#### ■ Strategic Plan Summary

The Forest Service is accountable for sustaining the Nation's forest and grassland resources on behalf of the American people. To make our efforts transparent to the people we serve, we regularly develop, publish, and implement a 5-year strategic plan designed to guide our efforts. We are accountable for making progress on the goals and objectives set forth in this plan, in accordance with our statutory authorities, regulations, and mission.

The strategic plan will help us keep on track, as well as allow us to respond to change while remaining faithful to the vision. It is essential because it clarifies our focus points and provides a clearer, deeper understanding of our work.

Words
From the
Chief

"Our commitment at the Forest Service is to work with partners to achieve "the greatest good of the greatest number" both now and for generations to come." —Tom Tidwell

#### Forest Service Mission

The mission of the USDA Forest Service is to sustain the health, diversity, and productivity of the Nation's forests and grasslands to meet the needs of present and future generations.

You can find the strategic plan at http://www.fs.fed.us/strategicplan.

## Sustain

## Our Nation's Forests and Grasslands

#### Outcome

Forest and grassland ecosystems are resilient and adaptive in a changing environment.

The Nation's vast forests and grasslands are essential to the ecological, physical, biological, economic, cultural, and social well-being of our country. Through direct natural resource management, the pursuit and exchange of new knowledge, and partnerships with State and private landowners, we will help maintain healthy, resilient, and productive forests and grasslands for future generations.

# A. Foster resilient, adaptive ecosystems to mitigate climate change

#### Long-Term Results

The Nation's forests and grasslands are in a healthy ecological condition.

The Nation's forests, grass-lands, and adjacent communities and property are resilient to the impacts from wildfire.

Crucial
open space is
protected from
conversion to
developed uses
through strategic
partnerships and
investments.

## Deliver Benefits to the Public

#### Outcome

Social, economic, and environmental benefits flow from forest and grassland resources.

The people we serve benefit from healthy, resilient forests and grasslands in various ways, including recreational settings; cultural and heritage resources; clean air and water; minerals, fish, wildlife, livestock forage, and firewood; renewable and nonrenewable energy; corridors for communication and energy transmission; and many other ecosystem services and benefits that contribute to the human health, prosperity, and quality of life.



#### Long-Term Results

Watersheds on our Nation's forests and grasslands are in good condition, functioning as they should. Forest Service programs and activities contribute substantial socioeconomic benefits to the Nation and local communities.

Our Nation's citizens are engaged with their natural and cultural heritage.

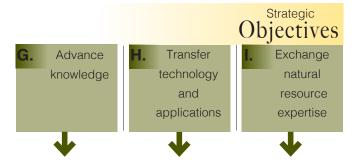
USDA is an equal opportunity provider, employer, and lender

### Apply Knowledge Globally

#### Outcome

Natural resource decisionmaking is improved through the use of reliable information and applications.

By exchanging scientific results, natural resource assessments, management trends, innovations, and best practices across natural resource management disciplines and jurisdictional boundaries, we will help the global natural resource community make better management decisions. The transfer of knowledge, technology, and applications will allow us to collectively care for all lands and deliver benefits to people.



#### Long-Term Results

**Forest Service** knowledgebased products and services improve global natural resource stewardship

Technology and applications delivered to users meet expectations.

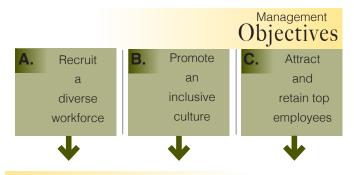
Exchange of natural resource expertise within the agency and with external partners improves forest and grassland resource management in our Nation and in the world.

Excel
as a
High-Performing Agency

#### Outcome

**Exemplary public service realizes** customer-focused results.

Service is implicit in the Forest Service's name and in our motto: "Caring for the land and serving people." Striving for outstanding public service is part of our organizational culture. We are dedicated to organizational efficiency and cost-effectiveness. We are also committed to creating a workplace environment that can attract and retain top employees while meeting the needs of the people we serve.



#### Long-Term Results

The Forest Service workforce reflects U.S. demographic characteristics for race, gender, and national origin.

**Forest Service** employees and the public are valued and respected for their diverse talents, ideas. backgrounds, and abilities.

**Forest Service** employee satisfaction continually improves toward the top 10th percentile among all Federal agencies.

