“Soak up the views. Take in the bad weather and the good weather. You are not the storm.” — Matt Haig

CONTENTS (select to jump to topic)

• Suicide Prevention and Awareness
• One-Stop Training Shop
• Conflict Resolution Day
• Eastern Province Middle Leader Program (GS-11/12 or wage grade equivalent)
• New Employee Orientation
• National New Leader Program (GS-7 to GS-10 or wage grade equivalent)
• Recorded Webinars

Visit the WEPO Website

Be the One to Help Save a Life…

The Forest Service has partnered with #BeThe1To and 988 Suicide & Crisis Hotline to spread the word about suicide prevention and show how we can all take action and make an impact in someone’s life. Share #BeThe1To’s 5 action steps, as well as resources, tips and messages throughout National Suicide Prevention Month and beyond. Learn about each step and why the steps are effective. Utilize the Forest Service posters featuring the 5 action steps and engage with the support resources here: Suicide Prevention Resources (sharepoint.com)

Your One-Stop Shop for Career Training & Development

Self-paced learning, supervisory training, leadership development, and more!

WEPO’s Training & Employee Development Branch (TED) is here to help all employees develop the skills they need to meet current and future career goals, excel as a supervisor, and grow leadership skills at every stage of their career. We’ve heard your feedback and have expanded program offerings and added virtual options to better meet the needs of all employees.

Visit the Training and Employee Development (TED) HUB - where you can explore career development and training programs, access content, express interest in future programs, and submit
your application. Through the HUB, you have 24-hour/365-days per year access to self-paced and individualized training (via LinkedIn Learning and Percipio); formal Supervisor Training & Leadership Development programs; Line Officer Academy; and Coaching and Mentoring.

Conflict Resolution Day

The Conflict Management and Prevention Center (CMPC) holds a national event each year recognizing the international importance of Conflict Resolution Day. This year Dr. Timothy Shriver will serve as our keynote speaker to share his latest work, which closely aligns with our efforts in CMPC and the overall goal of Conflict Resolution Day, which is to promote the awareness of creative and peaceful methods of resolving conflict. Dr. Shriver is an American disability rights activist, film producer, motivational speaker, and former educator who has been the Chairman of the Special Olympics since 1996 and is the founder of UNITE. Recently, he developed a research-based index of conflict entitled The Dignity Index. The Dignity Index was created in partnership with leaders in the field of behavioral science, politics, and communication and is being tested by researchers at the University of Utah, the Kem C. Gardner Policy Institute, and the Hinckley Institute of Politics. For Dr. Shriver’s full biography, please see our CMPC Hub: Conflict Resolution Day-October 19, 2023 (sharepoint.com). For more information on the Dignity Index, please see this link: The Dignity Index.

Register Here for Conflict Resolution Day:
https://usfs.zoomgov.com/webinar/register/WN_h2L7sUM6QN28cLqPD9H_ow.

Date: Thursday, October 19, 2023
Time: 9:00 a.m. Alaska / 10:00 a.m. Pacific / 11:00 a.m. Mountain / 12:00 p.m. Central / 1:00 p.m. Eastern & Atlantic Standard

Apply now! FY24 Eastern Province Middle Leader Program

Employees of Region 8, Region 9, Northern Research Station, Forest Products Laboratory, International Institute of Tropical Forestry, Washington Office, Job Corps, LEI, ASC-HRM, B&F, and CIO that have supervisor approval are eligible to complete an application for the Fiscal Year 2024 Eastern Province National Middle Leader Program.

The target audience is high-performing GS-11 and GS-12 eastern province employees who demonstrate leadership competencies, embody Forest Service core commitments, and model qualities characteristic of those described in the Leader’s Stance and Habits.

Three training cohorts will be offered in Fiscal Year 2024 to increase employee access to this training. Two cohorts will receive core content delivery through in-person training, one cohort will receive core content delivery using a virtual platform. Follow this link to the view the program call letter that includes program information, application requirements, and dates.

Application Deadline: October 4, 2024.

Questions? Contact the Eastern Province NMLP Leadership Team @ sm.fs.epnmlplt@usda.gov

Submit Interest to Attend New Employee Orientation
NNEO creates an inclusive and engaging learning environment regardless of grade. Rather than a focus on onboarding, the program is designed as an immersive experience centered on orienting new employees to who the Forest Service is – its history, structure, strategic priorities, and values.

Virtual Options

The New Employee Experience Team invites new, permanent employees (with up to two years of service) to submit interest to attend virtual National New Employee Orientation (NNEO). New employees must have access to Forest Service systems to register and cannot have others register on their behalf.

Oct. 30-Nov. 2
Virtual via Teams
Monday: 11:30 a.m.-4:30 p.m. ET
Tuesday-Wednesday: 9 a.m.-4:30 p.m. ET
Thursday: 9 a.m.-3:30 p.m. ET

Nov. 6-9
Virtual via Teams
Monday: 11:30 a.m.-4:30 p.m. PT
Tuesday-Wednesday: 9 a.m.-4:30 p.m. PT
Thursday: 9 a.m.-3:30 p.m. PT

Please submit your interest by Oct. 5

In-person Option

In partnership with the Pacific Southwest Region, we also invite new, permanent employees (with up to two years of service) to submit interest to attend in-person New Employee Orientation (R5 NEO). New employees must have access to Forest Service systems to register and cannot have others register on their behalf.

Dec. 5-7
Sacramento, CA (in-person)
8 a.m.-5 p.m. PT
Please submit your interest by Oct. 20

Questions? Visit New Employee Experience SharePoint for new employee onboarding and orientation resources or send an email to SM.FS.NNEO@usda.gov.

Apply now! National New Leader Program FY2024

Intended Audience: Employees GS-7 to GS-10 (or wage grade equivalent)

The Forest Service’s success is made possible through leaders at all levels of the organization working in a variety of roles. Whether you hold a formal leadership title or lead informally from where you are, you shape how we achieve our mission, foster a positive work environment, and serve our public. Strong leaders create a safe environment where new ideas can be shared, employees feel like they matter, and development is encouraged. For employees at the GS7-GS10 grade level or wage grade equivalent, you have an exciting training opportunity to become a stronger, more inclusive leader through the rich learning experiences in the National New Leader Program (NNLP).

What: NNLP is a competitive leadership development program, and the GS7-GS10 employees (or wage grade equivalent) selected to participate in the FY24 program will represent all areas of the Forest Service, bringing unique skills and abilities, and aligning with the Forest Service values of diversity, safety, conservation, interdependence, and service.
How to apply: The Application Link includes eligibility criteria and instructions on how to apply. For more information about the program, check out the NNLP SharePoint site.

When: Application period opens August 1, 2023. See the table below for application deadlines.

<table>
<thead>
<tr>
<th>COHORT</th>
<th>WEEK 1</th>
<th>WEEK 2</th>
<th>LOCATION</th>
<th>APPLICATION DEADLINE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NNLP 13 Virtual</td>
<td>Dec. 11 – 15, 2023</td>
<td>Feb. 26 – March 1, 2024</td>
<td>Virtual</td>
<td>October 12, 2023</td>
</tr>
</tbody>
</table>
| NNLP 14 In-Person | March 4 – 8, 2024 | May 20 – 24, 2024          | Week 1: Atlanta, GA  
Week 2: Milford, PA (Grey Towers) | January 4, 2024 |

Questions? Send an email to the National New Leader Program Manager, Heidi Hopkins, Heidi.Hopkins@usda.gov.

Recorded Webinars

Employee Support & Wellbeing recorded webinars are available for playback here.
Conflict Management and Prevention Center recorded webinars are available for playback here.
The Mixing Bowl: Connecting Together via Cultures recorded episodes are available for playback here.