

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

| Complaint Activity | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|---------------|
| | Previous Fiscal Year Data | | | | | 2022Thru03-31 |
| | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Number of Complaints Filed | 143 | 141 | 100 | 70 | 71 | 27 |
| Number of Complainants | 126 | 130 | 88 | 67 | 65 | 27 |
| Repeat Filers | 14 | 9 | 10 | 3 | 5 | 0 |
| Complaints by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2022Thru03-31 |
| | 2017 | 2018 | 2019 | 2020 | 2021 | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | |
| Race | 52 | 33 | 29 | 22 | 21 | 5 |
| Color | 6 | 3 | 4 | 2 | 5 | 0 |
| Religion | 8 | 7 | 3 | 4 | 3 | 5 |
| Reprisal | 91 | 86 | 61 | 44 | 33 | 12 |
| Sex | 52 | 58 | 33 | 32 | 19 | 6 |
| PDA | 1 | 0 | 0 | 1 | 1 | 0 |
| National Origin | 16 | 16 | 8 | 8 | 3 | 1 |
| Equal Pay Act | 1 | 1 | 1 | 1 | 0 | 0 |

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Age | 59 | 42 | 30 | 20 | 15 | 6 |
| Disability | 53 | 58 | 40 | 25 | 20 | 11 |
| Genetics | 1 | 0 | 0 | 2 | 0 | 0 |
| Non-EEO | 12 | 12 | 7 | 9 | 8 | 1 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2022Thru03-31 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Appointment/Hire | 11 | 10 | 5 | 6 | 8 | 1 |
| Assignment of Duties | 19 | 28 | 21 | 12 | 7 | 5 |
| Awards | 0 | 0 | 0 | 1 | 2 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 2 | 0 | 0 | 0 | 0 |
| Reprimand | 4 | 10 | 6 | 4 | 1 | 0 |
| Suspension | 18 | 13 | 10 | 7 | 7 | 1 |
| Removal | 3 | 9 | 9 | 7 | 0 | 0 |
| Duty Hours | 6 | 0 | 5 | 4 | 1 | 2 |
| Perf. Eval./ Appraisal | 16 | 17 | 17 | 12 | 8 | 1 |
| Examination/Test | 1 | 1 | 1 | 1 | 1 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 92 | 96 | 53 | 39 | 31 | 12 |
| Sexual | 0 | 6 | 3 | 5 | 0 | 3 |
| Medical Examination | 2 | 0 | 1 | 0 | 0 | 0 |
| Pay including overtime | 8 | 2 | 3 | 6 | 2 | 1 |
| Promotion/Non-Selection | 24 | 18 | 22 | 17 | 18 | 4 |
| Reassignment | | | | | | |
| Denied | 2 | 6 | 3 | 2 | 3 | 0 |
| Directed | 6 | 7 | 12 | 0 | 1 | 0 |

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Reasonable Accommodation Disability | 23 | 24 | 7 | 6 | 6 | 5 |
| Reinstatement | 0 | 0 | 1 | 3 | 1 | 0 |
| Religious Accommodation | 0 | 0 | 1 | 0 | 0 | 1 |
| Retirement | 3 | 1 | 6 | 0 | 2 | 1 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 3 | 2 | 5 | 2 | 0 | 0 |
| Termination | 8 | 11 | 9 | 8 | 7 | 2 |
| Terms/Conditions of Employment | 31 | 34 | 39 | 9 | 5 | 4 |
| Time and Attendance | 16 | 23 | 14 | 7 | 6 | 0 |
| Training | 12 | 12 | 11 | 5 | 5 | 0 |
| Other | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 1 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| Processing Time | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2022Thru03-31 |
| | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 148.77 | 171.14 | 197.39 | 188.51 | 139.40 | 135.24 |
| Average number of days in final action | 330.49 | 28.53 | 35.75 | 23.99 | 21.97 | 39.75 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 147.32 | 151.70 | 210.79 | 208.53 | 145.16 | 145.69 |
| Average number of days in final action | 159.03 | 18.95 | 26.59 | 14.78 | 6.43 | 30.55 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 152.19 | 192.08 | 183.75 | 162.92 | 132.30 | 126.75 |

| | | | | | | | | | | | | |
|---|----------------------------------|-------------|-------------|-------------|-------------|----------------------|----------------------|---|---|---|---|---|
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | | 2022Thru03-31 | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | | | | | | | |
| Total complaints from previous Fiscal Years | 199 | 159 | 138 | 114 | 93 | 79 | | | | | | |
| Total Complainants | 170 | 135 | 111 | 92 | 76 | 63 | | | | | | |
| Number complaints pending | | | | | | | | | | | | |
| Investigation | 2 | 5 | 4 | 3 | 3 | 3 | | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Hearing | 177 | 146 | 129 | 102 | 86 | 73 | | | | | | |
| Final Agency Action | 21 | 11 | 7 | 8 | 7 | 5 | | | | | | |
| Appeal with EEOC Office of Federal Operations | 40 | 52 | 67 | 102 | 112 | 127 | | | | | | |
| Complaint Investigations | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022Thru03-31 | | | | | | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 2 | 6 | 2 | 1 | 0 | 0 | | | | | | |