September is National Suicide Prevention and Awareness Month

Suicidal thoughts, much like mental health conditions, can affect anyone regardless of age, gender, or background. National Suicide Prevention and Awareness Month is a time to raise awareness and have discussions on this highly stigmatized topic. In addition to shifting public perception, we can use this month to spread hope and vital information to people affected by suicide. Our goal is ensuring that individuals, friends, and families have access to the resources they need to discuss suicide prevention and to seek help. For more information and resources for support, please see this Inside the Forest Service article, and watch the WEPO bulletin each week this month for more.

How to Be a Top Boss Without Losing Your Humanity

This webinar is based on Kim Scott's book, titled “Radical Candor.” According to Scott, Radical Candor is "a management philosophy based on Caring Personally while Challenging Directly.” There are two parts to this webinar. First, you can find your own way to be a better boss, have more success at work, and do it with more happiness. The key concepts we will focus on are: Radically candid relationships; Creating a culture of open communication; Understanding what motivates people on your team; and collaboratively driving results. In part two, we will review the tips and techniques you can use to put ideas you gain from part one into results by: Establishing trust with your direct reports; Ideas for getting/giving/encouraging praise and criticism; Techniques for avoiding boredom and burnout; and things you can do to get stuff done together – faster.
**Date:** September 20, 2023  **Duration:** 90 minutes

**Time:** 9:00 a.m. Alaska / 10:00 a.m. Pacific / 11:00 a.m. Mountain / 12:00 p.m. Central / 1:00 p.m. Eastern & Atlantic Standard

*Join the webinar here!* 

### Conflict Resolution Day

The Conflict Management and Prevention Center (CMPC) holds a national event each year recognizing the international importance of Conflict Resolution Day. This year CMPC invited Dr. Timothy Shriver to serve as our keynote speaker to share his latest work, which closely aligns with our efforts in CMPC and the overall goal of Conflict Resolution Day, which is to promote the awareness of creative and peaceful methods of resolving conflict. Dr. Shriver is an American disability rights activist, film producer, motivational speaker, and former educator who has been the Chairman of the Special Olympics since 1996 and is the founder of UNITE. Recently, he developed a research-based index of conflict entitled The Dignity Index. The Dignity Index was created in partnership with leaders in the field of behavioral science, politics, and communication and is being tested by researchers at the University of Utah, the Kem C. Gardner Policy Institute, and the Hinckley Institute of Politics. For Dr. Shriver’s full biography, please see our CMPC Hub: [Conflict Resolution Day-October 19, 2023 (sharepoint.com)](https://usfs.zoomgov.com/webinar/register/WN_h2L7sUM6QN28cLqPD9H_ow). For more information on the Dignity Index, please see this link: [The Dignity Index](https).

**Register Here for Conflict Resolution Day:**

[https://usfs.zoomgov.com/webinar/register/WN_h2L7sUM6QN28cLqPD9H_ow](https://usfs.zoomgov.com/webinar/register/WN_h2L7sUM6QN28cLqPD9H_ow).

**Date:** Thursday, October 19, 2023  
**Time:** 9:00 a.m. Alaska / 10:00 a.m. Pacific / 11:00 a.m. Mountain / 12:00 p.m. Central / 1:00 p.m. Eastern & Atlantic Standard

### Submit Interest to Attend Virtual New Employee Orientation

The New Employee Experience Team invites new, permanent employees (with up to two years of service) to submit interest to attend virtual National New Employee Orientation (NNEO). New employees must have access to Forest Service systems to register and cannot have others register on their behalf.

**October 30-November 2, 2023**  
Virtual via Teams  
Monday: 11:30 a.m.-4:30 p.m. ET  
Tuesday-Wednesday: 9 a.m.-4:30 p.m. ET  
Thursday: 9 a.m.-3:30 p.m. ET

**November 6-9, 2023**  
Virtual via Teams  
Monday: 11:30 a.m.-4:30 p.m. PT  
Tuesday-Wednesday: 9 a.m.-4:30 p.m. PT  
Thursday: 9 a.m.-3:30 p.m. PT

Please [submit your interest by Oct. 5](https://usfs.zoomgov.com/webinar/register/WN_h2L7sUM6QN28cLqPD9H_ow).

NNEO creates an inclusive and engaging learning environment regardless of grade. Rather than a focus on onboarding, the program is designed as an immersive experience centered on orienting new employees to who the Forest Service is – its history, structure, strategic priorities, and values.
Questions? Visit New Employee Experience SharePoint for new employee onboarding and orientation resources or send an email to SM.FS.NNEO@usda.gov.

Apply now! National New Leader Program FY2024

*Intended Audience: Employees GS-7 to GS-10 (or wage grade equivalent)*

The Forest Service’s success is made possible through leaders at all levels of the organization working in a variety of roles. Whether you hold a formal leadership title or lead informally from where you are, you shape how we achieve our mission, foster a positive work environment, and serve our public. Strong leaders create a safe environment where new ideas can be shared, employees feel like they matter, and development is encouraged. For employees at the GS7-GS10 grade level or wage grade equivalent, you have an exciting training opportunity to become a stronger, more inclusive leader through the rich learning experiences in the National New Leader Program (NNLP).

**What:** NNLP is a competitive leadership development program, and the GS7-GS10 employees (or wage grade equivalent) selected to participate in the FY24 program will represent all areas of the Forest Service, bringing unique skills and abilities, and aligning with the Forest Service values of diversity, safety, conservation, interdependence, and service.

**How to apply:** The [Application Link](#) includes eligibility criteria and instructions on how to apply. For more information about the program, check out the [NNLP SharePoint site](#).

**When:** Application period opens August 1, 2023. See the table below for application deadlines.

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<tr>
<th>COHORT</th>
<th>WEEK 1</th>
<th>WEEK 2</th>
<th>LOCATION</th>
<th>APPLICATION DEADLINE</th>
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<tbody>
<tr>
<td>NNLP 12</td>
<td>Nov. 13 - 17, 2023</td>
<td>Jan. 8 - 12, 2024</td>
<td>Albuquerque, NM</td>
<td>September 14, 2023</td>
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<td>NNLP 13</td>
<td>Dec. 11 – 15, 2023</td>
<td>Feb. 26 – March 1, 2024</td>
<td>Virtual</td>
<td>October 12, 2023</td>
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<td><strong>Virtual</strong></td>
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<td>NNLP 14</td>
<td>March 4 – 8, 2024</td>
<td>May 20 – 24, 2024</td>
<td>Week 1: Atlanta, GA</td>
<td>January 4, 2024</td>
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<td><strong>In-Person</strong></td>
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<td>Week 2: Milford, PA</td>
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**Questions?** Send an email to the National New Leader Program Manager, Heidi Hopkins, Heidi.Hopkins@usda.gov.

**News Stand with Espyr-EAP**

Every month the Forest Services contracted Employee Assistance Program (EAP) provider Espyr puts out 2 news articles: The Frontliner Supervisor covers topics that fit into the work environment and Balanced Living covers a broader range of wellbeing topics. These articles are written by experts and clinicians to share topics and resources on a wide range of topics. Each month we add these resource articles to the virtual news stand via our document library. To read these
articles, please visit the newsstand on the Employee Support and Wellbeing Employee Assistance SharePoint page:

August News Stand with Espyr-EAP (sharepoint.com)

**Recorded Webinars**

Employee Support & Wellbeing recorded webinars are available for [playback here](#).
Conflict Management and Prevention Center recorded webinars are available for [playback here](#).
The Mixing Bowl: Connecting Together via Cultures recorded episodes are available for [playback here](#).