Team Leader Engine (STEN)

310-1 PHYSICAL FITNESS LEVEL

Moderate

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR STEN

Division/Group Supervisor (DIVS)

Engine Boss, Single Resource (ENGB)

Incident Commander Type 3 (ICT3)

Operations Section Chief Complex (OSCC)

Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Prescribed Fire Burn Boss Type 1 (RXB1)

Prescribed Fire Burn Boss Type 2 (RXB2)

Safety Officer, Line (SOFR)

Strike Team Leader including (STCR, STEQ)

Structure Protection Specialist (STPS)

Task Force Leader (TFLD)

STEN MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Division/Group Supervisor (DIVS)

Engine Boss, Single Resource (ENGB)

Firefighter Type 1 (FFT1)

Firefighter Type 2 (FFT2)

Incident Commander Type 3 (ICT3)

Incident Commander Type 4 (ICT4)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Safety Officer, Line (SOFR)

Strike Team Leader including (STCR, STEQ)

Task Force Leader (TFLD)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Geographic Area Intermediate Air Operations

Introduction to Wildland Fire Behavior Calculations (S-390)

Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEN, STEQ) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.

Upon satisfactory performance in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB “verification/certification” page.

Crew Boss, Single Resource (CRWB)

(Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Followership to Leadership (L-280)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as a Crew Boss, Single Resource (CRWB)

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURENC FOR CRWB

Crew Representative (CREP)
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Single Resource Boss including (ENGB, FELB, FIRB, HMGB, HEQB)
Strike Team Leader Crew (STCR)
Task Force Leader (TFLD)

CRWB MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Crew Representative (CREP)
Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Incident Commander Type 5 (ICT5)
Single Resource Boss including (ENGB, FELB, FIRB, HEQB)
Strike Team Leader Crew (STCR)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Firing Operations (S-219)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS (cont.)

Followership to Leadership (L-280)

Interagency Incident Business Management (S-260)

Heavy Equipment Boss, Single Resource (HEQB)

Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Followership to Leadership (L-280)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)

+

Completion and Certification of PTB as a Heavy Equipment Boss, Single Resource (HEQB)

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR HEQB

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Single Resource Boss including (CRWB, ENGB, FELB, FIRB, HMGB)
Strike Team Leader Heavy Equipment (STEQ)
Task Force Leader (TFLD)

HEQB MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Single Resource Boss including (CRWB, ENGB, FELB, FIRB)
Strike Team Leader Heavy Equipment (STEQ)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Firing Operations (S-219)
Followership to Leadership (L-280)
Heavy Equipment Boss (Single Resource) (S-236)
Interagency Incident Business Management (S-260)

Engine Boss, Single Resource (ENGB)

(Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Followership to Leadership (L-280)
Fire Operations in the Urban Interface (S-215)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as an Engine Boss, Single Resource (ENGB)

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR ENGB

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Single Resource Boss including (CRWB, FELB, FIRB, HMGB, HEQB)
Strike Team Leader Engine (STEN)
Task Force Leader (TFLD)

ENGB MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Incident Commander Type 5 (ICT5)
Single Resource Boss including (CRWB, FELB, FIRB, HEQB)
Strike Team Leader Engine (STEN)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Engine Boss (Single Resource) (S-231)
Firing Operations (S-219)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS (cont.)

Followership to Leadership (L-280)

Interagency Incident Business Management (S-260)

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Geographic Area Engine Academy

Felling Boss, Single Resource (FELB)

(Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Followership to Leadership (L-280)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as a Felling Boss, Single Resource (FELB)

FOREST SERVICE REQUIRED EXPERIENCE

Past position performance as a FAL2 or higher. Does not have to maintain currency in this position
AND
Satisfactory performance as a Firefighter Type 1 (FFT1)
AND
Completion and Certification of PTB as a Felling Boss (FELB) on a wildfire or prescribed fire.

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR FELB

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Single Resource Boss including (CRWB, ENGB, FIRB, HMGB, HEQB)
Task Force Leader (TFLD)

FELB MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Single Resource Boss including (CRWB, ENGB, FIRB, HEQB)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Followership to Leadership (L-280)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS (cont.)

Interagency Incident Business Management (S-260)

Wildland Fire Chain Saws (S-212)

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Geographic Area Chainsaw Training

Firing Operations (S-219)

Firing Boss, Single Resource (FIRB)

(Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Followership to Leadership (L-280)
Firing Operations (S-219)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as a Firing Boss, Single Resource (FIRB)

FOREST SERVICE REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter 1 (FFT1)
AND
Completion and Certification of PTB as a Firing Boss, Single Resource (FIRB) on a wildfire or prescribed fire.

310-1 PHYSICAL FITNESS LEVEL

Moderate

310-1 POSITIONS MAINTAIN CURRENCY FOR FIRB

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Single Resource Boss including (CRWB, FELB, ENGB, HMGB, HEQB)
Task Force Leader (TFLD)

FIRB MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Field Observer (FOBS)
Incident Commander Type 4 (ICT4)
Single Resource Boss including (CRWB, FELB, ENGB, HEQB)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Firing Operations (S-219)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS (cont.)

Followership to Leadership (L-280)

Interagency Incident Business Management (S-260)

Advanced Faller (FAL1) (Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Follow Forest Service Manual (FSM) 2300, 2358 Saw Program

FOREST SERVICE ADDITIONAL REQUIRED CERTIFICATION

Agency sawyer knowledge and field proficiency initial certification, and agency recertification every three years thereafter.

Current License/Certification in IQCS.

310-1 REQUIRED EXPERIENCE

Satisfactory performance as an Intermediate Faller (FAL2)

+

Completion and Certification of PTB as an Advanced Faller (FAL1)*

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR FAL1

None

FAL1 MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Basic Faller (FAL3)

Firefighter Type 2 (FFT2)

Intermediate Faller (FAL2)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Facilitative Instructor (M-410)

Firefighter Type 1 (S-131)

Firing Operations (S-219)

Portable Pumps and Water Use (S-211)

S-212, Wildland Fire Chain Saws

**The use of the NWCG combined PTB for FAL1/2/3 position is not approved for the Forest Service. The agency specific evaluation process that documents sawyer certification is to be used in lieu of the PTB. If an employee's initial evaluation is FAL1 the account manager shall grant the position competency for FAL2 and FAL3.*

Intermediate Faller (FAL2)

(Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Follow Forest Service Manual (FSM) 2300, 2358 Saw Program

FOREST SERVICE ADDITIONAL REQUIRED CERTIFICATION

Agency sawyer knowledge and field proficiency initial certification, and agency recertification every three years thereafter.

Current License/Certification in IQCS.

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Basic Faller (FAL3)

+

Completion and Certification of PTB as an Intermediate Faller (FAL2)*

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR FAL2

Advanced Faller (FAL1)

FAL2 MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Basic Faller (FAL3)

Firefighter Type 2 (FFT2)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Facilitative Instructor (M-410)

Firefighter Type 1 (S-131)

Firing Operations (S-219)

Portable Pumps and Water Use (S-211)

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Wildland Fire Chain Saws (S-212)

**The use of the NWCG combined PTB for FAL1/2/3 position is not approved for the Forest Service. The agency specific evaluation process that documents sawyer certification is to be used in lieu of the PTB. If an employee's initial evaluation is FAL2 the account manager shall grant the position competency for FAL3.*

Basic Faller (FAL3) (Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)
Wildland Fire Chain Saws (S-212)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Follow Forest Service Manual (FSM) 2300, 2358 Saw Program

FOREST SERVICE ADDITIONAL REQUIRED CERTIFICATION

Agency sawyer knowledge and field proficiency initial certification, and agency recertification every three years thereafter.
Current License/Certification in IQCS.

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 2 (FFT2)

+

Completion and Certification of PTB as a Basic Faller (FAL3)*

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR FAL3

Advanced Faller (FAL1)
Intermediate Faller (FAL2)

FAL3 MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Firefighter Type 2 (FFT2)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Firefighter Type 1 (S-131)
Firing Operations (S-219)
Portable Pumps and Water Use (S-211)

**The use of the NWCG combined PTB for FAL1/2/3 position is not approved for the Forest Service. The agency specific evaluation process that documents sawyer certification is to be used in lieu of the PTB.*

Air Support Group Supervisor (ASGS)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Air Support Group Supervisor (S-375)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Helibase Manager (HEBM)

+

Successful position performance as an Air Support Group Supervisor (ASGS)

310-1 PHYSICAL FITNESS LEVEL

None required

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR ASGS

Air Operations Branch Director (AOBD)

Area Command Aviation Coordinator (ACAC)

ASGS MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Air Operations Branch Director (AOBD)

Helibase Manager (HEBM)

Helicopter Manager, Single Resource (HMGB)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Air Support Group Supervisor (S-375)

Intermediate ICS for Expanding Incidents (ICS-300)

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Aircraft Capabilities and Limitations (A-204)

Basic Aviation Safety (A-100)

Aviation Radio Use (A-109)

Basic Airspace (A-203)

Temporary Flight Restrictions and advisory Notices to Airmen (NOTAMS) (A-103)

Interagency Aviation Organizations (A-202)

Mishap Review (A-200)

Aviation Projects and Mission Planning (A-112)

Helibase Manager (HEBM)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)

NRF: An Introduction (IS-800)

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Helibase Manager (S-371)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Aviation Transportation of Hazardous Materials (A-110) (Triennial)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Helicopter Manager, Single Resource (HMGB)

+

Completion and Certification of PTB as a Helibase Manager (HEBM)

310-1 PHYSICAL FITNESS LEVEL

Light

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR HEBM

Air Operations Branch Director (AOBD)

Air Support Group Supervisor (ASGS)

Helicopter Manager, Single Resource (HMGB)

HEBM MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Aircraft Base Radio Operator (ABRO)

Air Support Group Supervisor (ASGS)

Deck Coordinator (DECK)

Helicopter Crewmember (HECM)

Helicopter Manager, Single Resource (HMGB)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Helicopter Manager, Single Resource (HMGB)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Aviation Transportation of Hazardous Materials (A-110) (Triennial)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)
Helicopter Manager Workshop (RT-372) (Triennial)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)
Helicopter Manager (S-372)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Followership to Leadership (L-280)
Helicopter Transport of External Cargo (A-219)
FS Helicopter Transport of External Cargo (RT-219) (Triennial)
Interagency Incident Business Management (S-260)
Basic Air Operations (S-270)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Helicopter Crewmember (HECM)
+
Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as a Helicopter Manager, Single Resource (HMGB)

PHYSICAL FITNESS

Moderate

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR HMGB

Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)
Helibase Manager (HEBM)
Helicopter Coordinator (HLCO)

HMGB MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Helibase Manager (HEBM)
Helicopter Crewmember (HECM)
Single Resource Boss including (CRWB, FIRB, ENGB, FELB, HEQB)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Contract Administration Skills
Firing Operations (S-219)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS (cont.)

Followership to Leadership (L-280)

Interagency Incident Business Management (S-260)

Note: When Helicopter Managers are intended to be used for other missions, they must be ordered with additional qualifications such as ICT4, PLDO, Agency Exclusive Use Prerequisites, etc.

Helicopter Crewmember (HECM)

(Position Category: Wildland Fire)

310-1 REQUIRED TRAINING

Aviation Transportation of Hazardous Material (A-110) (Triennial)
Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)
Helicopter Crewmember (S-271)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Helicopter Transport of External Cargo (A-219)
FS Helicopter Transport of External Cargo (RT-219) (Triennial)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 2 (FFT2)
+
Completion and Certification of PTB as a Helicopter Crewmember (HECM)

310-1 PHYSICAL FITNESS LEVEL

Arduous

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR HECM

Deck Coordinator (DECK)
Helibase Manager (HEBM)
Helicopter Manager, Single Resource (HMGB)

HECM MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Aircraft Base Radio Operator (ABRO)
Firefighter Type 2 (FFT2)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Air Tactical Group Supervisor (ATGS)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Agency Approved Crew Resource Management (CRM) Training*

Aerial Supervision (S-378)

Air Tactical Group Supervisor Refresher (RT-378), (Triennial)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Crew Resource Management 7 Skills (N-9059)

Crew Resource Management 7 Skills Refresher (RT-9059), (Triennial)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Division/Group Supervisor (DIVS)

+

Completion and Certification of PTB as an Air Tactical Group Supervisor (ATGS)

OR

Satisfactory performance as an Incident Commander Type 3 (ICT3)

+

Completion and Certification of PTB as an Air Tactical Group Supervisor (ATGS)

310-1 PHYSICAL FITNESS LEVEL

None required

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR ATGS

None

ATGS MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Division/Group Supervisor (DIVS)

Helicopter Coordinator (HLCO)

Incident Commander Type 3 (ICT3)

Incident Commander Type 4 (ICT4)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

National Aerial Firefighting Academy (NAFA)

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Aerial Retardant Application and Use

Aircraft Capabilities and Limitations (A-204)

Aviation Planning (A-311)

Aviation Policy and Regulations II (A-307)

Aviation Radio Use (A-109)

Basic Airspace (A-203)

Temporary Flight Restrictions and Advisory Notices to Airmen (NOTAMS) (A-103)

Human Factors in Aviation (A-303)

Forest Service Fire & Aviation Qualification Guide, Chapter 2

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS (cont.)

Interagency Aviation Organizations (A-202)
Aviation Projects and Mission Planning (A-112)
Mishap Review (A-200)
Personal Responsibility and Liability (A-302)
Risk Management II (A-305)
Basic Aviation Safety (A-100)
Aviation Contract Administration (A-306)

Reference materials for this position are contained in the Interagency Aerial Supervision Guide.

**FS approved training is Crew Resource Management 7 Skills (N-9059)*

Helicopter Coordinator (HLCO)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Air Tactical Group Supervisor (S-378)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Crew Resource Management 7 Skills (N-9059)

Crew Resource Management 7 Skills Refresher (RT-9059), (Triennial)

Air Tactical Group Supervisor Refresher (RT-378), (Triennial)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Task Force Leader (TFLD)

+

Completion and Certification of PTB as a Helicopter Coordinator (HLCO)

OR

Satisfactory performance in one Strike Team Leader position (STCR, STEQ, STEN)

+

Completion and Certification of PTB as a Helicopter Coordinator (HLCO)

310-1 PHYSICAL FITNESS LEVEL

None required

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR HLCO

Air Tactical Group Supervisor (ATGS)

HLCO MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Helicopter Manager, Single Resource (HMGB)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Deck Coordinator (DECK)
(Position Category: Incident Support)

310-1 REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Aviation Transportation of Hazardous Materials (A-110) (Triennial)

Helicopter Transport of External Cargo (A-219)

FS Helicopter Transport of External Cargo (RT-219) (Triennial)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Helicopter Crewmember (HECM)

+

Completion and Certification of PTB as a Deck Coordinator (DECK)

310-1 PHYSICAL FITNESS LEVEL

Light

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR DECK

Helibase Manager (HEBM)

DECK MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Aircraft Base Radio Operator (ABRO)

Helicopter Crewmember (HECM)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Unmanned Aircraft System Pilot (UASP)

(Position Category: Incident Support)

310-1 REQUIRED TRAINING

Introduction to ICS (ICS-100)

Basic ICS: ICS for Single Resources and Initial Action Incidents (ICS-200)

National Incident Management System, An Introduction (IS-700)

NRF: An Introduction (IS-800)

Agency Remote Pilot Certification (A-450) (or equivalent)

UAS Incident Operations Refresher (RT-373) (Triennial)

UAS Incident Operations (S-373)

FOREST SERVICE ADDITIONAL REQUIRED TRAINING

Agency Remote Pilot Certification (A-450) *

UAS Incident Operations (S-373) *

310-1 REQUIRED EXPERIENCE

Completion and Certification of PTB as an Unmanned Aircraft System Pilot (UASP)

301-1 PHYSICAL FITNESS LEVEL

Light

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR UASP

Unmanned Aircraft System, Module Leader (UASL)

UASP MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

**The US Forest Service does not recognize an equivalent training in lieu of A-450. All FOREST SERVICE ADDITIONAL REQUIRED TRAINING must be successfully completed prior to initiation of UASP PTB.*

Medical Unit Leader (MEDL)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NIMS: An Introduction (IS-700)
NRF: An Introduction (IS-800)
Medical Unit Leader (S-359)

FOREST SERVICE ANNUAL CERTIFICATION REQUIREMENT

Emergency Medical Technician (any)

FOREST SERVICE ANNUAL LICENSE REQUIREMENT

Current State (of origin) certification or licensure as any level of Emergency Medical Technician. May also require local certification in some jurisdictions. Licensure with the National Emergency Medical Technician (EMT) Registry is not acceptable.

310-1 REQUIRED EXPERIENCE

Current certification as an Emergency Medical Technician (EMT) or equivalent

+

Completion and Certification of PTB as a Medical Unit Leader (MEDL)

310-1 PHYSICAL FITNESS LEVEL

None required

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR MEDL

None

MEDL MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Service Branch Director (SVBD)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Wildland Fire Orientation (S-110)
Fireline Leadership (L-380)

Security Manager (SECM)

(Position Category: ICS)

310-1 REQUIRED TRAINING

Introduction to ICS (ICS-100)

ICS for Single Resources and Initial Action Incidents (ICS-200)

NIMS: An Introduction (IS-700)

310-1 REQUIRED EXPERIENCE

Completion and Certification of PTB as a Security Manager (SECM)

FOREST SERVICE ADDITIONAL REQUIRED EXPERIENCE

Completion and certification of PTB as Security Manager (SECM)

+

Completion of Forest Protection Officer Training

OR

Successful completion of basic land management police training program**

OR

A criminal investigator training program conducted by the Federal Law Enforcement Training Center**

310-1 PHYSICAL FITNESS LEVEL

None required

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR SECM

None

SECM MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

None

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Wildland Fire Orientation (S-110)

Human Factors in the Wildland Fire Service (L-180)

Interagency Incident Business Management (S-260)

Security Manager (J-259)

***Certification of a Security Manager who has met this required experience does not include completion of a position task book. Competency for the position task book can be granted by indicating the year of completion of the training programs provided.*

Wildland Fire Investigation Team Leader (INVL)

(Position Category: Associated Activities)

310-1 REQUIRED TRAINING

Wildland Fire Investigation: Case Development (FI-310)

ICS for Single Resources and Initial Action Incidents (ICS-200)

310-1 REQUIRED EXPERIENCE

Satisfactory performance as a Wildland Fire Investigator (INVF)

+

Completion and Certification of PTB as a Wildland Fire Investigation Team Leader (INVL)

310-1 PHYSICAL FITNESS LEVEL

Light

FS PHYSICAL FITNESS LEVEL

Light or completion of the 1.5 mile run/walk test portion of the Physical Efficiency Battery (PEB) at the 25th percentile or above.

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR INVL

None

INVL MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

Wildland Fire Investigator (INVF)

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS for Expanding Incidents (ICS-300)

Intermediate Wildland Fire Behavior (S-290)

Interviewing and Interrogation Training

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

Wildland Fire Investigator (INVF)

(Position Category: Associated Activities)

310-1 REQUIRED TRAINING

Wildland Fire Origin and Cause Determination (FI-210)

Introduction to ICS (ICS-100)

NIMS: An Introduction (IS-700)

310-1 REQUIRED EXPERIENCE

Completion and Certification of PTB as a Wildland Fire Investigator (INVF)

FOREST SERVICE ADDITIONAL REQUIRED EXPERIENCE

Forest Protection Officer Certification

AND

Successful position performance as a Wildland Fire Investigator (INVF)

OR

Successful completion of a basic land management police training program or a criminal investigator training program conducted by the Federal Law Enforcement Training Center (FLETC).*

310-1 PHYSICAL FITNESS LEVEL

Light

FS PHYSICAL FITNESS LEVEL

Light or completion of the 1.5 mile run/walk test portion of the Physical Efficiency Battery (PEB) at the 25th percentile or above.

310-1 POSITIONS THAT MAINTAIN CURRENCY FOR INVF

Wildland Fire Investigation Team Leader (INVL)INVF MAINTAINS CURRENCY FOR THESE 310-1 POSITIONS

None

310-1 OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ICS for Single Resources and Initial Action Incidents (ICS-200)

Introduction to Wildland Fire Behavior (S-190)

Wildland Fire Observations and Origin Scene Protection for First Responders (FI-110)

FOREST SERVICE OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Wildland Fire Safety Training Annual Refresher (WFSTAR) (RT-130)

**Certification of a Wildland Fire Investigator who has met this required experience does not include completion of a position task book. Competency for the position can be granted by indicating the year of completion of the training programs provided.*

Forest Service Fire & Aviation Qualification Guide, Chapter 2

REFERENCED WEB SITES

Aviation Business System online training: https://www.fs.fed.us/business/abs/training.php?tab=tab_e

Fire Program Management: <https://www.fs.fed.us/fire/management/ifpm/index.html>

Forest Service Version of the Federal Interagency Wildland Firefighter Medical Qualification Standards, https://www.nifc.gov/medical_standards/wf/index.html

Interagency Fire Program Management, Qualifications Standards and Guide: <https://www.nifc.gov/programs/interagency-fire-program-management>

IQCS Web site <https://iqcsweb.nwcg.gov/>

National Wildfire Coordinating Group (NWCG): <https://www.nwcg.gov/>

NWCG Position Task Books: <https://www.nwcg.gov/publications/position-taskbooks>

NWCG Standards for Helicopter Operations, <https://www.nwcg.gov/sites/default/files/publications/pms510.pdf>.

NWCG Standards for Wildland Fire Position Qualifications, PMS 310-1, <https://www.nwcg.gov/publications/310-1>

Standards for IHC Operations (SIHCO), <https://www.nifc.gov/nicc/logistics/crews/SIHCO.pdf>

U.S. Department of Agriculture (USDA) Office of Inspector General (OIG) 2004 Audit 08601-38-SF: <https://www.usda.gov/sites/default/files/08601-38-SF.pdf>

USDA Departmental Regulation DR 3620_001, <https://www.usda.gov/directives/dr-3620-001>

Wildland Fire Incident Management Field Guide, PMS 210, <https://www.nwcg.gov/publications/210>

Work Capacity Test Information, <https://www.fs.usda.gov/managing-land/fire/safety/wct>