



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: FS (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	143	141	100	70	71	59
Number of Complainants	126	130	88	67	65	56
Repeat Filers	14	9	10	3	5	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	52	33	29	22	21	13
Color	6	3	4	2	5	2
Religion	8	7	3	4	3	7

Reprisal	91	86	61	44	33	25
Sex	52	58	33	32	19	12
PDA	1	0	0	1	1	0
National Origin	16	16	8	8	3	2
Equal Pay Act	1	1	1	1	0	0
Age	59	42	30	20	15	13
Disability	53	58	40	25	20	24
Genetics	1	0	0	2	0	1
Non-EEO	12	12	7	9	8	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	11	10	5	6	8	1
Assignment of Duties	19	28	21	12	7	1
Awards	0	0	0	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	2	0	0	0	0
Reprimand	4	10	6	4	1	0
Suspension	18	13	10	7	7	1
Removal	3	9	9	7	0	1
Disciplinary Warning	0	0	0	0	0	0

Other Disciplinary Actions	1	6	3	7	3	1
Other 2	0	0	0	0	0	0
Duty Hours	6	0	5	4	1	0
Perf. Eval./ Appraisal	16	17	17	12	8	1
Examination/Test	1	1	1	1	1	0
Harassment						
Non-Sexual	92	96	53	39	31	35
Sexual	0	6	3	5	0	6
Medical Examination	2	0	1	0	0	0
Pay including overtime	8	2	3	6	2	1
Promotion/Non-Selection	24	18	22	17	18	13
Reassignment						
Denied	2	6	3	2	3	0
Directed	6	7	12	0	1	2
Reasonable Accommodation Disability	23	24	7	6	6	9
Reinstatement	0	0	1	3	1	0
Religious Accommodation	0	0	1	0	0	14
Retirement	3	1	6	0	2	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	2	5	2	0	0
Termination	8	11	9	8	7	6
Terms/Conditions of Employment	31	34	39	9	5	0
Time and Attendance	16	23	14	7	6	3

Training	12	12	11	5	5	2
Other Terms/Conditions of Employment	0	0	0	0	0	23
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	148.77	171.14	197.39	188.51	139.40	133.79
Average number of days in final action	330.49	28.53	35.75	23.99	21.97	31.77
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	147.32	151.70	210.79	208.53	145.16	142.84
Average number of days in final action	159.03	18.95	26.59	14.78	6.43	19.85
Complaint pending during fiscal year where hearing was not requested						

Average number of days in investigation	152.19	192.08	183.75	162.92	132.30	123.96						
Average number of days in final action	467.67	44.33	49.26	35.58	53.12	58.09						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017	2018	2019	2020	2021							
Total Complaints Dismissed by Agency	34	23	11	10	5	9						
Average days pending prior to dismissal	61	15	54	19	2035	29						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	9	6	9	8	3	6						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017	2018	2019	2020	2021							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		3		1		7		0		2	
Without Hearing	1	100	2	67	0	0	2	29	0	0	0	0
With Hearing	0	0	1	33	1	100	5	71	0	0	2	100

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017		2018		2019		2020		2021			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		7		0		2	
Race	1	100	0	0	0	0	1	14	0	0	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	5	71	0	0	0	0
Sex	0	0	1	100	0	0	3	43	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	50
Disability	0	0	0	0	1	100	1	14	0	0	2	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		1		5		0		2	
Race	0	0	0	0	0	0	1	20	0	0	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	4	80	0	0	0	0
Sex	0	0	1	100	0	0	3	60	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	50
Disability	0	0	0	0	1	100	0	0	0	0	2	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		2		0		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0