

**Forest Service Handbook  
National Headquarters - Washington Office  
Washington, DC**

**Forest Service Handbook 6109.41 – Department Personnel Manual  
Transmittal**

**Amendment:** 6109.41-1994-1

**Effective date:** March 08, 1994

**Duration:** This amendment is effective until superseded or removed.

**Approved by:** Jack Ward Thomas, Chief

**Date approved:**

**Responsible Staff:**

**Last Change:**

**Superseded Document(s):** None

**Posting Instructions:**

1. Follow the instructions in the FPM Sunset Document in removing FPM chapters (white), letters (salmon), bulletins (buff), and supplements (white). Post the FPM Sunset Document (104 pages) at the beginning of the first volume of the FPM paper master set (in front of previously issued transmittals for basic installments).

2. Place the abolished FPM documents in separate reference files for easy access.

3. Do not remove any Department Personnel Manual (DPM) amendments (yellow) or letters (blue), or Forest Service Personnel Manual (FSPM) WO supplements (buff), field unit supplements (blue and green), and interim directives (pink), until specific DPM and FSPM posting instructions are issued to do so, even though the FPM parent text may have been removed.

**Digest:** Following is an explanation of the changes throughout the directive by section.

The U.S. Office of Personnel Management (OPM) issued the Federal Personnel Manual (FPM) FPM Sunset Document (OPM Doc. 157-53-8) on December 31, 1993, abolishing over 85 percent of the FPM. By the end of 1994, OPM plans to abolish the rest of the FPM, which provides additional guidance needed to implement personnel laws and regulations in Title 5 of the U.S. Code and the Code of Federal Regulations. The Government Printing Office (GPO) is

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