



OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS & MISSION AREA AND AGENCY CIVIL RIGHTS DIRECTORS

SPECIAL EMPHASIS PROGRAMS (2022)

WOMEN'S HISTORY MONTH

The USDA welcomes Women's History Month, a celebration to recognize the significant contributions that Women have made in our nation's history. The USDA will honor the persons that identifies as Females with a month long celebration and activities throughout the Department. This year, the [National Women's History Alliance](#) has set the 2022 Theme as:

Providing Healing, Promoting Hope: A tribute to the ceaseless work of caregivers and frontline workers during the ongoing pandemic and a recognition of the thousands of ways that women of all cultures have provided both healing and hope throughout history.

WOMEN'S HISTORY MONTH EVENTS

AGENCY	OBSERVANCE DETAILS
OSEC March 1, 2022 (ALL EMPLOYEES)	USDA social media: <i>Deputy Secretary Jewel Bronaugh, the first Black woman to hold this role at USDA and Miss Kendall Rae, a six-year old registered Black farmer will have a one-on-one interview to celebrate Women in Agriculture.</i>
APHIS March 10, 2022 (AGENCY ONLY)	APHIS is planning a virtual "Agency Only" event for March 10, 2022. The event will feature multiple speakers focusing on the National Theme: Providing Healing, Promoting Hope. POC: Shayla Spann @ shayla.r.spann@usda.gov
ARS March 7-11, 2022 (AGENCY ONLY)	ARS is planning the "Mirror of Dialogues" a series of collaborative learning programs centered on critical issues of diversity, equity, inclusion and accessibility. As the first of the Mirror Dialogues, and in acknowledgement of Women's History Month, ARS presents a deeper look at women in science starting with a private screening of the documentary, Picture a Scientist. Link: https://axon.ars.usda.gov/Engage/Pages/Mirror-Dialogues.aspx POC: Sharon D. Drumm, Ph.D. @ Sharon.drumm@usda.gov

WOMEN'S HISTORY MONTH EVENTS

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FPAC March 16, 2022 (AGENCY ONLY)	FPAC is planning a virtual "Agency Only" event for March 1, 2022. The event will be keynoted by Marcia Bungler, Risk Management Agency's first female Administrator. POC: Michelle Hart @ michelle.hart@usda.gov
BIG (GWCC) March 17, 2022 (ALL EMPLOYEES)	BIG (GWCC) is planning a virtual "All Employees" event for March 17, 2022. The event will feature a guest speaker focusing on the National Theme: Providing Healing, Promoting Hope. POC: Dana White @ dana.white@usda.gov
FNS March 24, 2022 (AGENCY ONLY)	FNS will highlight and interview the women who lead agency. They will address insights on leadership challenges. POC: Frederick Cheng @ Frederick.cheng@usda.gov
AMS March 29, 2022 1:00 P.M. EST (AGENCY ONLY)	Tucker Miller an attorney, master facilitator, executive coach, and Founder and President of "Day 6 Leadership" will highlight characteristics of inclusive and transformational leadership "creating a personal leadership vision and how to lead authentically, from the inside out." POC: Yvette Torres-Delgado @ Yvette.TorresDelgado@usda.gov
OASCR, FAS, & Women in Agriculture March 30, 2022 1:00 P.M. EST (ALL EMPLOYEES)	The Department will host a Fireside Chat featuring live, interactive, and virtual conversations with women in agriculture. Participants will engage in career discussions and their experiences in Agricultural science, forestry, space, economics, trade and health with an emphasis on triumphs, healing and hope. POC: Pearl Plumboy @ pearl.plumboy@usda.gov
OEX Women in Agriculture March 31, 2022 (ALL EMPLOYEES)	A roundtable discussion where ERG representatives will discuss topics and issues unique to the women at USDA's experiences. Departmental and ERG leadership will learn what changes should be made to foster a more inclusive, diverse, and equitable USDA, both now and in the future. POC: Ayana Bailey @ ayana.bailey@usda.gov

Office of the Assistant Secretary for Civil Rights	Mission Area and Agency Civil Rights Directors	Office of Employee Experience	Office of Communications
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