

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	143	141	100	70	71	14
Number of Complainants	126	130	88	67	65	14
Repeat Filers	14	9	10	3	5	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	52	33	29	22	21	3
Color	6	3	4	2	5	0
Religion	8	7	3	4	3	4
Reprisal	91	86	61	44	33	7
Sex	52	58	33	32	19	1
PDA	1	0	0	1	1	0
National Origin	16	16	8	8	3	0
Equal Pay Act	1	1	1	1	0	0

Age	59	42	30	20	15	5
Disability	53	58	40	25	20	8
Genetics	1	0	0	2	0	0
Non-EEO	12	12	7	9	8	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	11	10	5	6	8	0
Assignment of Duties	19	28	21	12	7	4
Awards	0	0	0	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	2	0	0	0	0
Reprimand	4	10	6	4	1	0
Suspension	18	13	10	7	7	0
Removal	3	9	9	7	0	0
Duty Hours	6	0	5	4	1	1
Perf. Eval./ Appraisal	16	17	17	12	8	1
Examination/Test	1	1	1	1	1	0
Harassment						
Non-Sexual	92	96	53	39	31	7
Sexual	0	6	3	5	0	0
Medical Examination	2	0	1	0	0	0
Pay including overtime	8	2	3	6	2	1
Promotion/Non-Selection	24	18	22	17	18	3
Reassignment						
Denied	2	6	3	2	3	0
Directed	6	7	12	0	1	0

Reasonable Accommodation Disability	23	24	7	6	6	4
Reinstatement	0	0	1	3	1	0
Religious Accommodation	0	0	1	0	0	0
Retirement	3	1	6	0	2	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	2	5	2	0	0
Termination	8	11	9	8	7	1
Terms/Conditions of Employment	31	34	39	9	5	2
Time and Attendance	16	23	14	7	6	0
Training	12	12	11	5	5	0
Other						
User Defined - Other 1	0	0	0	0	0	2
User Defined - Other 2	0	0	0	0	0	1
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	148.77	171.14	197.39	188.51	139.40	141.67
Average number of days in final action	330.49	28.53	35.75	23.99	21.97	59.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	147.32	151.70	210.79	208.53	145.16	164.50
Average number of days in final action	159.03	18.95	26.59	14.78	6.43	54.14
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	152.19	192.08	183.75	162.92	132.30	138.15

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		7		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	3	43	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	1	14	0	0	0	0
Suspension	0	0	0	0	1	100	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	14	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	4	57	0	0	0	0
Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	1	14	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	1	14	0	0	0	0
Reassignment												
Denied	0	0	1	100	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	199	159	138	114	93	121						
Total Complainants	170	135	111	92	76	102						
Number complaints pending												
Investigation	2	5	4	3	3	8						
ROI issued, pending Complainant's action	0	0	0	0	0	8						
Hearing	177	146	129	102	86	85						
Final Agency Action	21	11	7	8	7	19						
Appeal with EEOC Office of Federal Operations	40	52	67	102	112	119						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021	2022Thru12-31						
Pending Complaints Where Investigations Exceed Required Time Frames	2	6	2	1	0	0						