

**Forest Service Manual
National Headquarters (WO)
Washington, DC**

Forest Service Manual 1700 – Civil Rights

Chapter 1740 - Civil Rights Training

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1740.1 - Authority

See FSM 1701 and FSH 6109.41.

1740.2 - Objective

To enhance employee capability in carrying out the nondiscrimination and affirmative action responsibilities of the Forest Service.

1740.3 - Policy

All employees shall receive orientation and training which will enhance their ability to carry out the requirements of the civil rights programs.

1740.4 - Responsibilities

1740.41 - Washington Office

The Deputy Chief for Administration is responsible for developing, implementing, and evaluating civil rights training programs. The Director of Personnel and Civil Rights is responsible for developing Service-wide program guidelines and evaluations.

1740.42 - Regional Foresters, Station Directors, and Area Director

Regional Foresters, Station Directors, and the Area Director are responsible for developing, implementing, and evaluating a civil rights training program which meets the guidelines in FSH 1709.11.

1741 - Civil Rights Training Requirements

The following target groups shall receive civil rights training, as specified in FSH 1709.11:

1. New employees.
2. Continuing employees.
3. Supervisors/managers.
4. Program area specialists.